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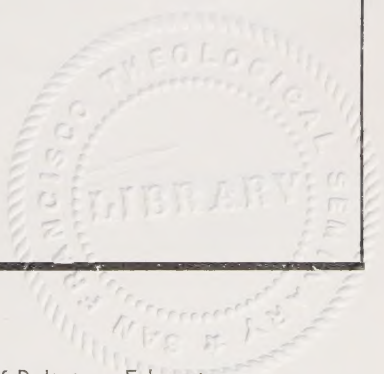
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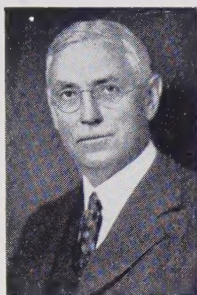
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INTERNATIONAL COUNCIL OFFICERS



RUSSELL COLGATE
President



J. L. KRAFT
Treasurer



ARLO A. BROWN
Chairman

Two distinguished and devoted Christian laymen, two widely known and competent leaders in Christian educational institutions, and two noted and able administrators of large organizations for Christian education—these six men give themselves unselfishly and with marked ability to the varied interests of the International Council of Religious Education.

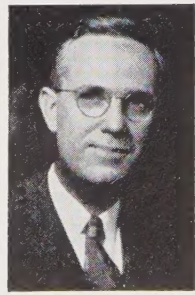
—P. R. Hayward



PAUL H. VIETH
*Chairman, Commission
on Educational Program*



ROY G. ROSS
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Trustees*

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The International Council

The International Council of Religious Education was formed in 1922 through the merging of the International Sunday School Association and the Sunday School Council of Evangelical Denominations. This merger combined lay and professional strength and formed the basis for closer interdenominational cooperation in the field. The structure and work of the International Council will appear readily in the following outline:

Membership

- Representatives of forty constituent denominational boards of Christian education.
- Representatives of thirty constituent state councils.
- Twenty elected by Quadrennial Convention.
- Sixteen appointed by Professional Advisory Sections.
- Seventeen special members-at-large.

Board of Trustees

- Consists of thirty-one members.
- Gives general supervision to financial and business affairs.

Commission on Educational Program

- Consists of forty-two members.
- Guides and coordinates the educational program of the Council.

Committees

- Eighteen committees meet annually.
- Prepare reports on materials and policies.
- Clear their work through the Board of Trustees for business and Commission on Educational Program for educational matters.

Professional Advisory Sections

- Sixteen professional groups for fellowship and cooperative effort.
- Annual meetings of sections in February.
- Advisory reports are presented to Council.

Staff

- Fourteen staff members, assisted by an office force of twenty-four.
- Provide executive leadership for committees and departments of work and render counseling and program service in the field.

Publications

- International Journal of Religious Education, published monthly as service to local churches and communities.
- More than two hundred bulletins on various subjects.

Other Activities

- Youth and adult summer camps and conferences.
- Cooperative leadership education schools.
- The Laymen's Crusade for Christian Education.
- Quadrennial Convention for lay and professional forces.

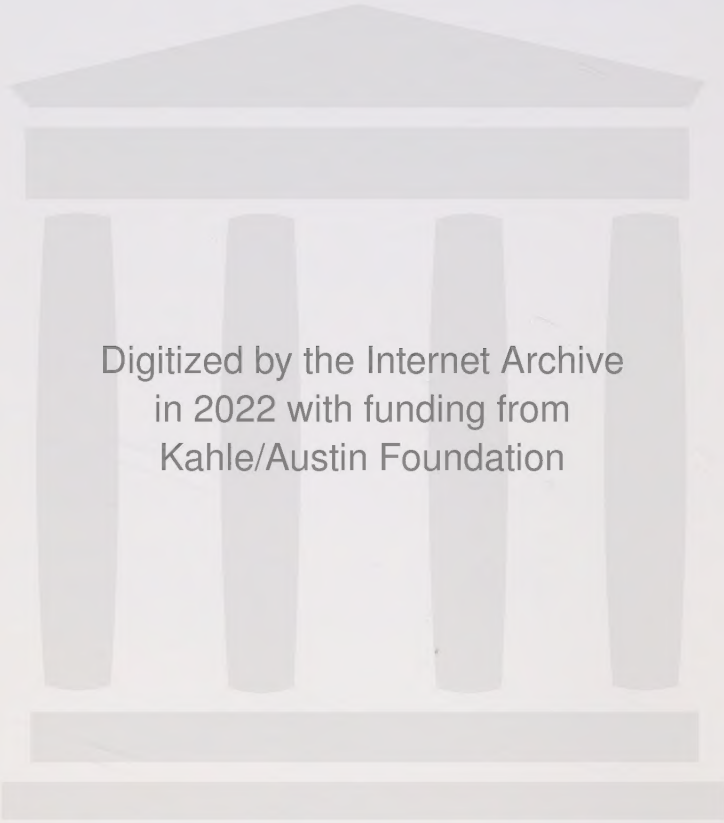
The religious bodies constituent to the Council comprise about eighty-five per cent of the Protestant church membership of North America.

PART ONE

. Roster

. Committees

. Reports



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ROSTER

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J. L. Kraft.....	<i>Treasurer</i>

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 Dr. E. G. Hoff.....22 South State Street, Elgin, Illinois

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 Rev. C. A. Kirkendoll.....Box 467, Jackson, Tennessee
 Rev. B. Julian Smith.....Box 467, Jackson, Tennessee

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Dr. A. M. Townsend.....	412 Fourth Avenue, North, Nashville, Tennessee

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Miss Pearl Rosser.....	1701 Chestnut Street, Philadelphia, Pennsylvania
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Dr. Miles W. Smith.....	1701 Chestnut Street, Philadelphia, Pennsylvania
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Dr. John L. Fairly.....	6-8 North Sixth Street, Richmond, Virginia
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Dr. Frank D. Getty.....	Witherspoon Building, Philadelphia, Pennsylvania
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Dr. William Ralph Hall.....	Witherspoon Building, Philadelphia, Pennsylvania
Rev. Walter D. Howell.....	Witherspoon Building, Philadelphia, Pennsylvania
Dr. Park Hays Miller.....	Witherspoon Building, Philadelphia, Pennsylvania
Miss Florence E. Norton.....	Witherspoon Building, Philadelphia, Pennsylvania
Dr. Paul Calvin Payne.....	Witherspoon Building, Philadelphia, Pennsylvania
Dr. Norman E. Richardson.....	2330 North Halsted Street, Chicago, Illinois
Rev. Edward P. Westphal.....	1132 Witherspoon Building, Philadelphia, Pennsylvania

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Miss Helen Washburn.....	2030 DeLancey Place, Philadelphia, Pennsylvania
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Mrs. Sanford E. Cobb.....	156 Fifth Avenue, New York City

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Dr. J. B. Showers.....	Otterbein Press Building, Dayton, Ohio

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Dr. Charles P. Wiles.....	1228 Spruce Street, Philadelphia, Pennsylvania

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Dr. A. J. Randles.....	209 Ninth Street, Pittsburgh, Pennsylvania

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 Rev. T. Basil Young.....75 State Street, Albany

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 Rev. Carl H. King.....Salisbury

North Dakota

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 Rev. Frank A. Shults.....22-24 Davies Building, Dayton
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Vermont

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Rev. Hugh J. Williams.....121 South Willard Street, Burlington

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Washington-Northern Idaho

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Children's Work Section

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New York City

State and Regional Executives' Section

Mr. Henry Reed Bowen.....45 Bleeker Street, Newark, New Jersey

Vacation Church School Section

Mrs. Elizabeth Finn.....1703 Chestnut Street, Philadelphia, Pennsylvania

Weekday Church School Section

Miss Florence Martin.....23 Davies Building, Dayton, Ohio

Young People's Work Section and Commission

Dr. Raymond M. Veh.....Third and Reily Streets, Harrisburg, Pennsylvania

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Federal Council of Churches of Christ in America

Dr. Samuel McCrea Cavert.....297 Fourth Avenue, New York City

Foreign Missions Conference of North America

Dr. Emory Ross.....156 Fifth Avenue, New York City

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Report of the General Secretary

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



It is a pleasure to bring my fifth annual report to this nineteenth annual meeting of the International Council of Religious Education.

The past year has, by all accepted standards, been an unusually encouraging one for those phases of interdenominational work which are represented by the International Council of Religious Education. Goodwill and cooperation among our Protestant forces have been at a new high level. The area of cooperation is steadily increasing. The year has marked the usual array of services which are essential to the work of our member agencies and the local churches which they represent. The year has also brought numerous new developments which have real significance and which should make the Council a much more useful instrument of the religious education movement than ever before.

During the year, progress has also been made in relating the services of our religious education agencies more effectively to the needs of persons in local churches and communities. There are many evidences of a general trend toward more adequate interpretation of objectives and policies and toward simplification of program. There are also many auspicious manifestations of a growing and passionate concern for the vast population which is without religious instruction.

The background of public understanding against which we work is rapidly becoming more favorable to success. The breakdown of accepted ethical and moral sanctions throughout the world has led the thoughtful citizens of America into a process of self-examination and the evidence from this quest has not been completely satisfying. There is a growing body of such citizens who are concerned that our own nation shall be able to stand the character test and who are emphasizing the importance of preserving the spiritual foundations of our democracy.

An exploration of our democratic institutions has revealed anew the fact that our nation was founded on Christian principles and can endure only through citizens of integrity whose morals and ethics stem from the Christian faith. While some of the programs of action being built on this thesis are false and unworthy, yet the basic fact remains unquestioned. In most instances it is bringing a growing appreciation of the importance of religious education which can be capitalized for good.

In such times as these we dare not ignore the fact that forces are at work in the world which seek to snuff out in a day the moral standards and religious values which have accrued from centuries of careful development based on the Christian faith and tradition. In such times we become unhappily aware of the inadequacies of the work which we have done in molding the hearts and minds of men and nations throughout the world.

In such times it behooves us to re-examine both ourselves and the program of Christian education which we foster in order to be certain

that we are attaining our maximum effectiveness. It behooves us also to arouse ourselves from any lethargy and to make renewed efforts to extend the benefits of the Christian evangel to the total potential citizenship of our nation while there is yet time.

TRENDS AND GENERAL EMPHASES OF 1940

In reviewing the objectives which we set for ourselves in our last annual meeting, we find that we have made some progress on each, though the degree of realization has varied with the interest of our constituent agencies and with the leadership and funds which were available.

Among the trends of the past year, the following appear to have been of the greatest consequence:

1. Progress in the investigation of the lesson needs of our Protestant churches with a view of devising a lesson-building structure which will best serve our constituency.
2. Preparation for a new united forward thrust by our forces for Christian education whereby we are attempting to extend the influence of Christian training to the entire nation.
3. A restudy of the relation of church and state in education through research projects, conferences, and cooperation in inter-faith investigations.
4. Continued efforts to enlist the interest and participation of laymen in devising our further strategy for Christian education.
5. Investigation and development of media whereby a more widespread public interest in and receptivity for Christian education can be developed.
6. Continued investigation of relationships to other national inter-denominational agencies, along lines which were directed by the Council at its last annual meeting.
7. Further study of our Council structure with a view of simplifying it and making it the most effective possible instrument for inter-denominational cooperation in the religious education field.

THE CHRISTIAN EDUCATION ADVANCE

It would be difficult to evaluate the above trends from the viewpoint of their comparative importance. They have combined in an attempt to make our movement increasingly effective. Perhaps, however, the most important new emphasis is that on the public interpretation of the movement for Christian education and its extension to new groups of America's unreached.

For years our religious education forces concentrated their entire attention on the improvement of the local church curriculum for Christian education. For other years, it continued this emphasis while developing and coordinating a series of field activities which would be logical carriers of the ideals, the principles, and the program suggestions which had been developed. During these same years there was a neglect of our obligation to make the best Christian training which we

could provide also available to and desired by the other half of our children and youth who constitute our "spiritually illiterate." It is therefore a matter of real gratification that we are now including in our perspective this third phase of our responsibility.

On the basis of the authorization which was given at the last annual meeting, a significant conference around this need was held at Pittsburgh, Pennsylvania, December 17-19, 1940. This conference was well attended by representatives of our constituent agencies. A series of commissions studied phases of the problem and arrived quite unanimously at the conclusion that the emphasis was timely. Their reports have been integrated by a Committee on General Policies which is bringing a summary report and recommendations to this annual meeting.

If we have the statesmanship, the ability in cooperation, and the courage which our times demand, this united emphasis can bring new life and power to us both as individual leaders and as organized groups.

OTHER SIGNIFICANT DEVELOPMENTS

Through the work of our several departments of work, a great array of services has been rendered, which we hope have been useful and even indispensable to our constituent agencies. These have been in the nature of policy making, research, program building, cooperative field service, and the molding of public opinion. This work has been carried on under the general oversight of the Educational Commission and its several committees and under the executive direction of the respective department heads.

For the most part the work of the Council is non-spectacular. Perhaps those elements which are least dramatic are the most basic part of our total Protestant strategy. The following developments are mentioned not because they are more significant than others but because they are of more recent origin.

1. The Committee on Lesson Policy and Production and the three temporary lesson committees bring to this meeting the results of a second year of investigations of lesson needs and lines of possible service. This investigation has touched many different types of need within our constituency and widely variant viewpoints as to the types of service which are indicated. It is to be hoped that all vital needs can be met without requiring that any constituent group shall subscribe to or participate in all phases of a comprehensive service.
2. During the year, there has been continued investigation of the question of church and state in education and of types of relationship which religion might sustain in a total weekday program of character education. A report will be made to this meeting by a committee which has drafted a summary of the convictions expressed in three conferences which have thus far been held.

The Council was represented in the fourth White House conference, which made significant pronouncements regarding the indispensable place of religion in character development. It is now ready to cooperate in such research as has been recommended by this conference.

3. Three developments in cooperative field work during the year 1940 are worthy of attention. These are: (a) The nine regional adult conferences for acquainting a wider personnel with the purposes and program of the United Christian Adult Movement; (b) the six regional youth conferences for the training of youth leaders for the responsibilities of their denominational and community youth programs; and (c) the five children's division regional conferences for developing a qualified indigenous leadership for children's work. All of these activities were planned and manned by denominational age-group leaders in cooperation with the International Council and its constituent state agencies.
4. This year marked the inauguration of our new Department of Visual Education under the leadership of Mr. W. L. Rogers. Our director, who was lent to us by the Harmon Foundation with which he has had a long-term experience, has already rendered valuable initial services. These have included inauguration of a film evaluation service, plans for the education of local church leaders in the use of visual aids, and production of some needed new materials.
5. The American Standard Bible Committee has once again taken long strides in its work of translation. The work of this committee of America's foremost scholars has brought new strength to the program of the International Council. It is encouraging to know that the coming year will bring the work of New Testament translation near completion.
6. The Research Department has continued its work on the most significant series of research projects which has been undertaken by the Council in a decade.
7. The past year in the Department of Leadership Education has been given quite largely by our director and his associate to a thorough restudy of the convictions of our constituent agencies with respect to the policies and procedures for the administration of the curriculum. There is a decided trend in these convictions toward the simplification of plans and methods of administration, including accreditation forms, guides and bulletins, so as to make them more widely useful.

THE CRUSADE FOR CHRISTIAN EDUCATION

The Crusade for Christian Education was continued during the year as a means of enlisting the participation of laymen, developing a public mindedness toward Christian education, and stimulating increased support for needed new activity.

The Crusade has been very much worth while. It has brought us many new friends. It has provided the beginnings of a program for public interpretation through radio, secular press, meetings, and literature. It has brought sufficient funds to more than offset the cost of its activities.

In view of the proposals for a United Christian Education Advance, this Crusade is of increasing significance as the medium for continued cultivation and expression of lay interest. Plans for future activities

will have been considered by the Board of Trustees and will be reported to this meeting of the Council.

BUDGET AND FINANCIAL SUPPORT

The expenditures of our Council for the year have been kept well within the budget which was authorized. We have been pleased to make a portion of the salary adjustment which was urged by the officers and trustees at the last annual meeting. A few unexpected expenditures arose in connection with projects which grew out of Council actions in the 1940 meeting and which were not contemplated in the detailed budget.

We are pleased that it was possible to close the year with all bills paid and without a deficit. This year was the most difficult year which we have yet faced financially, due to our increased expenditures and to some unavoidable losses in income. The favorable outcome is due partly to the benefits of the Crusade for Christian Education and partly to the increased assistance which we received from several of our lay friends and constituent agencies. For this help we are grateful.

The past five years have marked the strengthening of the Council's service at a number of important points, including adult work, field administration, visual education, and the work of the revision committee on the American Standard Bible. We have been fortunate during each of these years to have found the resources with which to meet our expanding needs. We are indebted to the friends and colleagues who have made this possible. We are particularly indebted to our officers and trustees for their faithful and effective oversight of the Council's financial and business operations.

It has been gratifying to note the steady increase which has been made in denominational and state council support during this five-year period. This clearly demonstrates that many of our constituent agencies do look upon the work of the Council as their own and do accept a definite responsibility for its support. It is to be hoped that during the present year new groups will accept the basis of support which was recommended by our Board of Trustees.

BUSINESS DEVELOPMENTS

During the year, numerous steps have been taken in an attempt to put the Council's business operations on the basis of carefully conceived policies. These steps have included improvements in bookkeeping, the formulation of a salary and personnel policy, the devising of equitable policies and rates for royalty charges, and the inauguration of a plan for quotas which would equitably distribute responsibility for support of the Council to its respective constituent agencies.

In these developments we have had the able assistance of committees appointed by the Council and its Board of Trustees.

CAMP PROPERTIES

The Council can well be proud of its two camp properties at Williams Bay, Wisconsin, and Meredith, New Hampshire. We are indebted to our camp directors for their able management of these properties, and

also to the respective board and committee which give them general oversight. Both camps closed the year with credit balances in their current funds and both are entirely free of indebtedness.

During the past five years, both camps have made steady progress in the improvement of their equipment.

The past year marked the rebuilding of Magill Hall at Conference Point Camp. A new recreation center is now in the course of construction at Geneva Point Camp. All major improvements in recent years have been made out of the income from the properties.

COUNCIL MEMBERSHIP

This year has been marked by a decrease in the number of member denominations in the International Council but an increase in the church membership which is represented.

We have before us for consideration the application of another branch of high reputation of the great Lutheran fellowship. This application was tentatively approved by our Board of Trustees at its September meeting, subject to final consideration by our Committee on Constituent Membership and by the Council in this annual meeting.

We are pleased to have the increasing participation of our Lutheran brethren in the work of the Council. This group constitutes the third Lutheran body to favor membership in this phase of interdenominational activity. We hope that other groups of the same general faith may consider like action.

The merger of three Methodist bodies during the past year has reduced the number of our constituent agencies. We hope, however, that there will be further reductions by the same process as our member groups grow in mutual appreciation of each other and in discovery of their common ties. With the approval of our new applicant we will still have forty-one member denominations and thirty member state councils, representing the educational work of over ninety per cent of our American Protestant churches.

The Committee on Constituent Membership has rendered outstanding service in recent years in bringing the privileges and responsibilities of membership to the attention of all constituent agencies.

NATIONAL INTER-COUNCIL RELATIONSHIPS

The usual good relationships have been maintained with other Protestant church agencies during the past year.

The Council has continued the many lines of its cooperation with the Federal Council of Churches and other national interdenominational agencies. These lines have included the activities of the Inter-Council Staff Conference, the Inter-Council Research Conference, the United Christian Adult Movement, and the Inter-Council Field Department. It has also included many other aspects of cooperation of lesser significance.

The Inter-Council Field Department has many accomplishments to its credit. It has been especially appreciated by the state and city councils of churches and religious education, which have been anxious

for an effective coordination of the field activities of our various national agencies.

A matter of major importance to this Executive Committee will be the report of the Committee on Organizational Structure and National Inter-Council Relationships. During the past year, representatives of the Council have served on an inter-council committee which has continued a study of various means whereby a more effective relationship of national agencies could be effected. A report of the conclusions of this committee will be brought to this meeting of the Council. The Council must now decide whether it is willing to join with other agencies in authorizing a representative conference of Protestant denominations to determine the type of the future interdenominational structure in America.

LOOKING FORWARD TO OUR QUADRENNIAL OBSERVANCE

During this annual meeting a decision must be reached regarding the type of observance which shall mark the close of the present quadrennium of the Council's life and work.

It is a deplorable fact that there are millions of communicants in the churches of our member denominations who as yet have no knowledge of the rich comradeship and effective cooperation which exists between the leaders of their several denominations. Among these millions are those who still do their religious thinking in denominational patterns and others who ignorantly criticize their denominations for what they believe to be the failure of these denominations to cooperate in the broader movements of Christianity.

One of the purposes of the quadrennial convention is to give a popular demonstration of the unity which characterizes our professional leaders in annual meetings and in the many cooperative activities throughout the year. However, the conventions of the past decade have reached very few persons beyond our professional fellowship.

At the time this report is prepared, no recommendations regarding our quadrennial observance have yet been formulated by the staff. Three things, however, seem to be clear: The theme of our observance should be the Christian Education Advance; the form should be such as to reach a larger portion of our Protestant constituency; the leadership should be chosen so as to give a dramatic portrayal of our unity in Christ.

CHRISTIAN EDUCATION AND THE CURRENT DEFENSE SITUATION

With the kaleidoscopic changes which are transpiring in our American social and political scene, it behooves us to consider the new responsibilities which are emerging for our Christian education agencies.

The field of the International Council is that of the local church and community. The Council has not conceived its task to be the sponsoring of national extra-church movements or activities. However, our field is that of Christian education and we dare not ignore the fact that vast disarrangements and new concentrations of our population are now in process as a result of the nation's defense program.

Without changing our philosophy of service through local church and community agencies, we should take proper steps to assist such agencies in meeting effectually the religious needs of new groups which they find in their midst. To this end it would seem wise to appoint a commission to investigate this problem and to recommend such helpful steps as might be taken by the Council or its constituent agencies.

Undoubtedly there is a service to be rendered to young men who are just entering military service and who are in the process of a complete social reorientation. It would seem that the educational method would be especially helpful in the preservation of ideals and standards.

SIMPLIFICATION OF STRUCTURE

The year 1940 marked a number of steps toward the simplification of the structure for interdenominational work in Christian education. The steps are: (a) Consideration by our constituent agencies of pending legislation for the merger of the Council's Executive Committee and Educational Commission; (b) the merger of the National Protestant Laymen's Commission with the Crusade for Christian Education; and (c) the amendment of the charter of the Religious Education Foundation so as to relate the administrative and financial operations of this agency more closely to those of the International Council.

All of these moves appear to be based on sound logic and should contribute to both efficiency and economy. They are opportune in an organization which has grown in so many directions and needs a reintegration of its structure.

GOALS AND EMPHASES FOR 1941

As we plan a new year's work, it is important that we keep our common objectives and proposed emphases clearly before us. Your secretary proposes the following emphases for consideration by this Council as the emphases of the new year:

1. Continued attention to the many established services which are basic to the welfare of our constituent agencies.
2. Special attention to the objectives and activities of the Christian Education Advance with a view of providing educational promotion services to our constituent agencies, whereby they in turn can reach more persons with a better program of Christian education.
3. Continued efforts to enlist the interest and participation of more high quality laymen through the assignment of definite responsibilities in connection with the Advance and the whole program of Christian education.
4. Conference and study to the end of defining more clearly our Protestant position with respect to weekday religious instruction.
5. Development of a nation-wide series of conferences or conventions through which our Protestant forces may provide a popular demonstration of their unitedness in the work of Christian education.
6. Development of those public relations media which we have found to be available for a public interpretation of the need for Christian

education and the available services of the Protestant churches in this field.

7. Such long-term lesson planning by any permanent lesson committees which may be appointed as will lead to a thorough coverage of the needs of our total constituency.
8. Collaboration of our age-group movements and our facilities for leadership education in an attempt to increase the trained leadership of the local church and in a further attempt to supplement the existing professional field forces with an indigenous volunteer field force.
9. Careful investigation of the responsibilities of our religious education forces to those churches which face new problems, emerging from the new concentration of persons in connection with the national defense program.

In the work of Christian education, many of these goals represent a long-term development beginning before and extending long after the year 1941. Others represent the adjustment of our direction to a changing social situation and to new emerging needs. All, however, are important to the realization of our ultimate purpose.

THE OUTLOOK

The times are uncertain and no one can foretell with assurance the situation which will prevail in our nation before the next annual meeting.

Of two things, however, we can be certain. *First*, children, youth, and adults will always need the influence of the Christian religion in their efforts to attain fulness of life. *Second*, the way of the teacher will never cease to be used as a means of making religion live in the hearts of men. We may face unexpected imperatives and responsibilities. In any case, we may be sure that the needs will command our greatest capacities.

We should be gratified at the growing recognition, among thinking people, of the importance of individual and civic righteousness to the welfare of men and of nations. We should rejoice in the resurgence of interest on all sides in the task of Christian education as a medium for the development of citizens of integrity. May we, with the help of God, not fail in whatever measure of responsibility has been committed to us.

Roy G. Ross

Program Development

P. R. HAYWARD, *Director*



LET us take the double-spread on the inside of a manila folder which this director calls his "Work Chart," with the twelve months of the year heading the columns across the top and seventeen projects down the left for the horizontal columns, and see what this department has been busy at during the year.

ACTIVITIES OF THE YEAR

1. EDUCATIONAL COMMISSION AND CENTRAL COMMITTEE. The meetings of these two bodies and the work connected with them between meetings are the means through which the educational program of the Council, through its nineteen committees and sixteen advisory sections, gets integrated, organized, guided—and done. The director has also worked on the revision of the by-laws to bring about the reconstituting of the Educational Commission and the Executive Committee as they will be presented to the two bodies this year.

2. JOINT COMMITTEE FROM PROFESSIONAL ADVISORY SECTIONS. This committee represents the Advisory Sections of the Council and is responsible for planning the joint and interrelated activities of the sixteen sections. The joint program this year provides for considering the present world crisis facing religion, with particular reference to the United Advance in Christian Education as the answer of the church to that crisis, and to our underlying spiritual unities that cross racial and spiritual boundaries. This joint committee is moving year by year into new fields of joint service in which, always with the full consent of the autonomous bodies that it represents, it is able to serve the interests common to them all.

3. COMMITTEE ON CHURCH SCHOOL ADMINISTRATION. During the year the committee has revised and published *Improving the Total Program of Your Church*, revised the bulletin *Housing and Equipment for Christian Education*, and conducted a widespread experimentation with the simplified standard to be presented for final approval this year. The work of this committee has been greatly aided by the efforts of its chairman, Walter D. Howell, and Mr. Conover, of the Inter-denominational Bureau of Architecture.

4. COMMITTEES ON IMPROVED UNIFORM LESSONS AND GROUP GRADED LESSONS. These two committees are blessed by having chairmen and recording secretaries who can give an unusual amount of time to guiding their work. The director serves as the staff representative on each and also sees to the publication of the outlines issued annually by these committees. Since these outlines contain about 1800 Scripture references a year, one can see the need of all the cooperation that can be secured in getting them correct.

5. **SYNDICATED ARTICLES TO RELIGIOUS PRESS.** Three series have been sent out during the year, one on Nursery Work through the department of Children's Work, one on Leadership Education through the department of Leadership Education, and a general series covering the three age-groups, social problems, and the Christian Education Advance.

6. **TEMPORARY COMMITTEE ON RESOURCE GUIDE.** This is one of the three committees set up by the Committee on Lesson Policy and Production. It held one two-day meeting during the year and prepared a report outlining the type of resource guide to be developed later.

7. **OTHER MATTERS.** These are items on which the director has not done enough to justify giving each one a heading. Some preliminary work has been done in preparing the editorial plan and securing writers and sample material for the proposal to syndicate comments on the Uniform Lessons to the secular press. Much to our regret, temperance and social education have been given only minor attention in passing. The executive responsibility for one of the commissions of the Pittsburgh Conference on the Advance; serving as staff advisor for two sections regularly and one other for part of the year; submitting one's self to project education in reviewing course plans in the department of leadership education during its interregnum; the publication of the document *Christian Education Today*, which rounded out the work of the Committee on Basic Philosophy and Policies; and some travel at state conventions and so on—these duties are among "those present."

THE MEANING OF IT ALL

Thrust your imagination through and behind the committees and meetings, the reams of mimeographed paper, the minutes, and the tons of print that seem to make up the educational program of the Council and of the constituent agencies that are influenced by it. What *is* that educational task on which we all are engaged? Is there a spiritual essence to this program that we sometimes do not see? And if so, what is it? Let us answer this question by another.

What is a river? A river that carries a mighty tide of water from the hills out across the earth, through swampy lands, past mountains and through narrow defiles, between fertile fields that are enriched by it and in turn remake it? To a man who lives in those marshlands, the river is malaria. To him who lives by the narrow passage in the mountains, it is a torrent, adventure, death. To him who lives in the fertile plain, it is fertility and life. At every point on its way to the sea the river is—a *fusion of the current from the hills and the land through which it, at that point, flows.*

What is Christianity, this Christian religion with which we deal? It is, in a sense, a river, a current of wisdom and truth and a Divine Personality, with its sources in the uplands and hills of God. For nineteen centuries it has been moving through history, and what is it, *at any particular moment in that history?* Like its physical counterpart, it has been—the original stream plus the land through which it has flowed. Like the river, that Christian stream has been, for one period when it flowed through the marshlands of formalism, the malaria of

spiritual decay. When it flowed between the steep cliffs of persecution, it was martyrdom and death. When it reached the wider reaches of spiritual freedom and moral growth, it was fertility and life.*

What does this figure mean for us? It means that we stand at the fusion point where the river and the land meet and become blended into what the river is to be for the next stage in its journey. We fuse the historic Christian message and movement and Person with the living present, and we do that through Christian education as the instrument for making that mysterious and holy transformation. While some of us may float downstream in the easy canoe of Barthianism and dream that the current is all there is, and though others till the soil on the shore and dream that immediate experience is all there is, the truth is that it is in the blending of the two that our work is found.

What then do all the paraphernalia of our task, here and out in the churches, mean? This—that at every point where Christian education gets done, a new land, a new world where there will be a new river of Christianity, is being made. And we, and they who serve with us, do the making of that new living space for human life.

So then, as these days you and I see the varied phases of our task, what will they mean? One thing at least—that we will each stand at that fusion point and ask, “How well am I doing in using Christian education as an instrument by which to blend the current of historic Christianity with the conditions of its world? How well do we repeat for our time the process of the centuries and build the new earth, the new man, the new Kingdom always rising like the Eternal City that God with us is ever creating in the hearts of men? And, how can I throw myself into this program development, with a new intelligence and a re-kindled devotion?” To concentrate as much thought and attention as we can spare, and more perhaps than we think we can spare, upon improving the means by which to effect this fusion of the historic stream with the living present must become a demand of first importance upon us all. Thus we will increasingly discover what our educational program is.

P. R. Hayward

* The figure of a river is suggested by *The Nile, the Life Story of a River*, by Emil Ludwig.

Department of Field Administration

JOHN B. KETCHAM, *Director*



THE activities of the Department of Field Administration have been carried on through the Committee on Field Program in cooperation with other departments of the Council and through participation in the work of the Inter-Council Field Department.

THE PRESENT SITUATION

The following trends, growing out of the experiences of the past year, appear to be significant in the present situation:

1. Increasing recognition of the need for enlisting and adequately training more and more volunteer area workers, leaders of leaders, who in turn will train leaders for local church work.
2. The realization that these times present tremendous challenges to the field forces of Christian education. Much care needs, therefore, to be given to thinking through the way in which state denominational and state interdenominational work may become phases of one cooperative program. Adequate means of securing more coordination of field workers and necessary financing of state and city units to meet added responsibilities are factors that must be carefully considered.
3. The recognition that some form of coordination of field service rendered by national denominational boards ought to be attempted experimentally in one or two natural regions.
4. The trend toward comprehensive interdenominational state organizations continues. Twenty-two states now have some form of inclusive organizations. Eight states have councils of religious education and councils of churches paralleling each other. One state has a council of religious education and a home missions council. Two states have only councils of religious education. Five states have Sunday school associations. One state has only a council of church women. There are councils of church women in seventeen additional states. As yet there is no statewide cooperative church agency in five states. There are also forty-three cities, having a population of 143,000 or more, out of a possible fifty-five of that size, that have an inclusive type of council. Figures are not yet available on the number of organized county councils. There are six hundred communities having only ministerial associations.
5. Increased cooperation with members of the Staff of the Inter-Council Field Department in counselling with state and city councils.

ACTIVITIES OF THE YEAR

1. Participation in the meetings of the Inter-Council Field Department.

2. Conferring with and sharing responsibilities of counselling state and city councils with members of the Inter-Council Field Department Staff.
3. Cooperation in arranging regional conferences with—
 - a. The Committee on Religious Education of Children
 - b. The United Christian Youth Movement
 - c. The United Christian Adult Movement
4. Developing plans for a series of state leaders' conferences to train volunteer area leaders, in cooperation with various committees of the Council, first proposed as a field strategy for 1942 and now to be incorporated in the Advance.
5. Discussion and presentation of a tentative plan for regional co-operation and coordination of denominational field staffs which, though not adopted, points the way toward regional coordination in experimental areas.
6. Cooperation in the planning and holding at Lake Geneva of the meeting of the Employed Council Officers' Association and the Association of Executive Secretaries of Federations and Councils of Churches. A growing sense of fellowship brought about the significant merging of the two organizations to form the Association of Council Secretaries.
7. Working with a staff Committee on Radio, looking to the development of some radio helps for state and city councils.
8. During the past year the various members of the staff of the Council have served in some capacity in thirty-five states and fifty cities. Staff members have conferred with headquarters' staffs of twenty denominations.

THE INTER-COUNCIL FIELD DEPARTMENT

During the past year and a half the Inter-Council Field Department has met three times, and functioned through the Department Staff, consisting of W. Dyer Blair, Mark A. Dawber, Mary C. Smith, Edith E. Lowry, Mrs. F. E. Shotwell, Mrs. E. H. Silverthorn, Helen White, Emory Ross, Leslie B. Moss, Gilbert Q. LeSourd, Doris P. Dennison, J. Quinter Miller, and John B. Ketcham. There have been frequent meetings of the Staff. The possibilities of field cooperation are emerging in the work being carried forward, and in the discussions and fellowship of the Department.

The authorization for the experimental period of two years for the Inter-Council Field Department expires in October. An appraisal committee, with Dr. Vieth as chairman, will report to the parent bodies. Recommendations for the continuance of the International Council's participation in the work of the Department are being presented by the Committee on Field Program to the Educational Commission.

The International Council is represented on the Inter-Council Field Department by the following:

E. H. Bonsall, Jr.
J. Burt Bouwman
Arlo A. Brown
John W. Harms
Walter D. Howell
J. W. McDonald

Frank M. McKibben
Wilbur C. Parry
Pearl Rosser
J. Q. Schisler
Paul H. Vieth
Edith F. Welker

John B. Ketcham

Alternates

Arthur G. Adams
Henry Reed Bowen
Samuel L. Hamilton
C. A. Hauser

Walter M. Howlett
Forrest L. Knapp
Charles E. Shike
Hayden L. Stright

THE COMING YEAR

The major efforts of the department during the next year will be to aid in strengthening cooperation on state and local levels, to develop a field strategy which, through coordination and cooperation, will strengthen the cause of Christian education, to work with the departments and committees of the Council in carrying forward the field features of the Advance, and to continue our cooperative work through the Inter-Council Field Department.

A handwritten signature in cursive script, reading "John B. Ketcham". The signature is written in dark ink and is centered on the page.

Department of Children's Work

MARY ALICE JONES, *Director*



THE Department of Children's Work has been administratively responsible for five regional conferences planned by the Committee on Religious Education of Children to develop leadership for the program of religious education of children. These conferences have been located as follows: At Syracuse, New York; Waseca, Minnesota; Cincinnati, Ohio; Indianapolis, Indiana; and Omaha, Nebraska. Approximately four hundred persons were in attendance in these conferences, each person individually invited because of special fitness for work with other teachers and parents of children and with pastors. Eleven members of the Committee on Religious Education of Children served in these conferences, which are a part of a three-year plan for reaching all sections of the country with such meetings. Four additional conferences are planned for the spring of 1941.

Other significant pieces of work under way within the Committee on Religious Education of Children are a thorough-going restudy of goals of religious education of children; a consideration of ways in which religion can more effectively be integrated into the total education of children; plans for securing materials for use by parents in teaching religion in the home; plans for securing more adequate field service in the interest of children's work. The Committee is cooperating in the plans for the United Christian Education Advance, seven members of the Committee having participated in the Pittsburgh conference. Work has gone forward in the description of units for the cooperative vacation and weekday church school series, and an investigation has been made of the need for an additional series for vacation church schools with limited leadership and equipment.

In cooperation with the Director of Visual Education of the Council, the Committee on Religious Education of Children worked out the script and the pictures for a film strip program on equipment in the children's division called, "Re-making the Primary Room." The product is being widely and helpfully used in conferences and conventions and in local church meetings. An additional program on the interests of children has been planned. A joint conference of the Committee on Religious Education of Children and the Committee on Weekday and Vacation Church Schools was held this year, for the thoughtful exploration of problems and opportunities in the various plans proposed for securing more time for religious education.

Under the chairmanship of Miss Florence E. Norton, the Committee is carrying on a stimulating and worthwhile program of work.

The Children's Work Professional Advisory Section has this year the largest membership in its history. We have been especially pleased to welcome into our fellowship two new national directors of children's work recently appointed by denominations which did not previously have a full-time children's worker on the staff. Miss Edith A. Loose

has served very ably as chairman during the past year, and the Section had an excellent session during the first three days of the Annual Meetings. Dr. Mary Dabney Davis, of the Federal Office of Education, was the guest speaker, discussing the question of trends in the theory and practice of childhood education as these are being influenced by present world conditions. There were several joint sessions with the Weekday, Vacation, and Research Sections on problems of mutual interest and concern in the field of religion in the total education of children. A large amount of through-the-year work has been done by five standing committees and their reports were received with enthusiasm.

THE WHITE HOUSE CONFERENCE ON CHILDREN IN A DEMOCRACY

The fourth White House Conference on Children met in January, 1940, just a few days prior to the sessions of the Annual Meetings last year. The Director of Children's Work was a member of the Conference and of the group considering religion in the education of the child. Following the Conference, a request was sent to the American Council on Education, asking that a study be undertaken of ways in which religion may be integrated into the total education of the child without in any way violating the principle of separation of church and state. There has been a large amount of correspondence regarding this undertaking, and the American Council now has under way a plan for setting up a committee to work on this problem.

There have been other opportunities to cooperate in the follow-up work of the White House Conference; and the Director of Children's work has spoken before several conventions and conferences of church workers on the significance of the findings of the Conference for the work of the churches with children. Publicity has been given through religious education channels to the important data made available through the Conference.

NEW LESSON COMMITTEES

Following the report of the Committee on Lesson Policy and Production last year, three temporary lesson committees were set up to explore further the plans recommended by the Committee: a temporary committee on International uniform lessons, a temporary committee on International graded lessons, and a temporary committee on the International resource guide. These committees have all had meetings this fall and are presenting at this session of the Educational Commission their reports and their recommendations.

The Director of Children's Work has served as executive secretary of the Committee on Lesson Policy and Production and of two of the temporary committees. The work in this field has required a large amount of her time and that of her secretary, thus curtailing work along several other important lines. However, exploration of the possibilities of larger and more useful service on the part of the International Council in the field of curriculum and consideration of ways of making possible a larger measure of cooperation among the denominations have been most interesting and rewarding. There has grown out of the

enterprises under way a fine spirit of fellowship and common purpose. Plans are being worked out for cooperation in these enterprises among all Committees of the Educational Commission having a responsibility for curriculum.

The work which must be done in this field presents many complex problems. It will have to be a major item in the total program if it is to be carried through with the efficiency and thoroughness which it deserves. In this enterprise we are building the basic framework for the curriculum of religious education for millions of children, youth, and adults. There is pressing need for expedition in making the service available in the field.

The Director of Children's Work is deeply grateful for the kindness and consideration shown during her illness this year by the General Secretary, the members of the staff and office family, the officers of the Council, and the members of the Committee on Religious Education of Children and the Children's Work Section. She is glad to report that the leave of absence granted brought forth a hundred-fold in health and happiness.

Mary Allen Jones

Department of Young People's Work

IVAN M. GOULD, *Director*



THE Department of Young People's Work has carried on its activities during the year along the following lines:

COMMITTEE ON RELIGIOUS EDUCATION OF YOUTH

I. COMMITTEE ON THE UNITED CHRISTIAN YOUTH MOVEMENT. The purpose and the development of the United Christian Youth Movement are fairly well known to the members of the Council. It is significant that the Movement has had a resurgence of interest during the last year and seems to be more effective now than ever before. Among the many events which reflect this interest are the following:

A. Meeting of the Committee on the United Christian Youth Movement, Lake Geneva, Wisconsin, June 25 to 29, 1940.

The Committee on the United Christian Youth Movement represents the participating denominational and interdenominational agencies and is officially responsible for the program and activities of the Movement. It met last in conjunction with the meeting of the Christian Youth Council of North America, Columbus, Ohio, June, 1938. At Lake Geneva last year there were 73 delegates present from 13 denominations and 25 interdenominational agencies. The major results of this meeting were: (1) the defining of an adequate program of the Movement for the coming year; (2) the adoption of a budget in the hope of securing additional leadership for the Movement; and (3) the promoting of Regional Conferences to enable more young people to plan the program of the Movement.

B. Regional Planning Conferences of the United Christian Youth Movement.

There were six planning conferences in the following regions of the United States: Eastern, Central, Rocky Mountain, Northwest, Pacific Southwest, and Southern. There were 725 delegates and 86 leaders from 27 different denominations, 45 states, and two provinces of Canada.

The purpose of these Conferences was "to arouse Christian young people to the need for and to help them discover the method of united and specific Christian action in their communities in dealing effectively with social issues of local and national scope and to realize their unity in the world Christian community." The reports from the Conferences have been most gratifying. There is evidence of more interest in the Movement on the part of young people and organizations than ever before except possibly during the initial enthusiasm in 1934. The two International Council camps at Geneva and Winnepesaukee were conducted as two of

the Regional Conferences. The enrollment of the Conferences was as follows:

<i>Conference</i>	<i>Youth and Adult Delegates</i>	<i>Faculty and Special Speakers</i>	<i>Total</i>
Pacific Southwest (Camp Sierra)	44	9	53
Rocky Mountain (Geneva Glen)	71	10	81
Southern (Blue Ridge)	76	13	89
Eastern (Winnepesaukee)	207	18	225
Northwest (Silver Creek)	49	10	59
Central (Lake Geneva)	278	26	304
TOTALS	725	86	811

C. Service Projects.

The Committee on the United Christian Youth Movement has continually kept before those who participated in it the responsibility and obligation which Christians bear to those in need. It was in that spirit that the Committee approved the work of the Child Feeding Mission to Spain of the American Friends Service Committee. In like manner, a year ago, the Committee included the work of the Church Committee for China Relief and the World Students Service Fund. The Committee last June continued the support of these two latter projects and added the Foster Parents' Plan for War Children.

D. Armistice Day.

For a number of years the Committee on the United Christian Youth Movement has issued annually a Call for some demonstration or observance at Armistice Day. This year the Committee called Christian young people to worship and prepared an effective service. Approximately 32,000 copies were issued and a nationwide observance was held.

E. Bible Study.

The World Conference of Christian Youth at Amsterdam pointed out the need for more adequate Bible study among the young people of North America. It is gratifying to report that intensive Bible study is now finding its place in the program of the Youth Movement. It will be a major item before the Christian Youth Council of North America when it meets in June and will also find its place in the Regional Conferences.

II. YOUTH ACTION PAMPHLETS. Two new Youth Action pamphlets have been issued during the year: *Christian Youth and the Children of the Church* and *Helping Other Young People to be Christian*. Both have been favorably received, and there have been 3,500 copies printed of the first pamphlet and 6,000 of the second. At the present time the Committee on Religious Education of Youth is not projecting new pam-

phlets but analyzing those which have been issued in previous years. In this way it is hoped that the youth leaders may find the most effective type of pamphlet for guiding young people in youth action projects. We hope to report further on this next year.

YOUNG PEOPLE'S SECTION AND COMMISSION

The major emphasis of the program in the Young People's Section and Commission this year was the use of the Bible in young people's work. We were also privileged to discuss with the Research Section "Some Aspects of Adolescent Religion" and with the Weekday and Vacation Church School Sections "What is Happening in Weekday Christian Education for Junior and Senior High School Students."

THE COMING YEAR

The most significant event of the coming year from the standpoint of the United Christian Youth Movement will be the meeting of the Christian Youth Council of North America at Estes Park, Colorado, June 23-28, 1941. Quotas have been distributed to insure an attendance of approximately 250 carefully selected young people. The major considerations will be: (1) to develop a fresh approach to Bible study in order that such study may be more effective among youth groups; and (2) to modify the program wherever needed in the light of our national defense measures, especially by taking into account our obligation to conscientious objectors and conscripted young people. Committees are now developing suggested youth programs for communities adjacent to training camps. Undoubtedly this work will increase in importance as the months progress.

None of us can be sure, of course, of the effect our present national defense program will have on the attendance of young people at the Christian Youth Council meeting and the Regional Conferences this summer. We need to be concerned at that point and adjust our program in the light of it. However, we can rejoice in the fact that a deeper faith seems to be emerging through the United Christian Youth Movement and greater emphasis is being put upon the essentials of our Christian faith. There is no doubt that the present crisis will have a tremendous effect on young people and youth work everywhere. It will be a time of testing and re-evaluation. We rejoice in the consecration of individuals, both youth and adult, and feel that the coming year will be one of the most significant in the history of youth work in our churches.

Irvin M. Gould

Department of Adult Work

HARRY C. MUNRO, *Director*



THE Committee on Religious Education of Adults has completed two new bulletins which were published during the year: Bulletin 411, *Adult Projects in Study and Action*, and Bulletin 415, *Young Adults in the Church*. The latter bulletin, developed jointly with the Committee on Religious Education of Youth, presents a significant new policy regarding the classification of young adults and its program guidance is being eagerly received by the field. Bulletin 410, *Learning for Life*, has been completely revised to include many new texts and some new courses. Sales of Adult Department materials, all developed within the last five years, now equal sales of any other department.

The Committee is working efficiently, in part through standing subcommittees, and greatly appreciates the leadership of its chairman, Dr. John L. Lobingier. A September meeting for 1941 has been authorized in order to enable the Committee to deal with the outcomes of the 1941 summer regional conferences.

REGIONAL CONFERENCES

In order to acquaint a wider field personnel with the purposes and program of the United Christian Adult Movement, nine regional one-week conferences were held in the summer of 1940. These were planned and conducted by regional committees representing denominational and council forces in the regions. Attendance averaged about seventy in each. Real enthusiasm was expressed for the United Christian Adult Movement program of worship, study, and action in the seven areas of Christian living.

Each conference expressed the desire to repeat in 1941, expecting a larger attendance. A series of ten conferences is now being planned. These are designed to stimulate and guide the development of denominational and state council conferences and to promote a more vital adult program throughout the regions. Whether such an annual series should be planned regularly as a policy is not now clear. The general committee in charge expects to bring to the International Council in 1942 a recommended general policy.

THE ADULT WORK SECTION

The Section interprets its conditions of membership liberally since the personnel engaged professionally in adult religious education in the narrower sense is very limited. It has welcomed the participation of selected pastors, of social action leaders, and, this year, of participants in the regional conferences last summer. Consequently, the Section has grown in membership and in influence.

COMMITTEE ON THE CHRISTIAN FAMILY

Increasingly, educational, civic, and welfare agencies are pointing to the family as the basic influence in personality development. In the Pittsburgh Conference on the United Christian Education Advance, no note was struck more frequently and firmly than this. If such a shift in emphasis is to have valid expression in program, our religious educational forces in curriculum, in administration, and in staff provision must begin to take the home into account as fully as they do the church. There are hopeful signs.

This committee has been made a standing committee under the above name. It has produced two bulletins: Bulletin 423, *Home and Church Work Together*, and Bulletin 425, *Christian Family Life Education*. In cooperation with committees of the Federal Council and the National Council of Church Women, it has developed a selected book list now being published as a bulletin.

Experiment is being undertaken with a view to observing the first full week in May as Christian Family Week. The second session of the experimental Family Camp is being planned for August 11-17 at Lake Geneva. Christian family life will have special emphasis in several of the United Adult Regional Conferences next summer. The proposal is made that if and when the new lesson systems are developed, the same care and provision be given to curricular materials for home use as for church use. Additional staff leadership is greatly needed in all our agencies for this basic function.

FIELD SERVICE

Too large a proportion of the year has been spent in field program service in justice to the general creative aspects of the program. Adult work service has been rendered in conventions and conferences of thirteen state or city councils and one denominational meeting. Eight weeks were spent in the regional conferences last summer. Since the Seminars of the National Christian Mission were based on the United Christian Adult Movement program, I was asked to serve as executive of the Seminar Committee and to work in all the Missions. However, it has been possible to give only four weeks to this important work. With more than half the time in the field and with the responsibilities now being carried as executive of the United Advance in Christian Education, it is obvious that the kind of intensive leadership needed in the fields of Adult Work and Christian Family Life Education is not now being given. The whole-hearted cooperation and participation of scores of colleagues in our common task account in large measure for our achievements.

Harry Munro

Department of Leadership Education

HERMAN J. SWEET, *Director* MARY LEIGH PALMER, *Associate Director*



THE new director and associate director assumed their posts during the year, the associate director on part time until early summer, and the director on June 1, after that position had been vacant for almost a year. Naturally it has taken some time to pick up the many threads of the leadership department program. This brief report can reflect only a few impressions of present conditions and suggest some of the things that are being done.

Throughout the constituency of the Council, there is a growing determination to devote more attention and energy to training for service as a matter of central concern in every aspect of the life of the church. The tendency to think of leadership education primarily in terms of classes and schools, and principally for Sunday school teachers, is giving way to a comprehensive view inclusive of all the avenues of training and concerned with the whole range of Christian service in the church and community. Increasing attention is being given to the informal types of training and to the problem of providing a great many more training opportunities. A more persistent effort is being made to integrate all leadership education efforts, notably those of the age-group committees, into a comprehensive plan.

We think it safe to say that concern for leadership education has never been greater. We are witnessing a shift of emphasis from curriculum development to field promotion. There will be increased effort to arouse local church concern, greater emphasis on the place of the minister as the key person in lay leadership development, and much more attention to the task of selecting and developing leaders of leaders.

The leadership department has been giving much attention to the problem of field relationships. There is need for a simplified approach and better understanding and for further decentralization of responsibility. A great deal of work has been done and is under way in the improvement of course Guides. A plan has been worked out by the associate director for the continuous revision and review of Guides for the more than 130 First and Second Series courses, with proper clearance through other committees of the Council. Several Guides have been revised and rewritten during recent months. Committees are at work on the simplifying of bulletins and forms. Ways of giving better help to deans and instructors are being studied. A most significant step is the proposal for a more inclusive membership in the Leadership Education Advisory Section. Plans have been made for bringing about twenty state council leadership education chairmen to the 1941 annual meetings in order to have their contribution from the field and to promote closer cooperation.

The department acted as intermediary in the exchange of leadership promotion materials among constituent denominations, a service which

was highly appreciated. The associate director has made a study of re-accreditation procedures in constituent denominations, looking toward a greater consistency of practice. The director made a survey of the use of First Series courses.

Most of the ten subcommittees of the Committee on Leadership Education have been active. A new bulletin on a community program of leadership education is about ready for publication. A revised Third Series Bulletin is under way. Bulletin 507 has been revised. Two more syndicated articles have been released and a third article is being written. Several new courses have been added to the curriculum. The Committee is giving serious attention to the problem of integrating the work of age-group committees with its own efforts.

The Department of Leadership Education wishes to express appreciation for the many evidences of friendship and good-will which characterize our work with our constituent agencies and with the hundreds of deans and instructors who make up the great faculty of our leadership schools. We face the new year with great optimism as to the future of leadership education.

Herman Sweet

Mary Leigh Palmer

TABLE I

A SUMMARY OF LEADERSHIP EDUCATION AWARDS IN THE UNITED STATES
FOR THE YEAR 1939-40

	<i>First Series</i>		<i>Second Series</i>		<i>Third Series</i>
	<i>Credits</i>	<i>Certifi- cates</i>	<i>Credits</i>	<i>Certifi- cates</i>	<i>Credits</i>
International Council...	7,629*	61	26,320*	222	299*
Denominations.....	34,848	401	89,714	216	7
Total.....	42,477	462	116,034	438	306

*This number includes all credits recorded by the International Council. Of the total First Series credits 7001 were issued through International Council classes; 405 through interdenominational summer schools and camps not controlled by single states; 75 on the basis of certifications from denominational boards; and 148 as "miscellaneous" credits. Of the total Second Series credits, 24,162 were issued through International Council regularly accredited schools and classes; 989 through interdenominational summer schools and camps not controlled by single states; 212 through International Council summer leadership camps; 444 on the basis of certifications from denominational boards; and 513 as "miscellaneous" credits; 277 Third Series credits were issued through International Council classes, and 12 through interdenominational summer schools and camps not controlled by single states; and 10 as "Miscellaneous" Credits.

A First Series credit represents ten hours of work in a given subject. A Second Series credit represents twenty hours of work in a given subject, presumably ten of which are completed in class sessions, the other ten hours of work being individual work on the part of the student.

A First Certificate of Progress represents the completion of four First Series courses, one year of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience. A Second Certificate of Progress represents the completion of ten Second Series courses, two years of participation in worship, service, budget, and fellowship of the church, and growth in Christian experience.

TABLE IIa

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO PROVINCES
IN CANADA FOR THE YEAR 1939*

Province	Youth	Types of Credits Issued				Total
		Prepara- tory	Standard	Speciali- zation	Advanced	
Newfoundland...	496	216	95	234	4	1,045
Maritime.....	192	50	337	810	385	1,774
Quebec.....	172	30	728	105	22	1,057
Ontario.....	594	190	2,810	4,258	1,011	8,863
Manitoba.....	216	8	72	210	66	572
Saskatchewan....	166	7	379	268	92	912
Alberta.....	437	20	308	538	40	1,343
British Columbia. ....	...	...	149	182	....	331
Totals.....	2,273	521	4,878	6,605	1,620	15,897

TABLE IIb

DISTRIBUTION OF ALL LEADERSHIP EDUCATION CREDITS ACCORDING TO
DENOMINATIONS IN CANADA FOR THE YEAR 1939*

Denomination	Youth	Types of Credits Issued				Total
		Prepara- tory	Standard	Speciali- zation	Advanced	
Anglican.....	251	80	997	205	112	1,645
Baptist.....	45	45	821	359	5	1,275
Disciples.....	1	1	14	21	1	38
Presbyterian....	120	5	236	278	46	685
United Church...	1,596	367	2,675	5,417	1,337	11,392
Others.....	260	23	135	325	119	862
Totals.....	2,273	521	4,878	6,605	1,620	15,897

*The Records in Canada are compiled at the end of each calendar year rather than for the year ending in August.

DIPLOMAS ISSUED IN CANADA

Youth Diplomas.....	162
Preparatory Diplomas.....	10
Standard Diplomas.....	256
Specialization Diplomas.....	296
Advanced Diplomas.....	53

TABLE III

DISTRIBUTION BY STATES OF 31,440 CREDITS ISSUED BY THE INTERNATIONAL COUNCIL IN INTERDENOMINATIONAL SCHOOLS AND CLASSES

(This table shows the distribution of only those credits which were issued through interdenominational enterprises—schools and classes—regularly accredited by The International Council.)

States	No. of First Series Enterprises	No. of First Series Credits	No. of Second Series Enterprises	No. of Second Series Credits	No. of Third Series Credits
Alabama.....	...	.....	1	103	...
Arizona.....	...	.....	1	6	...
California, North....	2	67	5	184	...
California, South....	...	.....	13	538	26
Colorado.....	...	.....	2	238	...
Connecticut.....	4	46	7	360	18
Delaware.....	...	27	3	129	...
D. C.....	...	.....	3	135	...
Florida.....	2	36	3	94	...
Idaho.....	1	14	1	13	...
Illinois.....	5	270	18	920	...
Indiana.....	...	.....	29	1,388	...
Iowa.....	1	123	23	1,524	...
Kansas.....	2	173	22	1,082	97
Kentucky.....	...	.....	2	167	...
Maine.....	3	51	2	49	...
Maryland.....	2	58	14	357	...
Massachusetts.....	5	265	13	376	...
Michigan.....	2	74	14	812	...
Minnesota.....	20	729	8	596	10
Missouri.....	17	276	12	736	...
Montana.....	...	.....	2	27	...
Nebraska.....	2	53	18	715	...
New Hampshire.....	2	26	1	13	...
New Jersey.....	1	61	8	253	...
New Mexico.....	1	45	...	.....	...
New York.....	15	973	74	3,359	12
North Carolina.....	...	.....	2	100	...
North Dakota.....	14	245	1	24	...
Ohio.....	8	519	33	1,581	...
Oklahoma.....	...	16	7	345	...
Oregon.....	...	.....	1	12	...
Pennsylvania.....	37	2,396	119	6,381	114
Rhode Island.....	1	71	...	.....	...
South Dakota.....	1	9	2	23	...
Tennessee.....	...	.....	2	44	...
Texas.....	2	38	2	97	...
Utah.....	...	.....	1	49	...
Vermont.....	1	8	...	.....	...
Virginia.....	...	.....	2	65	...
Washington.....	...	.....	5	405	...
West Virginia.....	6	138	19	694	...
Wisconsin.....	2	24	4	127	...
Wyoming.....	1	50	...	.....	...
Canal Zone.....	4	120	2	41	...
Totals.....	164	7,001	501	24,162	277

TABLE IV

Distribution by Denominations of 33,949 Credits Issued by the International Council, and a Summary of Awards Issued by Cooperating Denominations of the International Council—September 1, 1939-August 31, 1940

Denominations	Issued by the International Council		Issued by Denominations			
	No. of Second Series Credits	First Series Credits	Second Series Credits	First Series Credits	Second Certificates of Progress	First Certificates of Progress
Advent Christian.....	30	16	47	123	...	5
African Meth. Episc. ¹¹	348	26	.....	.....	.....	.....
African M. E. Zion.....	127	4	309	.....	.....	.....
Bapt. N. (A.B.P.S.) ¹	3,324	766	12,803*	6,936	110	39
Bapt. N. C. Inc. (Col.).....	674	50	2,072	300	6	2
Bapt. N. C. Uninc. (Col.) ¹¹ ..	17	.....	.....	.....	.....	.....
Bapt. Seventh Day.....	18	13	15	21	.....	.....
Brethren, Ch. of the.....	451	66	213	140	2	.....
Christian Ref. Church ¹¹	2	.....	.....	.....	.....	.....
Churches of Christ ¹¹.....	.....	.....	.....	.....	.....	.....
Church of Christ ¹¹	9	1	.....	.....	.....	.....
Church of God.....	281	25	183	999	.....	10
Churches of God ¹¹	123	.....	.....	.....	.....	.....
Church of Nazarene ²	97	12	6,648	.....	.....	.....
Congregational-Christian....	1,929	763	1,161	1,067	2	2
Disciples of Christ ³	1,887	419	612	1,739	6	15
Evangelical.....	861	296	3,933	1,466	3	.....
Evangelical & Reformed....	1,410	177	2,659	2,105	16	2
Friends ⁴	203	8	241	50	.....	.....
Lutheran, United ⁵	1,338	315	4,624	3,924	14	89
Lutheran, Augustana ¹¹	5	5	.....	.....	.....	.....
Lutheran, American.....	.....	.....	1,502	.....	.....	.....
Men. Breth. in Christ ¹¹	44	18	.....	.....	.....	.....
Methodist, The ¹²	7,142	2,131	39,821	6,950	8	92
Methodist, Free ⁶	39	5	195	1,852	.....	15
Methodist, Wesleyan**.....	28	8	.....	.....	.....	.....
Meth. Episc. (Col.).....	61	19	1,168	.....	.....	.....
Moravian ⁸	244	16	27	36	.....	.....
Presby., Cumberland ¹¹	4	.....	.....	.....	.....	.....
Presby., U. S. A.....	3,188	1,603	2,422	2,824	1	22
Presby., U. S. ⁴	142	1	5,117	630	.....	23
Presby., Asso. Reformed ¹¹ ...	4	4	.....	.....	.....	.....
Presby., United ¹¹	358	120	.....	.....	.....	.....
Prot. Episc. (N. C.) ⁸	195	45	944	788	11	19
Reformed Ch. in America....	276	53	180	24	.....	.....
United Brethren.....	811	267	4,024	2,611	37	64
United Brethren, O. C.....	16	.....	296	263	.....	2
United Church of Canada ¹¹ ..	29	.....	.....	.....	.....	.....
Unaffiliated.....	605	377	.....	.....	.....	.....
Total.....	26,320	7,629	91,216	34,848	216	401

*Includes some Third Series Courses.

**Do not use same curriculum.

¹The denominational report is for the year May 1, 1939 to April 30, 1940.²The denominational report is for the year December 20, 1939 to December 19, 1940.³The denominational report is for the year July 1, 1939 to June 30, 1940.⁴The denominational report is for the year April 1, 1939 to March 31, 1940.⁵The denominational report is for the year November 15, 1939 to November 10, 1940.⁶The denominational report is for the year October 1, 1939 to September 30, 1940.⁸The denominational report is not complete.¹¹No denominational report.¹²The denominational report includes former Methodist, (North), Methodist, (South), and Methodist Protestant. Methodist Episcopal Church, South, issued 28,542 credits in courses, the standards of which lie between those of First Series Courses and Second Series Courses.

Department of Vacation and Weekday Church Schools

W. DYER BLAIR, *Director*

COMMITTEE ON VACATION AND WEEKDAY CHURCH SCHOOLS



ON April 6, 1940, in Chicago, some fifty or sixty representative leaders of the different phases of the International Council program came together to discuss the problem of making religion an integral part of the total education of children and youth, the next steps with respect to weekday church schools, and the various types of approaches which may be made in the field of public education and religious education. This conference represented the last of a series of three important meetings of a selected group of national leaders in the field of Christian education. That many people throughout the country are very much concerned about the need of a more thorough integration of religion with education, is very evident. Growing out of the reports of the three exploratory conferences, there has emerged a tentative statement regarding several approaches to the whole problem of providing weekday religious education. It is hoped that this statement may become in time the basis for a more adequate policy of the International Council of Religious Education in the field of weekday religious education.

During the past year the cooperation of the Committee on the Religious Education of Youth and the Committee on Vacation and Weekday Church Schools has been very fruitful. The Youth Committee about a year ago appointed a junior and senior high school subcommittee to cooperate closely with the Vacation and Weekday Church School Committee in the matter of preparing more adequate materials for high school groups, for enlisting more adequate leadership, and for promoting the work on a high grade level. Beginning at Richmond, Virginia, in early December, and later at Dayton, Ohio, conferences of leaders interested both in young peoples' work and in weekday work were held to study the needs of junior and senior high school boys and girls and to explore what the weekday church school program might do to meet these religious needs.

The Youth Committee and the Committee on Vacation and Weekday Church Schools have plans to cooperate rather extensively in the enlistment and preparation of young people for service in the vacation church school projects. This activity of young people will doubtless involve a closer cooperation with such groups as the Interseminary Committee and the Home Missions—Christian Education Committee on Summer Projects.

The cooperation of the Committee on the Religious Education of Children and the weekday and vacation church school leaders has been outstanding. One illustration is the joint sessions this week to consider the national quantitative weekday survey made by Dr. Mary Dabney Davis, of the United States Office of Education, and the

qualitative study by Mr. H. H. Kalas of Northwestern University of some of the oldest weekday systems. A joint conference of the Committee on the Religious Education of Children and the Committee on Vacation and Weekday Church Schools will be held to study future plans of cooperation. The Committee on the Religious Education of Children on Summer Projects, Miss Mildred Widber, chairman, has made a real contribution in coordinating the work of children's and vacation church school leaders in undeveloped areas.

THE WEEKDAY AND VACATION CHURCH SCHOOL PROFESSIONAL ADVISORY SECTIONS

Very significant in the program of the International Council annual meetings have been the growing interest and the excellent attendance of leaders participating in the Weekday Professional Advisory Section and in the Vacation Church School Professional Advisory Section. The Weekday Section, led by Miss Dorothea Wolcott, Miss Florence Martin, and others, has had a real revival of interest, with the attendance so large that for two years the Section has been forced to move to larger quarters.

During the past two years the meetings of the Vacation Church School Professional Advisory Section, which has been under the direction of Mrs. Imogene McPherson, Mrs. Elizabeth M. Finn, Mrs. J. F. McNaughton, and others, have increased in attendance by tenfold.

Professional workers in the field of weekday religious education, needing to clarify their own thinking with respect to the increasing demands made on them for leadership, came together for a National Seminar at Lake Geneva, Wisconsin. The topics discussed indicate some of the interests now before weekday church school leaders. They were: (1) The Christian Community; (2) Personal Counseling; (3) Weekday Schools Enriching the Life of the Local Church; (4) Public Education and Religious Education; (5) The Qualitative Study Made of a Selected List of Weekday Church Schools.

For three years just preceding the annual meetings of the International Council, the Weekday Professional Advisory Section has held an all-day conference on the curriculum of the weekday church school. These conferences are generally conceded to be one of the most fruitful activities of the professional weekday church school leaders.

INTERNATIONAL ASSOCIATION OF DAILY VACATION BIBLE SCHOOLS

This Association, now an integral part of the International Council of Religious Education, is located in New York City and has on its Board some forty members, both lay and professional. The Association includes in its field of activities both the vacation church schools and the weekday church schools. A separate report of the Association is given by Mr. Colgate. A copy of the 1940 annual report of the Association may be secured from the New York office.

W. H. Kalas

Department of Community Relations

W. DYER BLAIR, *Director*



IGNIFICANT things are being discussed in community and national planning groups that in the next year or two may affect the whole field of community relations. New patterns of community organization seem to be in the making. Those cooperating in the work of the department feel that the Council ought to be aware of the following trends:

1. Various factors are contributing to the emergence of suggested larger patterns of community cooperation, coordination, and integration.
2. A great volume of activity is arising in which the church is taking part and must take part in relation to other agencies in the community. As new community patterns emerge, we must be concerned with the contribution of the church and the tremendous stake churches have in changing community patterns.
3. There is an element of emergency arising out of the defense situation that makes it seem necessary for community agencies to think and to plan together now. There are elements in these emerging community patterns that the church must be alert enough to see and wise enough to meet in relation to its place in the total community life.

The department has carried on several significant enterprises during the year, such as:

1. *A series of conferences on Public Education and Religious Education.* The White House Conference and other public conferences indicate that people are concerned about making religion a more vital and integral factor in the total education of children and youth. In line with this, the department has held three significant conferences on Public Education and Religious Education, in which representatives of public education, higher education, religious education, business and the professions, met to discover their mutual interests and concerns.
2. *New bulletin on Community Relations.* The department has proceeded with the revision of a bulletin on *The Church in Cooperation with Other Community Agencies*. This will deal with the basic philosophy of churches in cooperation with other community agencies and definite steps in developing such cooperation.
3. *Two one-day conferences.*
 - a. The department shared in the planning and holding of a one-day conference of representatives of fifteen Chicago agencies to discuss emerging trends in community relations and the advisability of holding a national conference of all community agencies.

- b. A one-day conference of the department in the fall discussed the integration of religion with the total education of children and youth, basic viewpoints regarding the church in cooperation with other community agencies, and the integrating of religion with public education.
4. *Cooperative summer projects among migrants and in Kentucky mountains.* The program conducted among migrants by the Home Missions Council and the New Jersey Laymen's Commission has included vacation church schools as a part of the larger migrant work. This constitutes a real contribution to the community cooperation of a number of character-building agencies, such as the churches, public schools, health agencies, courts, and clubs.

The Kentucky mountain summer projects represent the cooperation of a number of agencies. An institute for training vacation church school workers has been held cooperatively at Berea, through which state denominational units, denominational boards, and interdenominational agencies cooperate to make available vital vacation church schools to children and youth in mountain communities. Cooperation in both these projects has been carried out through the Home Missions—Christian Education Committee on Summer Projects.

The work of the department during the year has been shared by a staff committee consisting of W. Dyer Blair, Otto Mayer, and John B. Ketcham. Dr. Frank McKibben and Miss Ruth Shriver have shared in the work of the committee.

NEXT STEPS IN COMMUNITY COOPERATION

First, it is imperative that the Protestant churches become aware of present emergency community patterns. Then they must clarify and make articulate and effective their own basic point of view with respect to community cooperation.

Second, local and national conferences should be held bringing together leaders in education, religion, recreation, social service, and related fields to think cooperatively about needs and possibilities they all seem to be serving in their fields.

Third, there should be more intensive, critical study of the projects of correlation already under way in many parts of the country.

Fourth, local experimentation should be encouraged. This does not mean a wholesale promotion of coordination, but wherever local people seem to be interested and willing to make a beginning, no matter how limited, they should be encouraged to do so.

W. B. Blair

Department of Extension

HARRY C. MUNRO, *Director*



THE action of the Council a year ago, authorizing the United Advance in Christian Education and instructing the staff to arrange a planning conference, placed executive leadership upon me. This made what had been a marginal activity into a major responsibility during part of the year. The Conference was planned and the delegations developed early in the year, resulting in the participation of about 200 well-selected persons in the Conference at Pittsburgh, December 17-19.

The widely acclaimed success of the Conference was due to the cooperation of our constituent units in selecting and sending very competent delegations; to the officers and program participants of the Conference; and to the executive leadership given the several commissions by my colleagues of the International Council staff.

The development and projection of the Advance involves much creative work of the type which should be done by a competent committee of the Educational Commission. Therefore, it is proposed that such a committee be regularly established.

STAFF REENFORCEMENTS

The action taken a year ago contemplated additional staff personnel to give executive direction to the Advance. We have reached the point now, with the significant possibilities opened by the Pittsburgh Conference, where such added personnel is imperative. A fully staffed department is needed. If such cannot be provided at present, a full-time associate with executive responsibility for the Advance is the absolute minimum provision in order to put into operation the plans embodied in the report on the Advance.

NATIONAL PROTESTANT LAYMEN'S COMMISSION

With the development of a strong National Committee on the Crusade for Christian Education, it became evident that there was much in common between the general purposes and program of the National Protestant Laymen's Commission and those of the Crusade. A fully cooperative arrangement worked out early in the year led later on to a merger of the two into the Laymen's Crusade for Christian Education, with executive leadership placed elsewhere than in the Department of Extension.

Harry C. Munro

Department of Research

OTTO MAYER, *Director*

WIEBE E. DONAHOE, *Research Assistant*

RELIGIOUS EDUCATION IN SELECTED CHURCHES



THE department has given a major block of time to its basic study of 900 of the so-called better churches in Illinois, Indiana, and New Jersey. This investigation seeks to discover the nature of the gap that we know exists between local church practice and the principles of modern Christian education. A more complete report of this study was made to the Educational Commission this year. A study is under way of recent trends in the vacation church school movement in these same churches. Following our study of what is happening in the churches, we may appropriately make a critical review of the field service now made available for the improvement of local church and cooperative educational programs. Several exploratory studies of groups of churches and of the identification of problem areas in field work have been completed.

RELIGIOUS EDUCATION AND PUBLIC EDUCATION

In this field the departments of research of the Federal Council and the International Council are cooperating. Our studies of Weekday Religious Education for Public School Pupils, made in cooperation with the United States Office of Education, and Case Studies of Selected Weekday Church School Centers, in cooperation with H. H. Kalas at Northwestern University, are nearing completion. We sustain a consultative relationship to a doctoral study by Nat Griswold, Teachers College, Columbia University, on Public Education and Religion in the United States, and to a research conducted by the chairman of our committee, Professor Ernest J. Chave, on an evaluation of the public school experiences of children in the light of growing religious ideals and values.

Some preliminary planning has been done on two studies which are very much needed: first, a philosophical-historical study of the whole development of church and state in education in America; and second, a study of policies and practices with reference to religious teaching and observances in public schools. We have held one Inter-Council Research Conference, and the time is ripe for another such conference in which our Council committees with other research workers from a number of universities and seminaries can review progress and make plans for further studies in this and other important areas of investigation.

RESEARCH SERVICE PROJECTS

Our department has always served Council groups in important fact-gathering and fact-interpreting enterprises. A brief survey of such current projects indicates their variety and practical nature.

Studies of the Religious Education Needs of Rural Churches. The International and National Executives' Advisory Section is studying the curriculum and field program needs of the rural churches of our constituency. Our study of selected churches in three states throws light on such needs because approximately 50 per cent of these churches are rural. We are studying the general character of religious education programs of rural churches in Oregon and Washington. Two exploratory studies have been made on the needs of rural churches—one dealing with the way in which our denominational boards have recently attempted to solve crucial problems in their rural churches; the other dealing with the opinions of rural pastors regarding the programs of religious education in their churches. A survey of research literature in this field also has been prepared.

Case Materials on Church and Community Agencies. Our department has assembled brief case descriptions of how churches have cooperated with other community agencies in important educational tasks.

Factual Resources for the United Christian Education Advance. With a special Committee on Factual Resources, we have made available factual information which will be helpful in the further development of the program of our United Christian Education Advance. It is planned to make this kind of service an integral part of our department work.

Leadership Education Courses. A study is nearing completion, dealing with the kinds of standard courses offered in community leadership education schools in recent years, which will be immediately useful to our Committee and Section on Leadership Education.

Intermediate Departments in Local Churches. The department is assisting a subcommittee of the Committee on Religious Education of Youth, to learn how extensively departments for intermediates are now a part of regular church school programs and whether there are gains or losses in enrolment from the junior department to the intermediate department.

Records and Reports. In cooperation with the Committee on Church School Administration, our department plans to revise the Council's System of Church School Records and Reports, making it more popular in nature and more widely useful.

Inter-Committee Research Conference. The Committee on Research conducted an Inter-Committee Research Conference during our February, 1940 annual meetings, and a second one will be held during the annual meetings this year—their purpose to make available to representatives of committees and sections reports on recent research related to religious education.

OTHER PROJECTS

Studies of Certain Aspects of Adolescent Religion. Our Research Advisory Section is investigating the adolescent's group relationships and their importance for character growth, and the adolescent's philosophy of life. A progress report will be reviewed this February in a joint session of our Youth and Research Advisory Sections.

Statistics of Religious Education. A study is under way of trends in enrolment in Sunday church schools, vacation and weekday church schools, and young people's societies. It covers the last three decades, and comparisons will be made with general population and school population trends. A statistical table on religious education enrolment will now be an annual feature of our *Yearbook*. A promotional leaflet is being made available to denominations and state and local councils as an aid in gathering statistics.

Research Abstracts and Bibliographies. Abstracts of current doctoral theses in religious education and various bibliographies on important topics have continued as regular projects in the department. In addition to the annual bibliography of selected books and periodical literature, we have prepared special bibliographies on the church working with other community agencies and on special church membership courses. With the help of publishers and editors, we issue quarterly reports in our *Journal* on current curriculum and general program materials and on facts on current social issues for use by youth and adult discussion groups.

FINANCES

At the suggestion of the Committee on Research, an item of \$2,000 was included in last year's budget to be used for research in the field of religious education and public education and for other important studies, provided special funds could be secured. A provisional gift of \$750 has been offered by a friend of the Council toward this special fund, provided an equal amount can be secured. Somewhat less than one-half of the amount to match the conditional gift has thus far been received.

SPECIAL ARRANGEMENT

During the present academic year, the Director has given part-time service to the nearby Presbyterian College of Christian Education in offering a research course and in supervising graduate students in their work toward their Master's degrees. This plan has offered us wider research contacts, several students having been enlisted as investigators in research studies in our department, and has made it possible for us to add to our department the full-time services of a secretarial worker.

Otto Mayer

Wiebe E. Donahoe

The International Journal of Religious Education

P. R. HAYWARD, *Editor*

LILLIAN WILLIAMS, *Assistant Editor*



THE more significant developments are as follows:

1. Appointment of Advisory Committee. On the motion of Dr. Wade Crawford Barclay a year ago, a committee was appointed by the Council to study the distinctive service of the *Journal* and possible means of its wider distribution. This committee has had two meetings during the year and will present its own report. The work of the committee is deeply appreciated by the Board.

2. Editorial Plans and *Journal* Contents. The *Journal* has continued along the general lines of other years. Certain special developments, however, have marked the year. Plans were made to issue three special numbers during the current church year: one in November on public education and religion, which was well received and widely used; one for February on the Bible in Christian education, which is off the press for the annual meetings; and one in preparation for May, with significant articles on the Christian family. With the February number the type style of the *Journal* has been changed. New body type and new headings give the magazine a more modern appearance in line with recent developments in printing.

3. Circulation. For each month of 1940, except January, there has been a gain in circulation over the same month of the preceding year. For the year as a whole there was an increase in total paid circulation of about two per cent and in receipts of over three per cent.

4. Advertising. Advertising is one of the important sources of income for the *Journal* as well as an effective means of making information about new materials, publications, and equipment widely available. It may not be widely known that the *Journal* has in a number of instances refused or discontinued advertising clearly not in accord with the educational principles of the Council and its member agencies. In one instance, this policy meant a loss of four hundred dollars a year. Such a decision is not easy because it involves the interests of the advertiser, the financial welfare of the *Journal*, and the educational policies of the Council. In some border line cases where the advertising has been included it is interesting to note that sometimes those who sell the less progressive educational devices and materials discontinue because they do not get sufficient response from our readers. Those producing the more progressive materials find that advertising with us pays and so continue. Advertising receipts gained 19 per cent.

Lillian Williams

Department of Visual Education

WILLIAM L. ROGERS, *Acting Director*



THE work of this department roots in the firm belief that the use of visual aids in conjunction with other teaching media can make a significant contribution to the effectiveness of religious education. Therefore, while the general program is concerned with the promotion of an informed and constructive use of visual aids, it is directed toward one end—a more effective teaching of the precepts and principles of the Christian religion.

It should be stated here for purposes of clarification that, in line with the policy of the Council's Special Committee on Visual Education, the department for the time being is concerned chiefly with projected pictures, though the value of other types of visual aids is fully recognized.

To see the program of the department in perspective, it is essential to know the problems which must be solved. As the director sees it, four major barriers lie squarely across the path of the department's goal:

1. Lack of information among local, denominational, and inter-denominational leaders as to the quantity, quality, general usability, and sources of existing visual materials.
2. A wide misconception of the function of visual aids. Perhaps the majority of ministers and church school teachers still regard projected pictures as a form of entertainment—or at best as a sort of canned sermon.
3. A shortage of good visual materials.
4. Lack of distribution facilities. Distribution agencies are concentrated in New York and Chicago. Transportation costs practically prohibit the use of visual materials by churches distant from these centers.

The immediate program of the Department of Visual Education aims at surmounting or at least by-passing these barriers in the following ways:

1. To provide needed information on films, evaluating committees have been set up in Boston, Hartford, New York, Philadelphia, Nashville, and Chicago. Reviews prepared by these committees are printed monthly in the *Journal* and are being syndicated in the denominational press. Later they will be included in a revision of *Visual Method in the Church Curriculum*. In addition, the director has been correlating visual materials with church school and leadership education curricula and with the worship programs appearing in the *Journal*.
2. The following is being done to provide information on approved techniques of visual education:
 - a. The Committee is preparing a film strip lecture on the use of visual aids in religious education.

- b. The Committee is also preparing a course in visual education to be administered through the Leadership Education Department.
 - c. The Committee is holding a conference on visual education to be attended largely by representatives of denominational boards.
 - d. Consideration is being given to the possibility of setting up a large number of local conferences on visual education.
 - e. The department encourages the preparation and publication of items describing successful visual programs.
3. The Committee and the department are attempting to encourage the production of new and needed visual materials.
- a. By joint action of denominational boards. At the request of the Committee most of the boards cooperating in the Council have appointed visual education "contact persons" to inform the Committee of proposed productions by their respective boards and also to relay to their boards similar information regarding the plans of other boards.
 - b. By joint action of committees of the Council and of other interdenominational agencies. The Committee hopes to bring about collaboration in production by these groups by serving them as a clearing house for information.
 - c. By occasionally taking the initiative in indicating needed productions, as in the case of the film strip on visual aids.
 - d. By offering consultation to commercial agencies considering the production of religious films.
4. To meet the need for adequate distribution facilities, the director in consultation with members of the Publishers' Section has been working on a plan for the nation-wide distribution of religious films. The plan at present calls for an interdenominational agency to be owned by denominational publishers.

Other plans under consideration involve the formation of local film libraries operated cooperatively by the churches or under the direction of state or local Councils.

It is not possible to close this report without giving recognition to the diligence and unselfish cooperation of the Special Committee on Visual Education and to its Chairman, who has a unique faculty for getting business transacted quickly, decisively, and effectively.

William L. Rogers

Report of the Treasurer



THE report of the Treasurer is submitted on the following pages. The balance sheet is copied from the report of the certified public accountant who audited the books of the Council following the close of the year. All of the figures given in the tables are verified by the auditor's report.

The expenditures, exclusive of disbursements for the Laymen's Crusade for Christian Education, totaled \$143,272.32 in 1940 as compared with a total of \$135,144.67 for the year 1939. The expenditures on the regular budget for 1940 totaled \$133,732.12, as compared with \$126,080.75 for the previous year.

The receipts for the year 1940, exclusive of the income for the working fund of the Laymen's Crusade for Christian Education, totaled \$147,764.30 as compared with a total of \$131,982.53 for 1939. The receipts for the regular budget for 1940 totaled \$133,743.89 as compared with \$126,662.63 for the previous year.

There was an increase of \$1,176.31 in receipts from gift sources for 1940 as compared with the previous year. There was also an increase of \$2,651.16 in denominational appropriations and a loss of \$316.95 in cash appropriations from state councils. *International Journal* receipts increased \$1,882.75 and general income items, including royalties and sale of bulletins accounted for the remainder of a total increase in receipts for the regular budget amounting to \$7,081.26.

An accounting is made this year on the financial operations of the Laymen's Crusade for Christian Education over a twenty months' period beginning May 1, 1939. During this period receipts for the working fund totaled \$26,423.76 as compared with expenditures totaling \$22,931.92. Additional gift income for the Laymen's Crusade has been included in the regular receipts of the Council for the years 1939 and 1940.

We feel that the showing for the year 1940 is a very creditable one. It is encouraging to note that all expenses have been met with a small credit balance on the regular budget and with designated reserves totaling \$13,435.13.

Respectfully submitted,

Treasurer

BALANCE SHEET—December 31, 1940

Assets

GENERAL FUNDS ASSETS

CURRENT ASSETS

Cash on Hand and in Bank

General Funds—Chicago.....	\$ 7.67		
—New York.....	15.51	\$	23.18

Designated Funds

Chicago.....	\$13,325.00
New York.....	110.13

Total.....\$13,435.13

Geneva Point Camp.....663.47

Petty Cash Funds.....122.22 \$14,244.00

Accounts Receivable—Trade

Merchandise.....	\$ 2,220.78		
Journal Subscriptions.....	978.91		
Advertising.....	358.73	\$	3,558.42

Accounts Receivable—Crusade

Pledge.....20,000.00 23,558.42

Inventories.....9,534.35

Deferred Charges.....817.80

CAPITAL ASSETS

Land and Buildings, Winnepesaukee, N. H....\$54,348.68

Equipment, Winnepesaukee, N. H.....7,009.44

Furniture and Fixtures—Chicago Office....15,178.41 76,536.53

Total General Funds Assets.....\$124,691.10

SPECIAL FUNDS ASSETS

Cash on hand and in bank.....\$ 4,333.40

Securities at book value.....47,361.33

Prepaid Insurance Premiums—Pension Fund.....510.58

Total Special Funds Assets.....\$52,205.31

TOTAL ASSETS.....\$176,896.41

Funds and Liabilities

GENERAL FUNDS AND LIABILITIES

Capital Investment.....\$60,791.73

David C. Cook Fund

Winnepesaukee Property.....\$15,000.00

Working Fund.....15,000.00 30,000.00

Designated Funds.....13,435.13

Current Liabilities

Equipment contracts due in 1941.....\$ 413.40

Credit balances customers' accounts.....50.84 464.24

Deferred Income—Crusade Gift.....20,000.00

Total General Funds and Liabilities.....\$124,691.10

SPECIAL FUNDS

Trust Funds.....\$45,501.69

Special Purpose Funds.....4,632.83

Agency Funds.....2,070.79

Total Special Funds.....52,205.31

TOTAL FUNDS AND LIABILITIES.....\$176,896.41

CERTIFICATE OF AUDITOR

Chicago, Illinois, January 18, 1941

We have examined the balance sheet of The International Council of Religious Education (charter name International Sunday School Association) a non profit organization, as of December 31, 1940, and the statements of receipts and expenditures and capital investment for the fiscal year then ended, have reviewed the system of internal control and the accounting procedures of the Council, and have examined or tested accounting records and other supporting data, by methods and to the extent we deemed appropriate.

In our opinion, subject to the valuation of land, buildings and equipment, and market values of securities, the accompanying balance sheet and related statements of receipts and expenditures and capital investment fairly present the position of The International Council of Religious Education at December 31, 1940, and the results of its operations for the fiscal year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

JONATHAN COOK & CO.

Certified Public Accountants

STATEMENT OF RECEIPTS

For the Year Ended December 31, 1940

*(Including Receipts for the Laymen's Crusade for Christian Education
for the Period May 1, 1939 to December 31, 1939)*

GENERAL COUNCIL PROGRAM

CONTRIBUTIONS

Constituent Agencies

Denominations.....	\$29,476.58	
State Councils.....	2,745.31	\$32,221.89

Receipts from Individuals

Individual Gifts.....	\$26,913.68	
Sustaining Memberships.....	2,145.55	29,059.23
Religious Education Foundation—Colgate Fund.....	3,672.49	
Sharing the Cost of Leadership Training.....	5,050.13	
Southern Baptist Convention (for Lesson Committee)....	1,750.00	
Special Gift for Young People's Department.....	542.52	
Travel and Honoraria.....	707.23	
1939 Conference, United Christian Adult Movement.....	69.31	\$ 73,072.80

INTERNATIONAL JOURNAL OF RELIGIOUS EDUCATION

Subscriptions.....	\$18,783.86	
Advertising.....	6,826.77	25,610.63

CONFERENCES

Summer Conference Registrations.....	\$ 3,368.75	
Amsterdam Conference—American.....	89.00	3,457.75

GENERAL ITEMS

Sales of Educational and Service Bulletins.....	\$13,684.30	
Yearbook advertising, commission on sale of books, royalties, conferences, and miscellaneous.....	15,464.81	29,149.11

INTEREST FROM INVESTMENTS OF SPECIAL FUNDS.....	2,453.60	
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TOTAL RECEIPTS FOR GENERAL COUNCIL PROGRAM.....	\$133,743.89	
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DESIGNATED PURPOSES

The Laymen's Crusade for Christian Education—1939.....	\$10,329.39	
The Laymen's Crusade for Christian Education—1940.....	16,094.37	\$26,423.76
The American Standard Bible Committee.....	6,758.15	
Camp Scholarships.....	2,495.37	
Young People's Special.....	1,630.41	
Research, Special Projects.....	815.90	
Twenty-fifth Anniversary.....	667.39	
Home Extension—Summer Projects.....	661.52	
Foreign Extension.....	132.51	
Presbyterian College Special.....	522.16	
United Christian Youth Movement.....	330.00	
Radio Education.....	7.00	

TOTAL RECEIPTS FOR DESIGNATED PURPOSES.....	\$ 40,444.17	
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TOTAL RECEIPTS.....	\$174,188.06	
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STATEMENT OF EXPENDITURES

For the Year Ended December 31, 1940

*(Including Expenditures for the Laymen's Crusade for Christian Education
for the Period May 1, 1939 to December 31, 1939)*

GENERAL COUNCIL PROGRAM

Departmental

General Administration.....	\$11,573.92	
General Business Department.....	8,495.27	
International Journal of Religious Education.....	27,088.32	
Program Development.....	3,851.97	
Field Administration.....	5,936.57	
Children's Work.....	5,257.27	
Young People's Work and Conferences.....	8,641.65	
Adult Work.....	6,094.82	
Christian Education Advance.....	627.23	
Leadership Training.....	8,797.04	
Daily Vacation Bible Schools.....	9,201.02	
Research and Service.....	5,664.42	\$101,229.50
Visual Education.....		181.68
Committees and Commissions		
Executive Committee.....	\$ 1,985.07	
National Protestant Laymen's Commission.....	1,860.94	
Lesson Policy and Production.....	560.03	4,406.04
Education and Service Bulletins.....		8,969.65
Contribution to World's Sunday School Association.....		250.00
Pension Expense.....		1,541.21
General Overhead		
Rent.....	\$ 6,100.04	
Stationery and Office Supplies.....	4,406.50	
Postage.....	2,096.14	
Equipment, Repairs and Replacements.....	1,722.66	
Telephone and Telegraph.....	1,077.15	
Electricity.....	528.97	
Interest and Exchange.....	121.85	
Professional Services—Legal and Audit.....	325.00	
Insurance.....	109.25	
Sales Taxes.....	77.90	
Personnel Expense.....	468.93	
Miscellaneous.....	119.65	17,154.04

TOTAL EXPENDITURES GENERAL COUNCIL PROGRAM.....\$133,732.12

DESIGNATED PURPOSES

The Laymen's Crusade for Christian Education		
—1939.....	\$10,025 95	
The Laymen's Crusade for Christian Education		
—1940.....	12,905.97	\$22,931.92
The American Standard Bible Committee.....	4,074.10	
Camp Scholarships.....	1,791.00	
Young People's Special.....	1,093.79	
Research, Special Projects.....	577.89	
Twenty-fifth Anniversary.....	667.39	
Home Extension Summer Projects.....	635.00	
Foreign Extension.....	162.50	
Presbyterian College Special.....	518.53	
United Christian Youth Movement.....	20.00	

TOTAL EXPENDITURES FOR DESIGNATED PURPOSES..... 32,472.12

TOTAL EXPENDITURES.....\$166,204.24

COMPARATIVE STATEMENT OF DENOMINATIONAL CONTRIBUTIONS

	1938	1939	1940
The Methodist Church.....	\$10,300.00 ¹	\$ 9,950.00 ¹	\$ 9,883.33
Presbyterian Church in the U. S. A.....	4,700.00	4,366.67	4,175.00
Northern Baptist Convention.....	2,500.00	2,600.00	2,612.50
Disciples of Christ.....	2,550.00	2,350.00 ²	2,350.00
Congregational and Christian Churches.....	2,000.00	1,943.75	1,925.00
Presbyterian Church, U. S.....	900.00	900.00	1,000.00
United Lutheran Church in America.....	600.00	600.00	934.00
Evangelical and Reformed Church.....	650.00	700.00	816.00
American Lutheran Church.....			549.00
Evangelical Church.....	400.00	475.00	500.00
United Brethren in Christ.....	250.00	250.00 ^w	477.00
Protestant Episcopal Church.....	400.00	400.00	400.00
Church of the Brethren.....	350.00	350.00 ³	350.00
United Church of Canada.....	347.37	350.00	350.00
African Methodist Episcopal Church.....	75.00	.....x	325.00 ⁴
National Baptist Convention of America.....	200.00	375.00 ⁵	320.00
National Baptist Convention, U. S. A.....		309.00 ⁵	300.00
United Presbyterian Church of North America...	300.00	300.00	300.00
Colored Methodist Episcopal Church.....	100.00	150.00	216.00
Churches of Christ.....	50.00	50.00	210.00
Augustana Evangelical Lutheran Synod of North America.....		(25.00)**	175.00
Presbyterian Church in Canada.....	100.00	50.00 ^r	150.00 ⁶
African Methodist Episcopal Zion Church.....	100.00	100.00	150.00
Free Methodist Church.....	110.00	125.00	141.00
Reformed Church in America.....	100.00	100.00	113.75
Five Years Meeting of Friends in America.....	75.00	160.00	100.00
Church of the Nazarene.....	50.00	100.00	100.00
Moravian Church in America.....	75.00	75.00	75.00
Wesleyan Methodist Church of America.....	25.00	50.00	63.00
Churches of God in North America (General Eldership).....	50.00	50.00	57.00
United Brethren in Christ (Old Constitution)....	25.00	35.00	50.00
Seventh Day Baptist.....		50.00 ⁷	50.00
United Baptists of the Maritime Provinces.....	25.00	.....z	50.00 ⁸
Mennonite Brethren in Christ.....	25.00	25.00	50.00
Cumberland Presbyterian Church.....	25.00	50.00	50.00
Associate Reformed Presbyterian Church.....	25.00	25.00	50.00
Advent Christian.....	25.00	25.00	35.00
Baptist Convention of Ontario and Quebec.....	15.00	15.00	15.00
Church of God.....	50.00	130.00	9.00 ⁹
Christian Reformed Church.....			
	\$27,572.37	\$27,575.42	\$29,476.58
Southern Baptist Convention (for Lesson Committee).....	1,000.00	1,000.00	1,750.00
	\$28,572.37	\$28,575.42	\$31,226.58

**Royalty (not added in total)

¹Total of the three denominations (now merged) for 1938 and 1939.

	1938	1939
Methodist Episcopal Church.....	\$ 5,975.00	\$5,750.00
Methodist Episcopal Church South.....	4,100.00	4,100.00
Methodist Protestant Church.....	225.00	100.00
	\$10,300.00	\$9,950.00

²\$150.00 Special for Young People's Work is included here.³\$200.00 Special for Field Work.⁴\$500.00 of this was late 1939.⁵\$100.00 of this was late 1938. (Counted in 1939 income.)⁶\$50.00 of this was late 1939.⁷\$25.00 of this was late 1938. (Counted in 1939 income.)⁸\$25.00 of this was late 1939.⁹\$75.00 received in 1939 was an advance payment on 1940 contribution.

W—Otterbein (U. B. in Christ) sent special for 1939.....\$ 50.00

X—African Methodist Episcopal late 1939.....200.00

Y—Presby. in Canada sent balance for 1939 late.....50.00

Z—United Bapt. Maritime Provinces sent amount for 1939 late.....25.00

CONTRIBUTIONS FROM STATE COUNCILS FOR 1940

(Including a Comparison with 1939)
From Accredited State Councils

	Cash Contributions		Travel Credits*		Credited from Leadership Schools		Totals	
	1939	1940	1939	1940	1939	1940	1939	1940
Pennsylvania.....	\$ 200.00	\$ 250.00 ¹	\$ 25.00	\$ 60.00	\$ 590.78	\$ 732.73	\$ 815.78	\$1,042.73
Iowa.....	421.98	351.22	25.00	45.00	128.50	111.40	575.48	507.62
Connecticut.....	350.00	350.00	.....	.....	20.53	18.22	370.53	368.22
Maryland-Delaware.....	325.00	250.00	25.00	.....	34.07	29.95	384.07	279.95
Minnesota.....	122.27 ¹	165.00 ⁷	35.00	.....	70.16	88.20	227.43	253.20
Indiana.....	80.00	100.00	.....	.....	177.20	144.75	257.20	244.75
New York.....	200.00 ²	75.00 ⁸	11.14	.....	234.80	165.40	445.94	240.40
Missouri.....	85.00	100.00	45.00	45.00	78.65	62.95	208.65	207.95
Ohio.....	10.00 ³	45.00 ⁹	25.00	.....	184.75	135.75	219.75	180.75
Massachusetts.....	25.00	50.00 ¹⁰	.....	.....	45.35	116.25	70.35	166.25
Virginia.....	75.00	115.00	45.00	35.00	17.25	6.30	137.25	156.30
New Jersey.....	103.11	109.09 ¹¹	.....	.....	33.32	32.90	136.43	141.99
Illinois.....	.....	40.00	.....	.....	126.10	96.41	126.10	136.41
Kansas.....	.....	.....	.....	.....	116.10	119.75	116.10	119.75
Southern California.....	50.00	50.00	.....	.....	81.96	67.53	131.96	117.53
West Virginia.....	100.00	50.00	.....	.....	37.25	66.70	137.25	116.70
North Dakota.....	50.00	50.00	.....	.....	6.95	60.49	56.95	110.49
North Carolina.....	25.00	25.00 ¹²	45.00	45.00	1.55	16.30	71.55	86.30
Colorado.....	.....	50.00	102.50	.....	51.00	31.28	153.50	81.28
South Dakota.....	65.00 ⁴	40.00	.....	35.00	9.25	2.75	74.25	77.75
Wisconsin.....	50.00	50.00	.....	.....	18.10	27.45	68.10	77.45
Washington-N. Idaho.....	.....	25.00	.....	.....	61.95	45.30	61.95	70.30
Michigan.....	75.00 ⁵	45.00 ¹³	31.22	.....	28.05	21.35	134.27	66.35
Maine.....	.....	50.00	.....	.....	15.50	15.70	15.50	65.70
District of Columbia.....	50.00	25.00	.....	.....	14.55	15.88	64.55	40.88
New Hampshire.....	50.00	.....	14.00	.....	38.40	39.80	102.40	39.80
Oklahoma.....	.....	.....	33.54	.....	32.45	31.70	65.99	31.70
Oregon.....	.....	20.00	.....	.....	15.80	9.80	15.80	29.80
Northern California.....	.....	.....	.....	.....	21.85	28.65	21.85	28.65
Nebraska.....	25.00	.....	37.50	.....	77.80	11.13	140.30	11.13
Vermont.....	.....	.....	.....	.....	.85	.40	.85	.40
Subtotals.....	\$2,537.36	\$2,480.31	\$499.90	\$265.00	\$2,370.82	\$2,353.17	\$5,408.08	\$5,098.48

*Travel Credits—Checks sent to apply on travel.

1939

¹Includes \$50.00 from Ramsey County.²Includes \$100.00 from Greater New York Federation, \$25.00 from Rochester, \$25.00 from Buffalo and Erie County, and \$50.00 from Brooklyn.³Includes \$10.00 from Dayton.⁴\$25.00 of this was late 1938 income.⁵Includes \$25.00 from Detroit.

1940

⁶Includes \$50.00 from Allegheny County.⁷Includes \$10.00 from Minneapolis and \$50.00 from Ramsey County.⁸Includes \$25.00 from Rochester, and \$50.00 from Buffalo and Erie County. (\$271.82 came in too late to be included in 1940 income, which included \$100.00 from the Greater New York Federation, \$25.00 from Brooklyn, and \$146.82 from the State Council.)⁹Includes \$10.00 from Cleveland and \$25.00 from Toledo.¹⁰Includes \$25.00 from Norumbega District.¹¹\$17.28 of this was late 1939 income.¹²Late 1939 income.¹³Includes \$25.00 from Detroit.

CONTRIBUTIONS FROM STATE COUNCILS FOR 1940

(Continued)

(Including a Comparison with 1939)

From Other State Councils

	<i>Cash Contributions</i>		<i>Travel Credits*</i>		<i>Credited from Leadership Schools</i>		<i>Totals</i>	
	1939	1940	1939	1940	1939	1940	1939	1940
Kentucky.....	\$.....	\$.....	\$.....	\$.....	\$ 1.70	\$ 15.70	\$ 1.70	\$ 15.70
Texas.....	.....	.....	.....	.....	13.65	14.55	13.65	14.55
Florida.....	.....	.....	.....	.....	10.50	11.20	10.50	11.20
Canal Zone.....	.....	.....	.....	.....	.35	10.75	.35	10.75
Alabama.....	25.00 ¹	.....	.....	.....	14.65	8.75	39.65	8.75
Montana.....	.....	.....	.....	.....	4.30	5.70	4.30	5.70
Utah.....	.....	.....	.....	.....	4.40	4.95	4.40	4.95
Rhode Island.....	.....	.....	.....	.....	3.35	4.30	3.35	4.30
Tennessee.....	.....	.....	.....	.....	10.42	2.70	10.42	2.70
Wyoming.....	.....	.....	.....	.....	.....	2.50	.....	2.50
New Mexico.....	.....	.....	.....	.....	3.35	2.25	3.35	2.25
Subtotals...	\$ 25.00	\$.....	\$.....	\$.....	\$ 66.67	\$ 83.35	\$ 91.67	\$ 83.35
TOTALS...	\$2,562.36	\$2,480.31	\$499.90	\$265.00	\$2,437.49	\$2,436.52	\$5,499.75	\$5,181.83

*Travel Credits—Checks sent to apply on travel.

¹From the Birmingham Sunday School Council of Religious Education.

CONTRIBUTIONS FROM CITY AND COUNTY COUNCILS FOR 1940

(These are included in State Totals in table on pages 59 and 60.)

	1939	1940
Alabama		
Birmingham Sunday School Council of Religious Education...	\$ 25.00	\$.....
Massachusetts		
Norumbega District Council of Religious Education.....		25.00
Michigan		
Detroit Council of Religious Education.....	25.00	25.00
Minnesota		
Minneapolis Church Federation.....		10.00
Ramsey County Sunday School Association.....	50.00	50.00
New York		
Brooklyn Church and Mission Federation.....	50.00	.....¹
Council of Churches of Buffalo and Erie County.....	25.00	50.00
Greater New York Federation of Churches.....	100.00	.....²
Rochester and Monroe County Federation of Churches.....	25.00	25.00
Ohio		
Cleveland Church Federation.....		10.00
Dayton Sunday School Council of Religious Education.....	10.00	.....
Toledo Sunday School Association.....		25.00
Pennsylvania		
Allegheny County Sabbath School Association.....		50.00
Total.....	\$310.00	\$270.00

¹\$25.00 came in too late to be included in 1940 income.

²\$100.00 came in too late to be included in 1940 income.

Board of Trustees

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



THE Board of Trustees of the International Council of Religious Education met at the Stevens Hotel, Chicago, Illinois, on February 10, 1940, and unanimously elected the following officers for the ensuing year:

B. A. Whitmore.....	Chairman
A. R. Keppel.....	Vice Chairman
Roy G. Ross.....	Secretary

Meeting, October 10, 1940

The Board of Trustees of the International Council of Religious Education held a meeting at the Prince George Hotel, New York City, at 10:00 A.M., on Thursday, October 10, 1940, in accordance with the call sent out by the secretary. The following actions were taken by the Board at that time:

¶ 1. Report of General Secretary

The General Secretary brought his report in four sections as follows:

Section A—General Considerations

Section B—Budget and Finance

Section C—Crusade for Christian Education

Section D—Additional Administrative Considerations

These sections were given consideration in connection with the respective sections of the docket to which they were related.

GENERAL CONSIDERATIONS

The General Secretary brought a report dealing with information and problems of general concern to the Board of Trustees.

¶ 2. Time and Place for 1941 Annual Meetings

Voted—that we ask the staff of the International Council to hold the annual meeting according to the date and city which have already been announced. . . (In view of subsequent developments, a special statement regarding meeting place will be brought by the officers of the Board of Trustees.)

¶ 3. Conferences with Professional and Vocational Groups

Voted—that the Board approve a policy whereby the International Council would enter into conferences for a better understanding of the Protestant program of religious education and the International Council with such business, professional, vocational, and other similar groups as may seek such conferences.

Voted—that on the basis of the above policy, the president, the general secretary, and the director of weekday religious education be authorized to arrange such informal conferences as they deem helpful to the promotion of the Council's work.

BUDGET AND FINANCES

¶ 4. Report of the Treasurer

The secretary, on behalf of Mr. J. L. Kraft, presented the Treasurer's report for the period January 1 to August 31, 1940.

Voted—that the treasurer's report be received and placed on file.

¶ 5. Report of Committee on Investments

The secretary, on behalf of the chairman of the Committee on Investments, presented a list of the securities now held by the International Council. He stated that no change had been made in these securities since the time of the last meeting. He stated that the current value of the securities had not improved over those held in 1934 but that securities in default had in several cases been exchanged for interest-bearing securities and that thus the income had been considerably augmented.

Voted—to authorize the general secretary to invite Mr. Charles Wells to become a member of the Committee on Investments of the International Council if, in the general secretary's judgment, this should be done.

¶ 6. Committee to Confer Regarding Support of Constituent Units

Voted—that a committee, consisting of the chairman of the Executive Committee, the chairman of the Committee on Constituent Membership, and the chairman of the Committee on Finance, be authorized to represent this Board in arranging for equitable financial appropriations from denominations participating in the Council on a modified financial basis.

¶ 7. Appropriation to Department of Young People's Work by Conference Point Camp

Voted—to congratulate the Board of Trustees of the International Training School for Sunday School Leaders on the fine financial record for the past camp season and to express to the Trustees of the International Training School for Sunday School Leaders its appreciation for the renewed appropriation which has been made to the Department of Young People's Work of the International Council for the year September 1, 1940 to August 30, 1941.

¶ 8. Distribution of Special Funds

Voted—that the Summer School Scholarship Fund, totaling \$924.30, be made available to the Department of Leadership Education for use in the training of state chairmen of leadership education and deans of community leadership schools.

Voted—that the International Training School Class Memorial Fund of \$70.39 be remitted to the treasury of the International Training School for Sunday School Leaders.

Voted—that the Class Memorial Fund of \$2,002.55 be distributed as follows:

- That one-third be given to the Conference Point Camp to be used for a named project to be designated as "class memorial."
- That one-third be given to the Winnepesaukee Camp to be used for a named project to be designated as "class memorial."
- That one-third be made available to the Department of Young People's Work of the International Council to be used in providing supplementary budget support for the expanding program of the United Christian Youth Movement.

¶ 9. Change of Auditor

Voted—that the arrangement for the employment of the firm of Jonathan Cook and Company as accounting counsellor and auditor be approved.

¶ 10. Transfer of Title of Assistant Cashier

Voted—that Miss Veda Steil be appointed as assistant cashier of the International Council, succeeding Miss Meredith Ward.

¶ 11. Resolution Covering Banking Operations

Voted—that the following resolutions be approved and certified to the Lake Shore Trust and Savings Bank of Chicago, Illinois:

1. That the Lake Shore Trust and Savings Bank, Chicago, Illinois, be and it is hereby designated a depository of the funds of this Corporation, in which such funds may be deposited by its officers, agents, and employees; that the officers, agents, and employees of this Corporation are hereby authorized to endorse, in the name of this Corporation for the purpose of negotiation, deposit or collection to, in and with said Bank, any and all checks, drafts, notes, bills of exchange, and orders or promises for the payment of money, either belonging to or coming into the possession of this Corporation; that endorsements for the purpose of either negotiation, deposit or collection may be by the written or stamped endorsement of this Corporation without designation of the party making the endorsement; and that all transactions shall be governed by the Rules and Regulations of said Bank pertaining thereto.
2. That the Treasurer, cashier or business assistant (any one) and the general secretary, the chairman of the Board of Trustees, the secretary of the Board of Trustees, or Hugh S. Magill, a member of the Board of Trustees (any one) of this Corporation are authorized to sign jointly any and all checks, drafts, and orders, including orders or directions in informal or letter form, against any funds at any time standing to the credit of this Corporation with the said Bank, or against any account of this Corporation with the said Bank, and that the said Bank is authorized to honor any and all checks, drafts and orders so signed, including those drawn to the individual order of any such officer or other person signing the same, without further inquiry or regard to the authority of said officers or other persons or the use of said checks, drafts and orders, or the proceeds thereof.
3. That the treasurer and general secretary jointly of this Corporation are authorized to borrow money from time to time on behalf of this Corporation from said Bank in such amounts, for such lengths of time and at such rates of interest and upon such terms and conditions as said officers, or any of them, may deem expedient or advisable and to evidence the indebtedness thereby created by executing and delivering in the name and on behalf of this Corporation promissory notes, judgment promissory notes, drafts, agreements for the payment of money or other obligations of this Corporation, signed in the name of this Corporation by the officers designated above; and they, and each of them, are authorized to pledge, hypothecate or deliver as security for the payment of said notes and other obligations upon such terms and conditions and with such rights, titles and powers therein as to such officer shall seem advisable, any notes, bonds, stocks, bills receivable, warehouse receipts or other documents, accounts, securities or property now or hereafter belonging to this Corporation; and they, and each of them, are further authorized to discount with said Bank the notes, bills receivable or acceptances issued to or owned by this Corporation, and to execute and deliver any and all endorsements or instruments of assignment or transfer which may be necessary or proper in such cases effectually to transfer to the said Bank the property so pledged, hypothecated, or delivered.
4. That the said Bank shall not be, in any manner whatsoever, responsible for or required to see to the application of any of the funds of this Corpo-

ration deposited with, withdrawn or borrowed from it, or secured by the discount of notes and other obligations to it as hereinbefore provided, and all such transactions shall be conclusively presumed to be legally binding upon this Corporation.

5. That said Bank is authorized, as hereinbefore in these Resolutions set forth, to accept and act upon the written orders, directions and instructions of the incumbents of said offices as certified to it by the secretary or any assistant secretary of this Corporation from time to time, and said Bank is further authorized to accept and act upon any such certificate and also such signature or signatures as may be from time to time certified to it, without other or further investigation or evidence, and it shall be conclusively presumed that the persons so certified as holding such offices continue respectively to hold the same until the said Bank is otherwise notified in writing by the secretary or assistant secretary of this Corporation.
6. That each of the foregoing resolutions shall continue in force until express written notice of its rescission or modification has been received by the said Bank, but if the authority contained in them shall be revoked or terminated by operation of law without such notice, it is resolved and hereby agreed for the purpose of inducing the said Bank to act thereunder, that the said Bank shall be saved harmless from any loss suffered or liability incurred by it in so acting after such revocation or termination without such notice.

¶ 12. Chairmanship of Committee on Finance

Mr. Russell Colgate asked, in view of the other heavy responsibilities which he is carrying on behalf of the Council, to be relieved as chairman of the Committee on Finance as soon as the proper person could be found as his successor. It was agreed that recommendation would be brought to the February meeting.

CRUSADE FOR CHRISTIAN EDUCATION

¶ 13. Report of Administrative Committee

The general secretary stated that he had been in close touch with the Administrative Committee in all matters affecting policy with respect to the Crusade for Christian Education, and that the decisions of the committee were reflected in his report. The general secretary's report contained information regarding personnel, record of activities, record of income, record of support and proposed measures for the future including organizational relationships, officers and budget.

¶ 14. Report from Pierce and Hedrick

The secretary read a communication from Mr. Bayard Hedrick on behalf of the firm of Pierce & Hedrick regarding the activities of that firm in connection with the Crusade for Christian Education and with respect to the future outlook. Mr. Hedrick stated his conviction that the need and opportunity for leadership in the field of the Crusade was such that the Council should by all means continue carefully its promotion. He stated his further conviction that the present line of attack was properly conceived and should be continued.

¶ 15. Leadership for the Crusade

Voted—that the actions of the Administrative Committee with respect to personnel be approved; that the temporary appointment of Ernest R. Bryan

as secretary of the Crusade for Christian Education be approved and that the matter of permanent appointment be referred to the Administrative Committee of the Crusade with power.

¶ 16. Merger of Crusade with National Protestant Laymen's Commission

Voted—

1. that this Board approve the proposed merger of the National Protestant Laymen's Commission and the Crusade for Christian Education.
2. that the name of the Crusade for Christian Education be now changed to "The Laymen's Crusade for Christian Education."
3. that the members of the National Protestant Laymen's Commission be asked to accept membership on the National Crusade Committee.

¶ 17. Officers for National Crusade Committee

Voted—

1. that Mr. Russell Colgate be appointed as chairman of the National Crusade Committee.
2. that Mrs. J. N. McEachern be appointed as co-chairman of the National Crusade Committee.
3. that Mr. J. L. Kraft be appointed as treasurer of the National Crusade Committee.
4. that the staff person who is called to the leadership of the Crusade for Christian Education be automatically appointed as secretary.

¶ 18. Budget for the Crusade

*Voted—*that the proposed budget totaling \$12,986.01 for the Laymen's Crusade for Christian Education for the period September 1, 1940 to April 30, 1941 be approved.

¶ 19. Transfer of C. Melville Wright's Services

*Voted—*that Mr. C. Melville Wright be asked to transfer his services to the Laymen's Crusade for Christian Education until April 30, 1941, and that provision be made in the Crusade budget for his continued half-time salary at the rate of \$1,800.00 per annum and his necessary expenses.

REPORTS OF COMMITTEES

¶ 20. Report of Committee to Nominate General Secretary

Mr. Russell Colgate reported that a committee, consisting of Arlo A. Brown, Luther A. Weigle and himself, had been appointed by the chairman, B. A. Whitmore, to nominate the future general secretary for the International Council in view of the expiration of the term of the present general secretary, Roy G. Ross. The committee presented the following report:

WHEREAS, At the annual meeting of the International Council of Religious Education held at Chicago in February, 1940, the fact was overlooked that the four-year term of office of the Council's general secretary, Dr. Roy G. Ross, expired as of that date, and

WHEREAS, In order to overcome this oversight, the Board of Trustees voted by mail to authorize Dr. Ross to serve as general secretary until the 1941 annual meeting of the International Council, therefore be it

RESOLVED, that this action be approved and entered in the minutes of this meeting, and be it further

RESOLVED, that the Board of Trustees recommend to the International Council at their 1941 annual meeting that Dr. Roy G. Ross be continued as general secretary of the Council for a period ending with the annual meeting in 1944, at an annual salary at the basic rate of \$8,000 per year, subject to any reductions which may now be in effect with respect to all staff salaries paid by the International Council (\$6,300.00 as of October 10, 1940).

Voted—that the recommendation as presented by the committee be unanimously adopted.

¶ 21. Report of the American Standard Bible Committee

Dr. Weigle stated that the committee was making satisfactory progress and that they expected to have a manuscript of the New Testament to deliver within the next year. He estimated that the New Testament version would be published by the end of 1942.

¶ 22. Report of the Committee on Lesson Royalties

The report of this committee was presented by Roy W. Belford on behalf of the chairman, Walter Seaman. The committee reported with respect to negotiations with the Christian Herald.

Voted—to approve the recommendations of the Committee in the following form:

1. that Dr. Ross be asked to use the discretionary powers he now has to deal with The Christian Herald regarding
 - a. the use of uniform lesson topics to the end of 1940,
 - b. the arrangements for 1941 outlines.
2. that the Board advise Dr. Ross that he charge \$300 in cash for the use of the outlines to the end of 1940 and that he accept half of the established rate for the use of the 1941 outlines.
3. that if The Christian Herald does not pay the requested fees, Dr. Ross be advised to take suitable steps to bring about satisfactory adjustment.

The Committee on Lesson Royalties reported the following judgment with respect to developing plans for the syndication of uniform outlines by secular newspapers:

1. The committee believes that the proposed plan for syndication of lesson treatments on the uniform outlines by the International Council of Religious Education would be a wise measure from the standpoint of eliminating present undesirable use of the outlines by agencies now syndicating lesson treatments.
2. The committee assumes that any such plan is being given proper consideration from the educational viewpoint by the proper bodies of the International Council of Religious Education.
3. The committee recommends:
 - a. That if such a plan is finally carried through, it be launched on the basis of a policy which will make the venture eventually self-liquidating.
 - b. That if such a plan is finally launched, the Board of Trustees consider the diversion of a portion of the income from lesson royalties to the underwriting of needed subsidy during the first two years.

Voted—that this section of the report be received and that action be deferred on the recommendations until the plan has been reviewed by the Publishers' Advisory Section and the Central Committee of the Educational Commission.

¶ 23. Report of Committee on Organizational Structure and National Inter-Council Relationships

Dr. Luther A. Weigle, chairman of this committee, stated that there was no report to make in addition to the statements contained in the general secretary's report.

REPORTS OF AFFILIATED AGENCIES

¶ 24. Future Policy on Religious Education Foundation

Mr. Colgate reported that the Religious Education Foundation still had under consideration the question of future policy. He stated that since the time this matter was last considered by the Board of Trustees of the International Council, a proposal had been made for the revision of the charter and by-laws so as to make possible the close linking of the Foundation with the Board of Trustees of the International Council. He asked the judgment of the Council with respect to this proposal and the alternative of complete liquidation of the Foundation.

Voted—to approve the plan as outlined by Mr. Colgate for relating the Religious Education Foundation more closely to the International Council of Religious Education.

¶ 25. Filling of Vacancies

Dr. Ross proposed the names of Dr. Forrest L. Knapp, newly elected general secretary of the World's Sunday School Association, and Fred D. Stone, book agent of the Methodist Church and member of the Council's Executive Committee, as members of the Board of Trustees of the International Council.

Voted—to elect Fred D. Stone to fill the unexpired term of the late George C. Douglass as a member of this Board of Trustees, this term to extend until the time of the next annual meeting of the International Council.

Voted—to invite Dr. Forrest L. Knapp to the membership of the Executive Committee of the International Council of Religious Education under the classification "members-at-large," his term to extend until the next annual meeting of the International Council.

Voted—that if Dr. Knapp accepts the invitation to the membership of the Executive Committee, he is elected to this Board of Trustees for a term to extend until the time of the next annual meeting.

The secretary called attention to the additional places provided for laymen in the membership of the Board of Trustees as a result of the recent revision of the Council's by-laws. The name of Mr. Charles Wells was proposed for membership on the Board.

Voted—that Mr. Wells be invited to the membership of the Executive Committee of the International Council of Religious Education under the classification "members-at-large," his term to extend until the next annual meeting of the International Council.

Voted—that if Mr. Charles Wells accepts the invitation to the membership of the Executive Committee, he is elected to this Board of Trustees for a term to extend until the time of the next annual meeting.

ADDITIONAL ADMINISTRATIVE CONSIDERATIONS

¶ 26. Policy of Public Relations and Royalties for American Standard Revised Version of the Bible

Voted—that the chairman be authorized to appoint a committee of three, in addition to the general secretary and the chairman of the American Standard Bible Committee ex-officio, to devise a policy of royalty charges for the present American Standard Revised Version of the Bible, this committee to report to the next meeting of this Board of Trustees.

Voted—that the same committee be asked to devise a policy of public relations, including a schedule of royalty charges for the forthcoming revision of the American Standard version of the Bible, and to make its report at the next meeting of the Board of Trustees.

¶ 27. Arrangements for Continued Service in Visual Education

Voted—that we accept with appreciation the offer of the Harmon Foundation and that we recommend to the Executive Committee that Mr. Rogers be called as a member of the staff of the International Council for a period extending to February 1, 1942.

¶ 28. Staff Representation on Advisory Board of American Camping Association

Voted—that Mr. Ivan Gould be authorized to accept membership on the Advisory Board of the American Camping Association.

¶ 29. Staff Representation on Sponsoring Committee of "The King of Kings"

Voted—that the General Secretary be authorized to accept membership on the committee which is sponsoring the promotion of the motion picture, "The King of Kings," for use by religious organizations.

¶ 30. Plans for Larger Lay Participation in Educational Activities of the Council

The general secretary stated that for several years consideration has been given to ways whereby a larger lay participation could be secured in the activities of the Council. He presented recommendations which grew out of a discussion of this problem with the president and with the staff. He stated that his recommendations took into account the discussion of this problem by the Committee on Organizational Structure and National Inter-Council Relationships.

Voted—

1. that we record our conviction that laymen should be included in a larger measure in the program-building activities of the Council.
2. that we record our understanding that such participation will not be uniform in the work of all departments and committees, due to the essential differences in the nature of their work.
3. that we recommend that departments utilize conferences of lay and professional persons to consider their respective problems as a means of determining the extent of lay interest and the possible means of participation; that, wherever possible, these conferences be related to the programs of the professional advisory sections.
4. that we recommend to the Executive Committee that it authorize the inclusion of laymen in the membership of the educational committees, when departments deem this advisable.

5. that where laymen are brought into such committees, we recommend that the committee work out a clear delineation of the duties to be performed by the committee as a whole and also by its contingents of lay members and professional members especially.

Mr. Colgate stated that in line with the above action he would like to propose that in the case of vacation and weekday religious education, the laymen and professional leaders be united under one chairman, namely, Dr. Erwin L. Shaver.

Voted—to approve Mr. Colgate's recommendation for reference to the Executive Committee.

¶ 31. Specific Salary Adjustments

The general secretary brought to the Board information regarding the desirability of adjusting certain specific staff salaries.

Voted—that the general secretary be authorized to adjust these specific staff salaries on condition that the budget can bear the expense.

¶ 32. Request for Membership by the American Lutheran Church

The general secretary reported that after an exchange of information with respect to the conditions of denominational membership in the International Council of Religious Education, he had received a request for such membership from the American Lutheran Church, together with a first payment on the quota of that church for the year 1940.

Voted—that the American Lutheran Church be accepted tentatively into the membership of the International Council of Religious Education and that recommendation for permanent membership be made to the Committee on Constituent Membership for consideration at the time of the forthcoming annual meeting of the Council.

¶ 33. Adjournment

The meeting was adjourned at 3:45 P.M.

Respectfully submitted,




Chairman



Secretary

National Protestant Laymen's Commission

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

URING 1940 there was revealed increasing evidence of the need for the organization and cooperation of laymen to make known, develop, and support the work of the International Council of Religious Education and to carry out the objectives set for the Commission at its inauguration. Interest has grown steadily in the areas we have been able to reach and, while the numerical strength and actual financial support are still relatively small, the prospect for steady growth and substantial advance is encouraging in that many more men have recognized the need and responsibility of laymen and have undertaken to initiate in their own areas plans for such an advance as will assure permanence on solid foundations.

In Chicago, in February, 1940, the Laymen's Luncheon at the Morrison Hotel brought together nearly 700 men. As a direct outcome of this meeting a group of negro leaders present have organized, with the Wabash Department of the Y.M.C.A. as their center, and definitely plan to inaugurate an active program within the next few months.

In connection with the ten regional summer conferences of the Adult Department, provision was made in the program for attendance, participation, and direct coaching of laymen. Mr. Munro had charge of these sessions in the adult conferences which he was able to attend, and Mr. Wright directed the Laymen's Sessions at the conferences held at Frontenac, Minnesota, Hollister, Missouri, and Dunkirk, New York. Correspondence following these conferences has revealed considerable interest and activity generated.

In New York, the Executive Committee has met regularly to guide and expand the movement. They agreed that, in the interests of simpler organization and more direct effort, their cooperation during the early stages of the Crusade for Christian Education should be still more complete. Therefore, with the approval of the General Secretary and the Board of Trustees of the International Council of Religious Education, these two movements were united with the title "The Laymen's Crusade for Christian Education." The prestige and influence of the prominent men and women who have been selected as sponsors of the Crusade and the initiative of laymen who desire to work together for the Christianization of our people and the building of the Kingdom of God will give new strength and added power to this cause.

At Pittsburgh, during the three-day sessions of the leaders of the United Christian Education Advance, the laymen present held two important sessions and decided to lend their support to the Interdenominational Men's Work Conference in Chicago on February 8 and 9, and also to plan a Laymen's Day, February 10, in connection with the Annual Meetings of the International Council.

The demonstration projects in New Jersey have won the cooperation of scores of Christian laymen formerly inactive in local church or community projects, with the result that during July and August in

67 centers of that state 5,580 boys and girls were enrolled for periods averaging four weeks each for religious educational projects. More than half of these were in definitely neglected areas and had formerly no connection with any church or church school. As the Laymen's Crusade develops we anticipate the extension of such projects to many other areas and the enlistment of competent lay leadership to make real differences in individuals, homes, churches, and communities in order that the Christian way of life may become dominant and effective across our land.

Runeer Elgot,

Chairman

Report of the American Standard Bible Committee



THE American Standard Bible Committee has held meetings during the year as follows:

The New Testament Section met February 22-25, 1940, at the Union Theological Seminary, New York City; June 3-15, 1940, at the Yale University Divinity School; November 1-3, 1940, at the Union Theological Seminary, New York City; November 29-December 1, 1940, at the Union Theological Seminary, New York City; and December 19-23, 1940, at Union Theological Seminary. Present at each of these meetings: Bowie, Burrows, Cadbury, Craig, Grant, Moffatt, Weigle, Wentz.

The Old Testament Section met June 17-29, 1940, at the Yale University Divinity School. Present: Bewer, Dahl, Moffatt, Taylor, Weigle, Yates. This Section also met December 26-31, 1940, at the Union Theological Seminary, New York City. Present: Bewer, Irwin, Moffatt, Taylor, Waterman, Weigle, Yates.

On June 13, 1940, a letter was sent to the members of the Advisory Board, stating the principles in accordance with which the Committee has done its work thus far, submitting mimeographed drafts of the books of Genesis, Leviticus, Ruth, Psalms 1-21, Amos, Mark, Galatians and James, and asking the judgment of the members of the Advisory Board upon the matters submitted, together with their suggestions on any points they may wish to raise. The answers received to this letter have been collated and the suggestions of the Advisory Board are being taken into account by the Committee.

The work of the Committee is progressing satisfactorily. It will be seen from the above statement of meetings held during the past year that the Committee is giving primary attention to the New Testament at present. It hopes to finish the revision of the New Testament within 1941, which would make possible its publication at some time early in 1943.

Respectfully submitted,

Chairman

Secretary

Board of Trustees of the International Training School for Sunday School Leaders

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



THE Board of Trustees submits the following report for 1940.

MEETINGS: Two meetings of the Board were held during the year 1940, on August 13 and September 21 respectively.

ELECTION OF OFFICERS: At the meeting on September 21, the following officers were elected to succeed themselves for a period of one year, beginning as of October 1, 1940, or until their successors are chosen:

J. L. Kraft.....	Chairman
C. J. Howel.....	Vice-Chairman
S. B. Chapin.....	Treasurer
Roy G. Ross.....	Secretary

All committees were reappointed for the new year and the name of Donald E. Nichols was added to the membership of the Buildings and Grounds Committee.

FINANCIAL REPORT AND AUDIT: The report of the certified public accountant who audited the books for the year ending October 31, 1940, is submitted herewith. This report shows assets as follows:

Current Assets —Cash on hand in Bank		
Lake Shore Trust and Savings Bank,		
Chicago, Illinois.....	\$ 3,165.18	
First National Bank, Lake Geneva,		
Wisconsin.....	8,264.70	\$ 11,429.88
Capital Assets —Land, Buildings and Equipment		
Lake Geneva Conference Association		
Property (Purchased 1914).....	\$73,000.00	
Chalmers Property (Purchased 1918).....	30,000.00	
Collie Property (Purchased 1918)....	6,500.00	
Buildings Constructed to October 31,		
1939.....	89,383.93	
Improvements since November 1, 1939	2,668.38	201,552.31
<hr/>		
Total Assets.....	\$212,982.19	

The total income for the year 1940 was \$34,638.28 as compared with a total of \$34,028.87 for 1939. Expenditures for 1940 totalled \$36,311.96, as compared with \$28,910.40 for 1939.

ATTENDANCE DURING THE SUMMER OF 1940: The attendance at the camp in 1940 was slightly in excess of that for the previous year. The camp was in use during the entire season, and the requests for 1941 exceed the time which is available. The camp was used during the past summer by six different denominational and four inter-denominational groups.

CAMP IMPROVEMENTS: Our management has continued its program of camp improvements. Magill Hall was remodeled at a cost of more than \$5,000.00. A large additional sum was spent on the painting, roofing, and repairing of several additional buildings. A new water system, connected with the Village of Williams Bay's source of supply, is now being installed at a cost of approximately \$4,200.00 as a part of the new year's improvement program.

APPROPRIATION FOR SCHOLARSHIPS AND PROMOTION: In its meeting on August 13, the Board of Trustees authorized an appropriation to the International Council of Religious Education for provision of camp scholarships and for promotion of Young People's work, including the regional youth conferences.

CAMP MANAGEMENT: The Board heartily commends our camp manager, Mr. Alvin Wilson, for the continued excellence of his service in camp management. Mr. Wilson has been elected manager for another year, beginning as of October 1, 1940.

Respectfully submitted,



President



Secretary

Committee on Winnepesaukee Property

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



THE Committee on Winnepesaukee Property is pleased to present the following report for the year 1940.

MEETINGS: Two meetings of the Committee were held during 1940, one at the camp on July 27, and the other at New York City on October 10.

FINANCIAL REPORT AND AUDIT: The financial report of the certified public accountant who audited the books for the year ending October 31, 1940 has been submitted to the Board of Trustees. This report shows assets totalling \$62,441.07.

The income for the year ending October 31, 1940 totalled \$20,178.20 as compared with \$20,681.82 for the previous year. Expenditures for the year 1940 totalled \$19,388.30 as compared with \$19,864.24 for 1939.

There was a credit balance on October 31, 1940 of \$1,052.95 as compared with a balance of \$263.05 for the same date in 1939.

The camp manager has repaid short-term loans totalling \$1,000 which were secured from the Meredith Trust Company of Meredith, New Hampshire, for the meeting of expenses during the opening of the camp season.

CAMP ATTENDANCE: The attendance during the past season was somewhat smaller than for the summer of 1939. This was due partly to a reduction of the schedule by one week and partly to a decrease in the size of some of the conference groups, including the youth conference of the International Council.

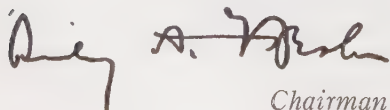
An attempt is being made to fill the entire summer schedule for 1941 and to secure groups which can utilize the full facilities of the camp.

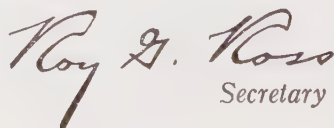
CAMP IMPROVEMENTS: The program of camp improvement was retarded during the past year, due to a shortage of profits or other funds which could be used for this purpose. A total of \$1,858.73 was expended for repairs and equipment.

In view of the small credit balance at the close of the camp season, and an appropriation of \$667.51 from the Class Memorial Fund of the council, plans are now in progress for the remodeling of the camp barn into a recreation hall at a cost of approximately \$2,200. This hall is greatly needed in order that the camp may serve larger groups.

CAMP MANAGEMENT: The Committee commends the camp manager and his wife, Mr. and Mrs. Norman H. Abbott, for their continued faithful and efficient service. It recommends that they be employed for another year as camp manager and bookkeeper respectively at the same salaries which obtained for the year ending October 31, 1940.

Respectfully submitted,



Chairman


Secretary

International Association of Daily Vacation Bible Schools

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:

REPORT OF ACHIEVEMENTS IN VACATION CHURCH SCHOOL FIELD

HE vacation church school movement will be forty-three years old this coming summer. There is considerable interest in knowing the extent of the movement throughout the United States and Canada. In line with this interest, the Research Department of the International Council of Religious Education is now engaged in a study of the status of the movement in several areas and later on this study may lead to data regarding the extent of the program throughout the United States and Canada. It is estimated that there were at least twenty-five thousand vacation church schools last summer. How many Protestant churches were involved is not known. We do know, however, that there are in the United States approximately two hundred thousand Protestant churches.

The extension of new vacation church school projects in undeveloped areas has been excellent, even though there are still vast untouched areas in the mining, poor tenant-farming, and share-cropper sections of the depleted agricultural regions; in the cut-over timber country; in the migrant fields; in the mountain areas; among the American Indians, the negroes of the South, and many other unreached fields.

During the next few years a major emphasis should also be the extension of the program in the more privileged areas. There was a time when it could be said that the majority of these churches did not have children and youth for summer activities on account of families being away all summer. Studies in many communities reveal that in times of depression and uncertainty, the majority of children and youth in many communities are at home most of the summer. Regarding many of the boys and girls from this type of community, Dean Robert Russell Wicks, of Princeton University, speaking some time ago before a group of parents, said that it is alarming to note the spiritual illiteracy and the lack of vital religious experience which children and youth of these communities often reveal when one counsels with them while in college.

There is every reason to be encouraged because of the increasing number of schools—

Reaching boys and girls of junior and senior high school level and parents' groups,

Having laboratory training classes for workers to combine theory and practice teaching under supervision, and preparing trained teachers in this way for the whole church school,

Extending sessions to three, four, five, and even six weeks, and in a few communities to the entire summer,
Enlisting, training, and placing students for service in vacation church school projects through the country,
Enlisting a new lay leadership to study local needs and to administer and finance enterprises.

REGARDING THE WEEKDAY CHURCH SCHOOL PROGRAM

There is an upsurge of interest in the program of weekday religious education. Such a large number of communities are interested that the big problem is not promotion but giving wise guidance and counsel. A particularly important and greatly needed development is the creation of a National Laymen's Committee on Public Education and Religious Education. This committee is now being formed. At present it consists of nine members and has held two meetings in New York City. The committee now includes as members, Russell Colgate, chairman, Arlo A. Brown, Howard Coonley, Lawrence Elliman, Ralph W. Gwinn, Rufus Hartill, Erwin L. Shaver, Charles H. Tuttle, and Luther A. Weigle.

A proposed coordination of lay and professional weekday and vacation church school leadership has been endorsed by the Board of the International Association of Daily Vacation Bible Schools and later by the Central Committee of the Educational Commission. At the meeting of the Board of Trustees of the International Council, October 10, 1940, the President of IADVBS stated that in line with the action to secure a larger lay participation in the educational activities of the Council, he would like to propose in the case of the Vacation and Weekday Church Schools that the laymen and professional leadership be coordinated under one general chairman, namely, Dr. Erwin L. Shaver. Action was taken approving the President's recommendation and action was later taken by the Board of IADVBS approving this plan on November 14, 1940.

STATEMENT REGARDING FINANCES

Through the cooperation of the members of the Board of the International Association of Daily Vacation Bible Schools and of many friends of the Association who have contributed to the vacation and weekday church school program, the books for 1940 were closed without a deficit. For the generous support of several members who made this possible, special appreciation must be recorded.

A handwritten signature in dark ink, appearing to read "Russell Colgate". The signature is fluid and cursive, with a large initial "R" and a long, sweeping underline.

President

Religious Education Foundation

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



THE Religious Education Foundation is pleased to present the following report:

MEETINGS OF THE BOARD OF TRUSTEES: Three meetings of the Board of Trustees of the Foundation were called during the year 1940, on May 7, October 16, and November 20 respectively. Only one of these meetings, namely, the one on October 16, had a quorum present for the transaction of business. A meeting of members was also held on November 20.

INVESTMENT OF FUNDS: During the year the 6% preferred Colgate Palmolive-Peet stock in Colgate Fund A, which was the original gift of Russell Colgate to the Foundation, was called by the company. A portion of the funds were reinvested in the new 4¼% preferred stock of the same company. A portion of the funds have not yet been reinvested as this report is prepared but will be used to purchase securities of a comparable type.

APPROPRIATION TO INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION: In response to the request of the International Council, the Board of Trustees of the Foundation appropriated and remitted \$10,000.00 to the support of the Council's Crusade for Christian Education for the year May 1, 1940 to April 30, 1941. This was in addition to the appropriation which was made for the previous year.

CERTIFICATE OF AMENDMENT TO THE ACT OF INCORPORATION: In order to provide for a closer relationship between the operations of the Religious Education Foundation and the International Council of Religious Education, the Board of Trustees in the meeting on October 16 authorized and requested the President to call a meeting of the members of the Foundation to be held on November 20, at which time resolutions were presented for the purpose of securing amendment to the Act of Incorporation of the Foundation. At this meeting of members, the proposed resolutions were adopted which authorize the International Council of Religious Education henceforth to nominate the Trustees of the Foundation and which make it possible to keep the records and accounts of the Foundation in a Chicago office.

PROPOSED AMENDMENTS TO THE CONSTITUTION AND BY-LAWS: Pursuant to the above purpose, notice was also given in the meeting of the Board of Trustees on October 16 of proposed changes in the Constitution and By-Laws. Since there was not a quorum present in the meeting of the Trustees on November 20, final action on these amendments has been deferred until the regular spring meeting in 1941.

ELECTION OF TRUSTEES: In the meeting of the Board of Trustees on October 16, action was taken electing Russell Colgate, Thomas J. Watson and Arlo A. Brown to succeed themselves as Trustees of the Foundation, their term of office to extend to May 1946, or until their successors are chosen.

CHANGE OF AUDITOR: In order to relate its records more adequately to the International Council of Religious Education and the International Association of Daily Vacation Bible Schools, the firm of Jonathan Cook and Company was employed as auditors of the Foundation for the year 1940.

Respectfully submitted,

Russell C. Galt,

President

Ray G. Koss

Secretary

Robert E. Smith.

Treasurer

Religious Education Council of Canada



COOPERATIVE religious education in Canada during 1940, through the medium of the Religious Education Council of Canada and the Provincial or Inter-Provincial Councils allied to the national body, continues to make reasonably satisfactory headway. Without any field secretarial leadership in a vast country with substantial geographical, racial, and economic divisions, the task of preserving unity of aim and consciousness of a national movement presents great difficulties, but the activities of the Provincial Councils have been moderately well sustained with unfortunate weaknesses in some areas. Financial problems have handicapped rather severely in a few sections. At the central headquarters, interest, responsibility, and effectiveness on the part of all the units have been very well maintained in our Children's, Boys', Girls', and Young People's Boards, as well as in Committees on Vacation Schools, Temperance Education, and Leadership Training.

A noteworthy advance step has been achieved in Girls' Work by the engagement late in the year of a National Girls' Work Field Secretary, and it is anticipated that this appointment will yield fine results in this department of service.

One of the most encouraging activities during the year has been in Young People's Work. The responsible Board of the Council comprises a body of representative young men and women who are aggressively and intelligently endeavouring to arouse and educate church young people, through conferences, literature, etc., to an enlarged sense of opportunity and responsibility for personal and corporate living and action in the maintenance of Christian democracy.

Our Leadership Training work is the heart of our service. War preoccupations have somewhat interfered with attendance at training schools. The total number of certificates issued to students in five denominations in training schools and through correspondence for the year 1939 was 15,897. These included Preparatory, Youth, Standard, Specialization and Advanced Courses, each with a different curriculum.

During the year 1939 our Supply Depot printed 189,138 copies of literature, of which 26,800 were reprints and 162,338 new materials. These were distributed as follows: for children's work, 25,500; vacation schools work, 25,500; teen-age boys' work, 33,680; teen-age girls' work, 65,463; leadership training, 14,495; temperance education, 40,300; general, 7,200. In addition to the above printed material, literature to the extent of 141,000 sheets was prepared in mimeographed form.

General Secretary

World's Sunday School Association

(North American Administrative Committee)

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



O the world the wars in Europe and Asia brought conflict and chaos; to the World's Sunday School Association they brought very great obstacles, but they also brought an opportunity.

When it became necessary in the fall of 1939 to cancel plans for a World's Convention in South Africa in 1940, the North American Administrative Committee of the Association immediately decided to examine its program, review the needs of the field, and plan carefully for the future. Data were gathered; an enlarged meeting of the Committee, with twenty countries represented, was held at Lake Mohonk, New York, in May, 1940; and then a subcommittee organized into a broad program the proposals which had developed. This broad program was adopted by the North American Committee in October. Those who are thoroughly familiar with the work of the Association in the past twelve years realize that this program represents no radical departure, but that it is an organization of activities and trends which were already in process.

A pamphlet is now available giving the nature, purpose, and program of the Association as expressed by the North American Administrative Committee. Here is a very brief summary:

Nature of the Association. The Association is a world federation of national and international bodies concerned with Christian religious education. Fifty-one such bodies are now members. The governing body is the World Council, responsibility for service to the various parts of the world being divided between the British Administrative Committee and the North American Administrative Committee.

Purpose of the Association. The purpose is to extend and improve Christian education throughout the world, working through national and international agencies and through denominational channels. The Association's concept of Christian education is similar in nature and scope to that held by many of its constituent units, including the International Council of Religious Education.

Program of the Association. The program of the Association, as adopted by the North American Committee, consists of five major types of enterprises:

1. Developing and strengthening nation-wide cooperative service in all countries.
 - a. Selection and education of persons for national leadership.
 - b. Field counseling.
 - c. Financial subsidies.
 - d. Surveys.

2. Ensuring the preparatory and continuing education of missionaries and nationals in the field of religious education.
 - a. Increasing the opportunities for the preparatory and continuing education of nationals.
 - b. Increasing the opportunities for the preparatory and continuing education of missionaries.
 - c. The interchange of information through publications.
3. Assisting in developing and distributing literature and other materials for religious education.
 - a. Counseling service.
 - b. Production of materials which are universally useful.
4. Representing religious education in ecumenical, missionary, governmental, and commercial councils; and representing missionary work in religious education councils.
5. Sponsoring and participating in conventions and other fellowship enterprises, and enlisting international attention on behalf of special emphases.

The essence of the program now and for the past dozen years is the effort to develop and strengthen nation-wide service in Christian education in every country and to unite the national and international Christian education bodies into a vital fellowship. Notable but by no means complete success has been achieved.

In general, the North American Committee has been expected to relate itself to Latin America; the Far East, except India; North America; Africa, except the most northern part; and the Near East. Within those areas there are now twenty national and international, interdenominational bodies rendering service in Christian education. Some of these units are achieving the most gratifying results. But there are more than thirty other countries which have no such organizations. Because of variations in conditions, no single pattern of organization will function in all of them, but there can be no doubt that service is needed.

On the part of many of the existing agencies there is a clear consciousness of membership in a world-wide fellowship, and yet the sense of fellowship needs to be strengthened and vitalized.

The program of the Association must be further developed. For this purpose the North American Committee has established four new standing committees as follows: Committee on Field Program; Committee on Education of Workers; Committee on Publications; Committee on Curriculum.

It would be a pleasure to present a full report of the work now being carried on in many countries of the world, but necessary limitation of space forbids. However, it can be said that, just as the International Council is looking to the future, so also many of its fellow organizations in other parts of the world are moving ahead in spite of the barriers which have been thrown up by world conditions. For example, the latest Religious Education Fellowship Bulletins from war-torn China reveal again the gratifying, but not surprising, fact that the National

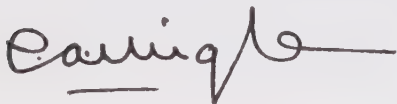
Committee for Christian Religious Education in China is continuing its excellent services to many parts of that great country.

A recent communication from Dr. James Kelly, the British general secretary of the Association, states that, "Our work in Europe has been restricted and hampered in its activity in many fields but in only one country where we were at work has it been definitely discontinued. Even in those countries presently under the heel of the German occupation the Christian teaching of youth is being maintained, though in quiet and unobtrusive ways."

Plans are under way to hold two meetings in Mexico in the summer of 1941: An enlarged meeting of the North American Committee—July 13-15; and an International Congress on Christian Education—July 16-20. To hold such meetings as these in such a time as this may be more difficult than normal, but probably also more significant.

Christian forces seem sometimes to be hidden by the smoke of international battles, and their voice is apparently drowned by the world-shaking explosions which are occurring. But the long view of the working of God in human history gives us calm confidence that Christian education has made, is making, and will continue to make a profound difference.

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Carrington", with a long horizontal flourish extending to the right.

Chairman

A handwritten signature in dark ink, appearing to read "Lionel H. Krapp", with a long horizontal flourish extending to the right.

General Secretary

TREASURER'S REPORT

World's Sunday School Association General Fund

January 1-December 31, 1940

Cash on Hand, January 1, 1940.....\$ 2,766.03

RECEIPTS

Contributions from National Units.....	\$ 720.86	
Income from Capital Fund Investments.....	10,269.60	
Miscellaneous.....	1,876.95	12,867.41

DISBURSEMENTS

To British Committee—Income from Capital Fund Investments.....	\$ 4,632.19	\$15,633.44
To North American Committee—Income from Capital Fund Investments.....	4,632.19	
Miscellaneous.....	2,724.58	

\$11,988.96

Cash on Hand, December 31, 1940.....3,644.48 \$15,633.44

Maintenance Fund North American Administrative Committee

	Year 1939	Year 1940
Cash on Hand, January 1,		
On Deposit.....	\$ 4,581.31	\$ 4,458.67
Petty Cash.....	100.00	100.00
RECEIPTS		
From Boards and Councils.....	3,007.44	2,715.09
From Individuals.....	12,141.89	11,592.28
From Sunday Schools and Churches.....	728.11	980.90
From Income on Capital Fund Investments.....	5,245.32	4,632.19
From Special Income.....	6,103.26*	1,500.00
Miscellaneous.....	1,647.03	1,679.72
For Designated Items.....	1,890.21	7,292.19##

Totals.....	\$35,444.57	\$34,951.04#
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DISBURSEMENTS

To Field Work.....	\$10,053.15	\$ 8,513.30
To Related Organizations.....	230.00	130.00
To Executive Staff.....	10,030.86	11,024.36
To Headquarters Office.....	3,938.16	4,486.19
To Designated Items.....	6,633.73	6,161.91
Cash on Hand, December 31,		
General and Designated Funds.....	4,458.67	4,535.28
Petty Cash.....	100.00	100.00

Totals.....	\$35,444.57	\$34,951.04
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* Includes \$4,603.26 Non-Recurring Income

Includes \$5,665.37 Designated Budgetary Items

Includes \$3,259.37 from Sale of Bonds Purchased with Advance Subsidy for Durban Convention

Note—The above figures do not show the value of the services on the field allocated by certain denominational boards of missions, neither do they show the receipts of the British Committee.

Respectfully submitted,

PAUL STURTEVANT, *Treasurer*

John Milton Society

TO THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION:



It has been a good year. The John Milton Society and its work are becoming more widely recognized and used, and financially supported and established.

During the current year, one Board from the constituency of the I.C.R.E. and six Boards from the constituency of the Home Missions Council have joined those hitherto contributing. The number of donors and the amount of their gifts are the largest in the brief history of the Society, and the *John Milton Magazine* has had its largest number of readers, both in the homeland and in the forty other lands to which copies now go. This fact, and the publication of needed books, have meant increase in expenses. Donations from living sources have not met the expenses of the year, a lone bequest helping out.

The three books the Society has published in Braille have all had prompt and eager receptions from blind readers; the editions have all been exhausted; and there are on file requests for more copies of each. To those who know, this is notable. Our books have been distributed on receipt of cash with orders. True, prices are below cost, but this is to make the books available more nearly at the cost of similar books to those with sight. The editions of all three books have been much larger than the normal edition of books in Braille printed under Federal or private auspices. Braille books are so bulky and costly that individuals own practically none, simply borrowing from libraries.

Evidence of the interdenominational, non-sectarian basis of the work is given by the fact that readers of the magazines come from over sixty denominations and religious bodies, including Roman Catholics, Hebrews, and other non-Protestants. Articles have been drawn from fifty-two denominational papers, nine interdenominational and non-denominational, eleven general sources. The Sunday School Lessons in 1940 came from five denominations: Baptist, Disciples, Methodist, Presbyterian, U.S.A., and Reformed in America.

The most important and most stimulating feature of the work of the year has been the grateful and discriminating comments of our blind readers. As speaking for all readers, a tribute from our most noted reader, Helen Keller, may be cited. A copy of her latest book, "Let Us Have Faith," came at Christmas-time with this tribute in her own writing: "To Dr. Lewis B. Chamberlain I send this grateful acknowledgment of many helpful messages. Sincerely, Helen Keller. Christmas, 1940."

Lewis B. Chamberlain

General Secretary

PART TWO

. Minutes of

. Annual Meeting

. . . February 14, 15, 1941

1941 MEETING OF EXECUTIVE COMMITTEE
INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

MEMBERS REGISTERED

- AFRICAN METHODIST EPISCOPAL ZION—Miss Mattie A. Lee for Dr. J. W. Eichelberger
- AMERICAN LUTHERAN—Rev. A. H. Dornbirer, Rev. C. E. Linder
- CHURCH OF THE BRETHREN—Dr. L. Avery Fleming
- CHURCH OF GOD—Professor W. S. Haldeman
- CHURCH OF THE NAZARENE—Dr. J. Glenn Gould
- COLORED METHODIST EPISCOPAL CHURCH—Rev. B. Julian Smith
- CONGREGATIONAL CHRISTIAN CHURCHES—Dr. Harry T. Stock.
- DISCIPLES OF CHRIST—Miss Genevieve Brown, Mr. Lin D. Cartwright, Mr. James A. Crain, Mr. Glenn McRae, Dr. T. T. Swearingen, Mr. J. T. Whittall for Mr. W. P. Shelton
- EVANGELICAL CHURCH—Dr. J. Arthur Heck
- EVANGELICAL AND REFORMED CHURCH—Dr. A. R. Keppel, Dr. A. N. Sayres
- FIVE YEARS MEETING OF FRIENDS IN AMERICA—Mr. Errol T. Elliott for Mr. R. Furnas Trueblood
- MENNONITE BRETHREN IN CHRIST—Dr. J. A. Huffman
- THE METHODIST CHURCH—Dr. Wade Crawford Barclay, Dr. Arlo A. Brown, Dr. N. F. Forsyth, Dr. F. L. Gibbs, Dr. T. B. Lugg, Rev. M. Leo Rippy, Dr. John Q. Schisler, Dr. J. Fisher Simpson, Dr. Horace G. Smith, Dr. Fred D. Stone, Miss Edith Welker, Dr. B. A. Whitmore, Dr. Harry C. Wilson
- NATIONAL BAPTIST CONVENTION, U. S. A., (INC.)—Mr. Leroy R. Mitchell for Dr. A. M. Townsend, Rev. A. W. Ross, Rev. I. A. Thomas
- NORTHERN BAPTIST CONVENTION—Mr. Richard Hoiland, Mr. Victor J. Schneider for Mr. Wiley J. Smith
- PRESBYTERIAN CHURCH, U.S.—Dr. John L. Fairly, Dr. Edward D. Grant
- PRESBYTERIAN CHURCH IN THE UNITED STATES OF AMERICA—Dr. T. Raymond Allston, Dr. J. S. Armentrout, Dr. Goodrich Gates for Rev. Cameron P. Hall, Dr. William Ralph Hall, Rev. Walter D. Howell, Dr. Paul Calvin Payne, Dr. Norman E. Richardson
- PROTESTANT EPISCOPAL CHURCH—Miss Charlotte C. Tompkins
- SEVENTH DAY BAPTIST—Rev. Elmo Randolph
- UNITED BRETHREN IN CHRIST—Professor C. E. Ashcraft, Dr. O. T. Deever
- UNITED CHURCH OF CANADA—Dr. George A. Little, Dr. C. A. Myers as temporary successor to Dr. Frank Langford, deceased
- UNITED PRESBYTERIAN CHURCH OF NORTH AMERICA—Dr. A. J. Randles
- CALIFORNIA—Dr. H. V. Mather
- CONNECTICUT—Rev. Everett A. Babcock
- DISTRICT OF COLUMBIA—Dr. Charles Elmer Resser

ILLINOIS—Dr. W. C. Bower, Mr. Emerson O. Bradshaw, Mrs. W. W. Daup, Dr. R. G. Schell, Mr. Charles E. Shike

INDIANA—Dr. Edward R. Bartlett, Dr. R. H. Mueller

MARYLAND-DELAWARE—Rev. John W. Harms

MASSACHUSETTS—Dr. Frank Jennings, Dr. Erwin L. Shaver

MICHIGAN—Rev. J. Burt Bouwman

MINNESOTA—Rev. H. L. Stright

MISSOURI—Rev. Abbott Book

NEW HAMPSHIRE—Dr. J. Kirkwood Craig for Rev. Charles P. MacGregor

NEW JERSEY—Mr. Henry Reed Bowen, Mr. Russell Colgate, Miss Frances M. Hedden for Mr. Ralph Voorhis

NEW YORK—Dr. Walter M. Howlett

NORTH DAKOTA—Rev. Rowe B. Million

OHIO—Mr. Ray Petersime

PENNSYLVANIA—Rev. E. H. Bonsall, Jr.

SOUTH DAKOTA—Rev. W. H. Bayles

VIRGINIA—Dr. E. B. Paisley

WASHINGTON—Professor Arthur L. Frederick for Rev. Gertrude L. Apel

WEST VIRGINIA—Hon. Thomas J. Davis

WISCONSIN—Rev. A. G. Adams

CONVENTION ELECTED—Mr. Ralph N. McEntire, Dr. Roy G. Ross, Dr. Guy E. Snively, Dr. Paul H. Vieth, Dr. Luther A. Weigle

SPECIAL MEMBERS-AT-LARGE—Dr. M. N. English, Dr. Forrest L. Knapp

CONSULTING MEMBERS OF EXECUTIVE COMMITTEE—Mrs. Herbert W. Crowe, Miss Geraldine Gregg, Miss Edith A. Loose, Rev. Frank A. Shults for Mr. George L. Cutton, Miss Dorothea K. Wolcott

REPRESENTATIVES OF RELATED AGENCIES—Dr. Arthur M. Baker, Dr. Samuel McCrea Cavert, Miss Mary C. Smith

VISITORS

Mr. H. E. Fey

Dr. C. A. Hauser

Dr. T. L. Holcomb

Mr. Otto F. Laegeler

Dr. J. B. Showers

Aldis L. Webb

Mr. Thomas H. West

Mr. Robert M. Williams

DOCKET

International Council of Religious Education
Stevens Hotel, Chicago, Illinois
February 14-15, 1941

Joint Sessions of Educational Commission and Executive Committee

Friday, February 14, at 7:30 P.M.

- I. Approval of Docket
- II. Roll Call and Report on Credentials
- III. Introductions and Greetings
- IV. Devotional Service
- V. Action Regarding Procedure for Joint Sessions
- VI. Communications
- VII. Appointment of Special Committees for this Meeting
- VIII. Report of General Secretary *Roy G. Ross*
- IX. Report on United Christian Education Advance . *N. F. Forsyth*

Saturday, February 15, at 9:00 A.M.

- X. Departmental Reports *Members of Staff*
- XI. Report of Committee on Internal Structure and National Inter-Council Relationships *Luther A. Weigle*
- XII. Report of Educational Commission *Paul H. Vieth*
- XIII. Report of American Standard Bible Committee
. *Luther A. Weigle*

Separate Session of Executive Committee

Saturday, February 15, at 2:00 P.M.

- XIV. Reports of Officers and Board of Trustees
 1. Treasurer's Report *J. L. Kraft*
 2. Auditor's Report
 3. Board of Trustees *B. A. Whitmore*
 4. Crusade for Christian Education and National Protestant Laymen's Commission *Russell Colgate*
- XV. Reports on Camp Properties
 1. Conference Point Camp (International Training School for Sunday School Leaders) *J. L. Kraft, President*
 2. Committee on Winnepesaukee Property
. *Sidney A. Weston, Chairman*
- XVI. Reports of Affiliated Organizations
 1. International Association of Daily Vacation Bible Schools
. *Russell Colgate, President*

2. Religious Education Foundation.....*Russell Colgate, President*
3. Religious Education Council of Canada.....*H. Ballantyne, General Secretary*
4. North American Administrative Committee of World's Sunday School Association..*Luther A. Weigle, Chairman*
5. John Milton Society..*Lewis Birge Chamberlain, Secretary*
- XVII. Reports of Standing Committees
 1. Committee on Constituent Membership....*J. A. Heck*
 2. Committee on Reference and Counsel.....*Arlo A. Brown*
- XVIII. Reports of Special Committees

Special Advisory Committee on the *International Journal of Religious Education*.....*Wade Crawford Barclay*
- XIX. Officers and Staff Personnel for 1941
 1. Reports of Professional Advisory Sections
 2. Report of Committee on Nominations.....*A. R. Keppel*
 3. Report of Committee to Nominate a General Secretary
.....*Russell Colgate*
 4. Staff Nominations for 1941
- XX. Supplementary Budget Report of Board of Trustees.....
.....*B. A. Whitmore*
- XXI. Appointment of Committees for 1941-42
- XXII. Unfinished and New Business
- XXIII. Report of Committee on Memorials
- XXIV. Closing Devotions

DOCKET

International Training School for Sunday School Leaders
Chicago, Illinois, February 15, 1941

- I. Approval of Minutes of Last Meeting, February 10, 1940
- II. Report of Board of Trustees
- III. Election of Trustees
- IV. Amendment in By-Laws
- V. Provision for Filling of Vacancies
- VI. Provision for Transaction of Business for Ensuing Year
- VII. Provision for Approval of Minutes
- VIII. Additional New Business

MINUTES

ANNUAL MEETING
INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION
STEVENS HOTEL • CHICAGO, ILLINOIS • FEBRUARY 14, 15, 1941

The annual meeting of the International Council of Religious Education convened with a joint session of the Educational Commission and the Executive Committee at the Stevens Hotel, Chicago, Illinois, on Friday, February 14, 1941 at 7:30 p.m. The joint sessions were continued until Saturday noon, after which time the Executive Committee continued with its own separate session.

During the Saturday afternoon session, at the time the report of the Board of Trustees of the International Training School for Sunday School Leaders was presented (page 134), the Executive Committee recessed to convene immediately as the International Training School for Sunday School Leaders. After the business of this organization was transacted, the Executive Committee resumed its session.

The joint sessions on Friday evening and Saturday morning were presided over by Arlo Ayres Brown, Chairman of the Executive Committee, with the assistance of Paul H. Vieth, Chairman of the Educational Commission.

At the beginning of the joint session on Friday evening, the following actions were taken:

Voted—that the actions of this joint body Friday evening, February 14, 1941, and Saturday morning, February 15, 1941, be recorded as the official actions of the Executive Committee of the International Council of Religious Education excepting that any ten members may join in requesting separate votes by the Executive Committee and the Educational Commission on any particular motion before the meeting, in which case such separate votes will be taken.

Voted—that only those actions of the joint meeting that deal with matters belonging to the agenda of the Executive Committee be recorded in the minutes of the Executive Committee. (The above actions were taken by the Executive Committee with its Chairman, Arlo Ayres Brown, presiding and only its own members voting.)

GENERAL CONSIDERATIONS

Devotional Service

A brief worship service was led by Dr. Robert Lee Sawyier, President of the Presbyterian College of Christian Education.

Approval of Docket

Voted—that the docket (pages 89 and 90) be approved, subject to such changes as might be found necessary during the meeting.

Roll Call and Report on Credentials

The roll of members, alternates, and visitors was compiled from the registration cards. The new members of the Executive Committee who were present were welcomed into the fellowship of the Committee.

The following proxies were presented: Dr. J. Kirkwood Craig for the Rev. Charles P. MacGregor, Mr. Errol T. Elliott for Mr. R. Furnas Trueblood, Professor Arthur L. Frederick for Miss Gertrude L. Apel, Dr. Goodrich Gates for Rev. Cameron P. Hall, Mr. Ives L. Harvey for Mr. Walter E. Myers, Miss Frances M. Hedden for Mr. Ralph Voorhis, Miss Mattie A. Lee for Dr. J. W. Eichelberger, Dr. C. A. Myers as temporary successor to Dr. Frank Langford, deceased, Professor Edward D. Mitchell for Dr. S. S. Morris, Mr. Leroy R. Mitchell for Dr. A. M. Townsend, Mr. Victor Schneider for Mr. Wiley J. Smith, the Rev. Frank A. Shults for Mr. George L. Cutton, Mr. J. T. Whittall for Mr. W. P. Shelton.

Voted—that those furnishing credentials as alternates and proxies be seated for this annual meeting of the Council and given the full privileges of the meeting.

At the request of the chairman, the Secretary read the names of the members who had sent their regrets.

Introductions and Greetings

The General Secretary introduced to the group Mr. Thomas H. West, of Wilmette, Illinois.

Voted—that Mr. Thomas H. West be welcomed as a guest of the annual meeting and extended all the rights and privileges of members for this meeting except the privilege of voting.

The Secretary also introduced three representatives of related agencies: Dr. Samuel McCrea Cavert, of the Federal Council of Churches of Christ in America; Miss Mary C. Smith, of the National Council of Church Women; and Dr. Arthur M. Baker, of the American Sunday School Union.

Communications

The Secretary reported that all communications had already been before authoritative bodies or committees of the International Council and would be cared for by their reports.

APPOINTMENT OF SPECIAL COMMITTEES FOR THIS MEETING

Voted—that the Chairman of the Executive Committee be authorized to appoint such special committees as are needed for this meeting, including the Committee on Memorials and the Committee on Courtesies.

The Chairman subsequently announced his appointment of the following three committees:

Committee on Courtesies

William Ralph Hall, Chairman, Richard Hoiland, Frank Getty, E. D. Grant, Ralph McEntire, O. T. Deever, Wilbur Parry, Frank Jennings, Otto Mayer, Secretary.

Committee on Memorials

C. A. Myers, Chairman, Walter Howlett, Thomas J. Davis, Glenn McRae, F. L. Gibbs, Park Hays Miller, Charles E. Resser, P. R. Hayward, Secretary.

Committee to Nominate Officers for Board of Trustees

The Chairman announced that the following special Nominating Committee was appointed to report back, through the Board of Trustees, nominations of officers for that Board: Edward D. Grant, Chairman, Forrest L. Knapp, and Walter D. Howell.

THE UNITED CHRISTIAN EDUCATION ADVANCE

The United Christian Education Advance was presented by Dr. Paul H. Vieth, Chairman of the Educational Commission, and, on his request, by Dr. Nathaniel F. Forsyth, Chairman of the Report Committee from the Pittsburgh Conference.

The report from the Pittsburgh Conference, entitled "The Truth Shall Make You Free," had been circulated to members of the Executive Committee and the Educational Commission prior to the meeting and was officially presented to the group.

Recommendations of the Central Committee

The recommendations of the Central Committee on this report were presented, after which some modifications were proposed. The recommendations of the Central Committee, as so modified by common consent, read as follows:

1. That the first section of the report of the Pittsburgh Conference on the United Christian Education Advance, dealing with introductory paragraphs, "What is the Advance," "Goals of the Advance," "Participating Forces," "Means to be Used," and "Field Activities," be approved and recommended to the Executive Committee.
2. That we ask the responsible committee, in any popular formulation of the Advance, to include more motivation material, to include a resumé of the accomplishments of the past-quarter century, to provide for more definite emphases, and to take account of such additional suggestions as are made in the discussions of the report in the Educational Commission and seem to be supported by majority opinion.
3. That a Committee on Public Relations to advise with the staff be appointed jointly by the Educational Commission and the Board of Trustees to develop and provide for the program of public interpretation of Christian education which is included in the plans of the Advance, this Committee to have power to go ahead but to report back to the parent bodies.
4. That the Central Committee favors plans proposed for the observance of the 1942 Quadrennial Convention in February and in a series of one-day conventions throughout the country, to be recognized as a part of the Advance, and as a means of introducing it directly to the field.

5. That all the constituent denominational and state council units of the International Council be and hereby are urgently requested to participate in the plans and promotion of the Advance in every way consistent with their own policies and interests, so as to make the most concerted impact possible upon our whole constituency and the general public.
6. That the Central Committee serve as the Committee on the Advance with power to take all necessary steps to put the Advance into operation between now and the next meeting of the Council.

It was decided to defer action on the report of the Central Committee until after the presentation of the report of the Committee on Field Program. (See page 96.)

Report of Committee on Field Program

Upon request, Mr. Wilbur C. Parry, Chairman of the Committee on Field Program, presented the portion of the report of that Committee dealing with the quadrennial convention, the one-day conferences, and the two-day state leaders' conferences. This Committee's report on the quadrennial observance read as follows:

The Committee on Field Program approves in principle the recommendation for the observance of the Quadrennial Convention in connection with the annual meetings of 1942, but recommends the following modifications of the plan:

- a. That the proposed Quadrennial Convention be considered as *inclusive* of the three-day annual meetings of the Professional Advisory Sections, with the necessary Convention business conducted in one of the daily joint sessions to be held either in the late morning or in the evening.
- b. That a special effort be made to build up the enrolment of the Pastors' Section, and a Section for Lay Leaders (men and women) which may include, in addition to the chairman of the one-day conferences, present or prospective members of denominational and state and city council boards.
- c. That the Convention (including the regular annual sessions of the Advisory Sections) meet on Monday, Tuesday, and Wednesday, followed by the annual meetings of the International Council on Thursday and Friday and preceded by the usual meetings of the committees on Saturday afternoon and evening and Sunday afternoon and evening.

Voted—that modification "a" on quadrennial observance, as proposed by the Committee on Field Program, be adopted and that "b" and "c" be received for information.

The Chairman of the Committee on Field Program next presented the recommendation of the Committee on Field Program with respect to the one-day state conferences, as follows:

The Committee on Field Program concurs in the general outline of the plan for holding a series of one-day conferences as an expression of the Quadrennial and the Advance. However, in addition to the general inspirational features implied, it is essential that helps and specific plans for projecting the Advance in local churches and communities be provided and that Religious Education Week observances in local churches and communities be given serious consideration by the Advance Committee as a specific project element in the one-day convention program.

Voted—that the recommendation of the Committee on Field Program with reference to the one-day conferences be referred to the Central Committee with power.

Mr. Parry next presented the recommendation of the Committee with respect to the state leaders' conferences, as follows:

In view of the fact that the proposal has been before the various committees of the Educational Commission, the Committee on Field Program recommends that general approval be given to the plans suggested for State Leaders' Meetings or Conferences to train non-professional volunteer leaders in the fall of 1942 and the spring of 1943.

Actions by the Council

Voted—that the recommendation of the Committee on Field Program with reference to the two-day state leaders' conferences be referred to the Central Committee with general approval.

An amendment was proposed to article 1 at the top of page 3 of the document on the United Christian Education Advance, entitled "The Truth Shall Make You Free," this amendment to add a section "d" to article 1, which would read as follows:

"By meeting the needs of the shifting or dislocated sections of our population in cooperation with other national or international interdenominational agencies."

Voted—that the above amendment be adopted.

Voted—that the recommendations of the Central Committee with respect to the United Christian Education Advance, as amended, be adopted. (See pages 94-95.)

REPORT OF GENERAL SECRETARY

Dr. Roy G. Ross, General Secretary of the International Council of Religious Education, presented his annual report (pages 13-21.)

Voted—that the report of the General Secretary be received with appreciation and printed in the 1941 *Yearbook*.

REPORTS OF DIRECTORS OF DEPARTMENTS

The General Secretary introduced the staff members of the Council to the Executive Committee and stated that each director would present the report for his own department.

Program Development

Dr. P. R. Hayward presented his report as Director of Program Development (page 22).

International Journal of Religious Education

Dr. Hayward presented his report as Editor of the *International Journal of Religious Education* (page 50). He also introduced Miss Lillian Williams, Assistant Editor.

Field Administration

Mr. John Burns Ketcham presented the report of the Department of Field Administration (page 25).

Children's Work and Special Lesson Studies

Dr. Mary Alice Jones presented her report as Director of Children's Work and Special Lesson Studies (page 28).

Young People's Work

Mr. Ivan Gould presented the report of the Department of Young People's Work (page 31).

Leadership Education

Mr. Herman J. Sweet, Director of the Department of Leadership Education, introduced Dr. Mary Leigh Palmer, Associate Director of the department. He then presented the report of the department (page 36).

Adult Work

Mr. Harry C. Munro presented the report of the Department of Adult Work (page 34).

Extension

Mr. Harry C. Munro also presented his report as Director of Extension (page 46).

Vacation and Weekday Church Schools

Mr. W. Dyer Blair, Director of the Department of Vacation and Weekday Church Schools, presented his report (page 42).

Community Relations

Mr. W. Dyer Blair also presented the report of the Department of Community Relations (page 44).

Visual Education

In introducing the new Acting Director of Visual Education, Mr. William L. Rogers, the General Secretary expressed appreciation for the fine service which Mr. Rogers is rendering to the International Council through the courtesy of the Harmon Foundation. Mr. Rogers presented the report of the Department of Visual Education (page 51).

Research

Mr. Otto Mayer introduced Miss Wiebe E. Donahoe, Research Assistant. He then presented the report of the Department of Research (page 47).

Voted—that the reports of all staff members be received and printed in the 1941 *Yearbook*.

ACTIONS WITH RESPECT TO NATIONAL INTER-COUNCIL RELATIONSHIPS

The portion of the report of the Committee on Organizational Structure and National Inter-Council Relationships which dealt with the question of relationships of national inter-church agencies was presented by the Chairman, Dr. Luther A. Weigle. This report included the recommendations of the committee with respect to the report of the "Committee on Closer Relations of Inter-Church Agencies," an inter-council committee on which the International Council had appointed five representatives.

The reports of these two committees were discussed and amendments were made to the recommendations of the Committee on Organizational Structure and National Inter-Council Relationships. This report of this Committee, as amended, read as follows:

The Committee on Organizational Structure and National Inter-Council Relationships herewith transmits to the International Council of Religious Education the report of the Committee on Closer Relations of Inter-Church Agencies.

It is our judgment that of the three possible types of closer relationship suggested in this report, Type II, a federation of the present national inter-church agencies without surrender of their separate identities, would simply add to the complication of the present situation. The real issue is between Type I, the development of further co-operative activities within the present organizational structure, and Type III, the organization of a single corporate body replacing the present national inter-church agencies.

Type I is obviously feasible, for it is already in operation and is open to further development. The immediate need is for full, detailed study of the practicability, advantages, and disadvantages of Type III. It is especially necessary that detailed study be made of means whereby (1) to conserve the essential values and constituencies of the existing inter-church agencies, and (2) to secure adequate financial support for the entire enterprise. Neither of these studies has yet been made in sufficient detail.

We recommend:

1. That the report of the Committee on Closer Relations of Inter-Church Agencies be adopted with the following modifications:
 - a. That the Conference to be held in the fall of 1941 be a delegated body, made up of twenty voting members from each of the national inter-church agencies which are seeking a practicable plan for closer relationship.
 - b. That this Conference meet for at least two, and preferably three, days in order that it may fully explore the issues involved in the organization of a single corporate body replacing the present national inter-church agencies, and if thought wise, formulate a detailed plan for such an organization.
 - c. That the report of this Conference be presented to each of the national inter-church agencies concerned at its next annual meeting for approval, disapproval, or modification and further negotiation.
 - d. That if a plan be approved by the agencies concerned, it be then presented to a larger conference or constitutional convention, representative of all the interests, agencies, and denominations involved, with a view to ultimate submission to the nationally authoritative bodies of the constituent denominations.
2. That the Committee on Organizational Structure and National Inter-Council Relationships be continued with its membership increased from 15 to 20, including members representative of children's work, young people's work, and the negro churches, and that it represent the International Council of Religious Education in preparing for and conducting the proposed Conference, including the appointment from its own number of three members, who, with the General

Secretary, shall represent us on the joint Committee which is to arrange the Conference and conduct the necessary preliminary studies.

3. That we regard it as of indispensable importance that adequate, detailed studies of the functions, organization, budgets, sources of income of the existing inter-church agencies and the reasons for forming a new organization be made for presentation to the initial Conference to be held in the fall of 1941; and we recommend that the joint Committee on the Conference make provision for these studies.

The following action was taken:

Voted—that the report of the Committee on Organizational Structure and National Inter-Council Relationships be adopted as amended. (This action was approved by unanimous vote.)

Voted—that the Council authorize the Chairman of the Executive Committee, Dr. Luther A. Weigle, and the General Secretary to appoint the twenty persons who will serve as the Council's Committee on National Inter-Council Relationships and its representatives to the proposed conference on Closer Relations of Inter-Church Agencies.

ACTION WITH RESPECT TO PROPOSED CHANGES IN BY-LAWS

The further report of the Committee on Organizational Structure and National Inter-Council Relationships was presented by the chairman, Dr. Luther A. Weigle. This report was brought in the form of two papers. The first was entitled "Proposed Changes in By-Laws of the International Council of Religious Education." It contained three sections, as follows:

Section 1—Changes in By-Laws Proposed February 1940

Section 2—Revised Charter and By-Laws

Section 3—Proposed Amendments to Above Changes

The second paper contained recommendations for action by the Executive Committee, which read as follows:

Recommendation 1.

That the proposed changes in by-laws for which notice was given in February 1940, as contained in the paper "Proposed Changes in By-Laws"—Section One—"Changes in By-Laws Proposed February 1940," be approved and put into effect by the adoption of the revised charter and by-laws as contained in Section Two—"Revised Charter and By-Laws."

Voted—to amend sections 1 and 2 of the principal report of the committee which was entitled "Proposed Changes in By-Laws," so as to add the phrase "and pastors in charge of local churches" to sub-section "e" of Section 2 of Article III of the by-laws.

Voted—that Recommendation 1 be approved, subject to the above amendment, thus ratifying the proposed changes in by-laws.

Recommendation 2.

That the amendments numbered 1 to 8 contained in the same paper in Section Three, "Proposed Amendments to Above Changes" be approved.

Voted—that Recommendation 2 be approved, thus ratifying the additional proposed changes in by-laws.

Recommendation 3.

That additional amendments to the above list be approved as follows:

- a. That to Article IV. Board of Trustees, the following section be added:
"The officers of the Board of Trustees shall be elected by the International Council."
- b. That to Article V. Central Committee, the following two sections be added:
"The ten members at large on the Central Committee shall be named by the Council."
"The officers of the Central Committee shall be elected by the International Council."

Voted—that Recommendation 3 be approved, thus ratifying the further additional changes in by-laws.

Recommendation 4.

That the following procedure for giving effect to the above actions be approved:

- a. That the revised by-laws go into effect at the close of the annual meeting on February 15, 1941.
- b. That a Special Committee on Rules of Procedure be named by the General Secretary, the chairman of the present Executive Committee; and the chairman of the present Educational Commission to make a thorough study for one year of the effective procedure for carrying on the business of the new body and clearing its educational materials, and that on the basis of such study rules of procedure be presented to the Council for adoption.
- c. That members of committees for 1941-42 as approved respectively by the Executive Committee and the Educational Commission be the committees of the International Council of Religious Education for the coming year.
- d. That officers of the Educational Commission as elected in 1939 for four years be the officers of the newly constituted Central Committee for the expiration of the four-year term, subject to a new appointment this year as vice-chairman to replace Dr. Frank Langford, deceased.

Voted—that the above procedure for giving effect to changes in by-laws be approved.

Recommendation 5.

That notice be given that at the next session of the International Council, the following amendment to the By-Laws will be presented:

"That a new sentence be substituted for the last sentence of Section 1 of Article VI as follows:

- "2. Each section shall elect a representative to serve as a member of the International Council for a two-year term, with the privilege of re-electing the same representative for a second consecutive term."

Voted—that Recommendation 5 be approved, thus giving notice of the proposed amendment to the by-laws.

The Chairman ruled with reference to this recommendation that if it were approved, the proposed amendment to the by-laws contained therein would be voted on during the afternoon session unless there was objection, in which case it would be voted on at a subsequent meeting. There being no objection and there being 21 who favored it, the Chairman ruled that the section would be regularly before the meeting at the afternoon meeting.

Action on Report as a Whole

Voted—that the report as a whole, as amended, be adopted.

The tally of the votes on this motion was: Yes—83; No—none. The Chairman offered to have a vote taken separately for the Executive Committee and the Educational Commission, but there was no request for a separate vote.

(It was understood that if the above amendments were approved, the by-laws would be revised to substitute the name "Commission on Educational Program" for "Central Committee" and at such other points as would be necessary.)

CONTINUANCE OF JOINT SESSION

Voted—to reassemble in joint session this afternoon until matters for joint consideration have been disposed of.

(This did not prove to be necessary in view of the fact that all matters for joint consideration were completed in the morning session.)

COMMITTEE ON REFERENCE AND COUNSEL

The General Secretary announced that question had been raised regarding the need for a continuance of the Committee on Reference and Counsel.

Voted—that the Committee on Reference and Counsel be discontinued.

REPORT OF THE JOINT COMMITTEE ON NOMINATIONS of the Executive Committee and Educational Commission

Dr. Vieth took the chair and accepted the appointments made by the Nominating Committee for the Educational Commission. (See page 111.)

Dr. Brown took the chair for the nominations for the Executive Committee.

The following report was brought to the Executive Committee by the Committee on Nominations:

Your Committee on Nominations is pleased to place in nomination the following persons:

For the Board of Trustees (One-Year Term)

Alfred H. Avery
Roy W. Belford
Arlo Ayres Brown
*S. B. Chapin
Russell Colgate
C. H. Dickinson
E. D. Grant
Ralph Gwinn
Robert M. Hopkins
Walter D. Howell
W. R. Johnson
A. R. Keppel
Forrest L. Knapp
J. L. Kraft
Hugh S. Magill
Lewis McDonald

Daniel A. McGregor
H. W. McPherson
Donald E. Nichols
Roy G. Ross
J. Q. Schisler
Oreon E. Scott
J. B. Showers
Luther Wesley Smith
Fred D. Stone
Paul H. Vieth
Luther A. Weigle
Charles C. Wells
Thomas H. West
Sidney A. Weston
B. A. Whitmore

*Nominee declined to serve.

For the Commission on Educational Program
(Members-At-Large—One-Year Term)

W. C. Bower
J. Burt Bouwman
E. D. Grant
A. R. Keppel
Hazel Lewis

C. A. Myers
Pearl Rosser
J. Q. Schisler
Harry T. Stock
Luther A. Weigle

For the Committee on Constituent Membership (One-Year Term)

J. A. Heck, *Chairman*
N. F. Forsyth
E. D. Grant
John Harms
O. G. Herbrecht
A. R. Keppel

Walter E. Myers
Charles E. Shike
Harry T. Stock
Hayden Stright
T. T. Swearingen

Members ex officio

President of the International Convention
Chairman of the International Council
General Secretary
Director, Field Administration
Chairman, State and Regional Executives' Advisory Section
Chairman, City Executives' Advisory Section

For the Committee on Winnepesaukee Property (One-Year Term)

Sidney A. Weston, *Chairman*
Alfred H. Avery
*A. L. Greenlaw
Walter D. Howell

Roy G. Ross, *Secretary*
*Mrs. Victor Friend
Clarence R. Hall

For Representatives on Council of Church Boards of Education
(One-Year Term)

J. S. Armentrout
Roy G. Ross
Herman J. Sweet

Edward R. Bartlett
Harry T. Stock

For Representatives on World Council of World's Sunday School Association (One-Year Term)

Arlo Ayres Brown
S. B. Chapin
Russell Colgate
James W. Eichelberger
Nathaniel F. Forsyth
E. D. Grant
Cameron Hall
William Ralph Hall
Richard I. Hoiland
Robert M. Hopkins
A. R. Keppel
Forrest L. Knapp

Hazel Lewis
D. A. McGregor
F. E. Parkhurst
Roy G. Ross
J. Q. Schisler
Luther Wesley Smith
Harry T. Stock
T. T. Swearingen
Florence Teague
A. M. Townsend
Luther A. Weigle

Note: In accordance with previous practice, it is recommended that the Chairman of the International Council and the General Secretary be authorized to fill any vacancies which may occur in the course of the year.

*Nominee declined to serve.

On Nomination of the Foreign Missions Conference

Term Expiring 1941

J. H. Arnup
R. E. Diffendorfer
Mabel E. Emerson
R. L. Howard

Term Expiring 1942

S. Franklin Mack
Emory Ross
Mrs. Leslie E. Swain
Sue E. Weddell

John Milton Society

The following are nominated for a term of three years, beginning October 1, 1941, or until their successors are elected:

William A. Hadley Forrest L. Knapp Francis S. Harmon

The following is nominated to fill the unexpired term of Alfred F. Smith, resigned:

William Ziegler, Jr.

Note: The representatives of the International Council on the Board of Directors of the John Milton Society are now as follows:

Term Expiring 1942

Robert M. Hopkins
R. E. Magill
Henry H. Meyer

Term Expiring 1943

T. L. Holcomb
Roy G. Ross
William Ziegler, Jr.

Term Expiring 1944

William A. Hadley
Forrest L. Knapp

*

Representatives to Inter-Council Field Department (One Year Term)

E. H. Bonsall, Jr.
J. Burt Bouwman
Arlo A. Brown
John W. Harms
Walter D. Howell
Forrest L. Knapp
J. W. McDonald

Frank M. McKibben
Wilbur C. Parry
Pearl Rosser
J. Q. Schisler
Paul H. Vieth
John B. Ketcham } *ex officio*
W. Dyer Blair

Voted—that the report of the Joint Committee on Nominations be adopted, and that the persons named be elected to the respective positions as set forth in the terms of the report, or until their successors have been elected.

Voted—that the Board of Trustees be authorized to fill vacancies occurring during the course of the year.

NOMINATION OF MEMBERS OF INTERNATIONAL COUNCIL STAFF

The General Secretary submitted the following report nominating members of the International Council staff for the ensuing year:

The following persons are nominated for the positions indicated as members of the International Council of Religious Education staff for the year ending February 28, 1942 or until their successors have been elected or appointed, at the respective salaries fixed in the budget and adopted by the Council.

Editor of the International Journal, and Director of

Educational Program. P. R. Hayward

*Nominee declined to serve.

Director of Children's Work and Director of Lesson Studies.....	Mary Alice Jones
Director of Young People's Work.....	Ivan M. Gould
Director of Adult Education and the United Christian Education Advance.....	Harry C. Munro
Director of Research.....	Otto Mayer
Director of Leadership Education.....	Herman J. Sweet
Associate Director of Leadership Education.....	Mary Leigh Palmer
Director of Field Administration.....	John B. Ketcham
Director of Vacation and Weekday Church Schools and Community Relations.....	W. Dyer Blair
Director of Visual Education.....	William L. Rogers
Director of Public Relations and the Laymen's Crusade for Christian Education.....	Philip C. Landers
Business Assistant.....	Meredith K. Ward
Administrative Assistant and Secretary to the General Secretary.....	Mrs. Margaret L. Smith
Associate Director of the Crusade (Temporary appointment).....	C. Melville Wright

Voted—to approve the report of the General Secretary and to elect the persons named therein to the respective offices for which they were nominated.

REPORT OF COMMITTEE ON MEMORIALS

Dr. C. A. Myers, Chairman of the Committee on Memorials, brought the following report of the Committee:

YOUR COMMITTEE ON MEMORIALS reports with deep regret the death, since our last meeting, of a number of prominent leaders in our work, whose presence and counsel we sorely miss.

IRWIN G. PAULSEN, director of leadership education and adult work of the New Jersey Council of Religious Education and Conference Director for the Methodist Church, died May 12, 1940. Mr. Paulsen was born in Viroqua, Wisconsin, in 1892. He was director of religious education of adults for the Board of Education of the former Methodist Episcopal Church before going to New Jersey. Mr. Paulsen was the author of a number of books on Christian education, especially in stewardship and worship.

He was a faithful worker in the International Council, being a member of the Committee on Religious Education of Adults and of the Adult Work, Leadership Education, Research, and State and Regional Executives' Advisory Sections. He rendered distinguished service to the formation of the United Christian Adult Movement. Mr. Paulsen was possessed of unusual spiritual insight and was particularly effective in the leadership of worship.

DR. FRANK LANGFORD, Secretary of the Board of Christian Education, The United Church of Canada, died suddenly on January 15, 1941. Dr. Langford was vice-president of the International Council, vice-chairman of the Educational Commission, and a member of the Board of Trustees. Dr. Langford was born in 1882 in Ontario, Canada. He was educated at schools in London and Toronto, receiving the D.D. degree from Victoria University in 1930. With the union of the Canadian churches he became Secretary of the Board of Christian Education of the United Church of Canada, a position he held from 1925 until his death.

Dr. Langford was very active in inter-church work. He served for a time, on a volunteer basis, as General Secretary of the Religious Educational Council of Canada. He had been a member of the International Lesson Committee and chairman of the Committee on Group Graded Lessons. He was a member of the World Council and also of the North American Administrative Committee of the World's Sunday School Association.

Less than a year ago Dr. Langford wrote: "It is my deliberate conviction that, in these days of difficulty and misunderstanding in international relationships, the Christian workers of Canada and the United States should keep as close to one another intellec-

tually and spiritually as it is possible for us to do." The way in which he himself so ably fulfilled this conviction is strong in our memories today.

DR. GEORGE C. DOUGLASS, Publishing Agent for the Methodist Book Concern, died suddenly on May 21, 1940 at his home in Granville, New York, where he was born in 1876. Dr. Douglass served in the Methodist ministry as pastor and district superintendent in conferences of New York State until 1924, when he was elected Publishing Agent. He was assigned to the Cincinnati office but had assisted in supervision of the New York office shortly before his death. He was a member of the Executive Committee of the International Council, of the Board of Trustees, and of the Publishers' Advisory Section.

DR. JOHN W. LANGDALE was born in Newcastle, England, in 1874 and died in Brooklyn, New York, December 10, 1940. He was educated at Wesleyan University, Boston University School of Theology, and Harvard University. He was a Methodist minister serving churches in Pittsburgh, Cincinnati, and New York.

Dr. Langdale was actively identified with the Federal Council of Churches and with various departments of the International Council, being a member of the Executive Committee and the Publishers' Advisory Section. To him these relationships were obligations; he gave them not only his approval but his active participation.

In 1928 he became Book Editor of the former Methodist Episcopal Church and continued his association with that office and as Editor of *Religion in Life* until his death. He was conspicuous for scholarship, Christian character, good judgment, and a capacity for friendship seldom accorded one who led so busy a life.

DR. JOSEPH A. LYTER, Associate Editor of Sunday School Literature, Church of the United Brethren in Christ, died on January 29, 1940 in Dayton, Ohio. Dr. Lyter was born in Enders, Pennsylvania in 1865 and educated at Lebanon Valley College. For many years he served as pastor in churches in Pennsylvania, becoming Associate Editor in 1926. He was a member of the Editors' Professional Advisory Section.

DR. CHARLES H. B. LEWIS, Associate Secretary of the Parish and Church School Board of the United Lutheran Church in America, died on June 21, 1940. Dr. Lewis showed his early interest in religious education by service as general secretary of the Nebraska Sunday School Association from 1909 to 1912, while holding pastorates in that state. He introduced such effective educational programs in his own churches that in 1921 he was called to be the pioneer field secretary of the Lutheran Church's educational board. He introduced many forward movements into the Board's work. He was a member of the Adult Work Professional Advisory Section.

DR. W. M. ALEXANDER died suddenly on October 4, 1940. At the time of his death he was a member of the Executive Committee of the International Council and Associate Secretary, Division of Educational Institutions, Board of Education of the Methodist Church. For ten years he served in a most fruitful way the former Methodist Episcopal Church, South, as the Secretary of the Department of Schools and Colleges. His Christian spirit, high type of churchmanship, and ardent devotion to the Christian cause, made a lasting contribution both to his own denomination and across church lines.

The Committee's attention has been called to the fact that it has not hitherto reported to you the death of ABNER B. BROWN on December 19, 1938. Mr. Brown was General Secretary of the Maryland (later the Maryland-Delaware) State Sunday School Association from 1920 to 1926. Before coming to this work he had been a practicing attorney in New York State. He had been president of the Jefferson County Sunday School Association and of the Sunday School Association of New York State, and for over a year general secretary of the Florida Sunday School Association. The work of the Maryland Association expanded greatly during Mr. Brown's leadership.

JUDGE A. P. W. SEAMAN, chairman of the Executive Committee of the International Association of Daily Vacation Bible Schools, died in New Canaan, Connecticut, on March 29, 1940. Judge Seaman was Dr. Robert C. Boville's attorney and so was very close to the founding of the Daily Vacation Bible School movement. Dr. Boville first convinced him of the worth of the idea and Judge Seaman induced Mr. Russell Colgate to assume the presidency of the Association in 1907. Judge Seaman was chairman of

the Executive Committee from that time until his death. The Daily Vacation Bible School Association has lost one of its best friends.

MISS MARION L. CROSS, one of the assistant editors in the department of adult and home publications of The Methodist Church died on May 31, 1940 at her home in Cincinnati. Her special responsibilities were for *The Home Quarterly* and *The Home Visitor*.

MR. HOMER L. WARNER, Treasurer of the Colorado Council of Religious Education and member of the Geneva Glen Camps, Inc., died suddenly on November 9, 1940, in Denver. He was very active in civic, community, and church affairs. Various character-building agencies claimed much of his time and counsel. He was superintendent of the South Broadway Baptist Church School for twenty-six years. Mr. Warner was one of the original members of the Board of Geneva Glen Camps and for many years was actively associated with the Denver and Colorado Councils of Religious Education.

MR. W. PALMER CLARKSON, of St. Louis, Missouri, died on December 27, 1940. Mr. Clarkson was a well-known business man and a prominent churchman among the Disciples of Christ. For many years he was chairman of the board of directors of the Christian Board of Publication, and cooperated in the interdenominational work undertaken by that Board.

DR. L. K. WILLIAMS, President of the National Baptist Convention, U. S. A., Inc., died on October 29, 1940.

"In the fellowship of thy Spirit and the communion of thy saints; with the faithful and true of all ages and climes; with our beloved dead who dwell in thy presence in peace; we who now live and labor on earth, unite in ascribing unto thee, O Lord our God, all honor, dominion and power, world without end. Amen."

ACTION ON REPORT OF EDUCATIONAL COMMISSION

The following report of the Educational Commission was brought by the Chairman, Dr. Paul H. Vieth. Favorable action was taken on the items in this report according to the groups in which they naturally fall, after which action was taken on the report as a whole (see page 115).

The Educational Commission held one meeting since the last session of the Executive Committee, namely on Friday, February 14 and Saturday morning, February 15, 1941. For two of these sessions, Friday evening and Saturday morning, joint sessions with the Executive Committee were held for the consideration of certain matters of common concern to the two bodies. Those items are not included in this report since action was taken on them by the two organizations in joint session. In accord with action already taken by the Executive Committee, investing the Commission with power of final determination, the Educational Commission presents its report in the following form:

RECOMMENDATIONS:

Recommendation 1. Copyright of Lesson Outlines

That outlines for the Improved Uniform Lessons for 1943 and outlines for Beginner, Primary, Junior, Intermediate, and Senior Group Graded Lessons for 1942-43 be copyrighted by the International Council of Religious Education and released for printing and distribution, with the understanding that their use shall be granted freely to all

denominations that participate in and contribute to their preparation, and that authority to fix the amount to be paid for the use of the outlines by other organizations or individuals be given to the General Secretary, with the advice of the Committee on Royalties.

Recommendation 2. Copyright of Home Daily Bible Readings for 1943

That the Home Daily Bible Readings on the Improved Uniform Lessons for 1943, as presented by the Committee on Improved Uniform Lessons, be copyrighted by the International Council of Religious Education and released for printing and distribution.

Recommendation 3. Copyright of Junior Society Topics

That the Junior Society Topics for 1942-43 be copyrighted by the International Council of Religious Education and released to the constituent units for development and publication.

Recommendation 4. Copyright of Educational Bulletins

That the educational bulletins listed in section 2 under "Items Presented for Information" be issued in accordance with the plans and policies of the International Council of Religious Education for the issuance of such materials and copyrighted by the International Council.

Recommendation 5. Copyright of Description of Units

That the units "Working with God in His World," "Being Friends with God in Work and Worship," "What's in the Bible," and "All Men Are Brothers" be copyrighted by the International Council and released to the constituent denominations.

Recommendation 6. Committee Meetings

That committee meetings for 1942 be held the week of September 28 to October 3, and that as a permanent policy the week beginning the last Sunday in September be set aside for meetings of the committees of the Educational Commission.

Recommendation 7. Conference on Summer Camps and Conferences

That the recommendation of the Committee on Summer Camps, Conferences and Training Schools to hold a conference to deal with problems in this area in December 1941 be approved.

Recommendation 8. Change of Committee Name

That the name of the Committee on Family and Parent Education be changed to Committee on the Christian Family.

Recommendation 9. Sunday Meetings

That as far as possible no meetings under the auspices of the International Council be scheduled for Sunday morning.

Recommendation 10. Appreciation to Harmon Foundation

That the International Council express its appreciation to the Harmon Foundation for the arrangement whereby the services of Mr. William L. Rogers and a secretarial assistant have been made available to the work of this Department without salary obligation to the Council.

Recommendation 11. Inter-Council Research Conference

That the Committee on Research be authorized to cooperate in holding an Inter-Council Research Conference in connection with the spring meeting of the committee.

Recommendation 12. Discontinuance of Committee

That on account of the plans by which radio education is to be taken care of through the work of a new Committee on Public Relations, the Special Committee on Radio Education of the Educational Commission be discontinued.

Recommendation 13. Special Lesson Committees

That the Temporary Lesson Committees appointed in 1940 to carry on their work during the year be continued to work along the lines indicated in their reports.

Recommendation 14. Statement of Policy Regarding Weekday Religious Education

That the following statement of policy in regard to Weekday Religious Education be approved:

A PROPOSED STATEMENT OF POLICY

for the International Council of Religious Education, its Committee on Vacation and Weekday Church Schools, and its Director of Vacation and Weekday Church Schools, with respect to three approaches to weekday religious education.

In view of the great interest in Weekday Religious Education in many forms, the present confusion as to best procedure, and urgent request for help from the field, and—

In view of the fact that this work has long been a responsibility of the International Council of Religious Education through its Department of Vacation and Weekday Church Schools, the Committee on Vacation and Weekday Church Schools recommends the adoption of the following statements of policy:

I. With regard to *The Weekday Church School* in cooperation with the Public School on released or dismissed time.

(There are *three* types of Weekday Church Schools as defined in Bulletin 601, "The Weekday Church School": 1. Community type; 2. Semi-community type; 3. Parish type.)

We are convinced of the contributions which the Weekday Church School, when conducted according to the standards set by Educational Bulletin No. 601, "The Weekday Church School," makes to the total program of Christian education, and

We recommend that the Council, its Committee and Director continue to pursue the policy of wise direction and careful guidance in the establishment of weekday church schools in accord with the standards of the International Council of Religious Education.

II. With regard to *Teaching Religion in the Public School* as part of the curriculum of the public school and under public school control.

We recommend a policy of investigation and exploration of present practice and possibilities, of cooperation in experimentation in situations where the opportunity is offered by the public school, and of study and evaluation of results for the purpose of determining future procedure.

III. With regard to *The Community-Wide Approach* in which the church is aggressively active in helping to determine the forces which affect the total life of the individual, and by which the resources of religion are made available to the total education of the individual.

We recommend that the Council, its Committee and the Director pursue the policy of seeking a better understanding of this approach, of continuing the study of present practices in this field, of encouraging experimentation, and of offering our counsel and service in order to discover and conserve its values for the program of Christian education.

Recommendation 15. Coordination of Work of International Association of Daily Vacation Bible Schools

That plans developed to coordinate the lay and professional activities in the field of Vacation and Weekday Church Schools through a closer integration of the International Association of Daily Vacation Bible Schools with the Committee on Vacation and Weekday Church Schools be approved.

Recommendation 16. Christian Youth Council of North America

That the request of the Committee on Religious Education of Youth for permission to hold a meeting of the Christian Youth Council of North America at Estes Park, from June 23-28, 1941, be approved.

Recommendation 17. Regional Planning Conferences of the United Christian Youth Movement

That the request of the Committee on the Religious Education of Youth for permission to hold regional planning conferences of the United Christian Youth Movement during the summer of 1941, be approved.

Recommendation 18. Conferences of the United Christian Adult Movement

That the request of the Committee on the Religious Education of Adults to continue holding regional conferences beyond 1941, if it

proves desirable, and to call a general conference on the United Christian Adult Movement during 1941-42, if necessary, be approved.

Recommendation 19. Christian Family Week

That the Committee on Family and Parent Education be authorized to cooperate through the Inter-Council Committee on Christian Family Life in the experimental observance of Christian Family Week, from the first Sunday through the second Sunday in May, 1941; it being understood that if the observance is successful on a limited experimental basis this year, the committee be authorized to plan for such an observance annually, more detailed plans to be presented for approval by the International Council in its Annual Meeting in 1942.

Recommendation 20. Conference on Christian Family Life

That the Committee on the Christian Family be authorized to cooperate through the Joint Inter-Council Committee on Christian Family Life in the holding of a Conference on Christian Family Life the Friday and Saturday preceding the week of the regular meetings of the committees of the Educational Commission in 1942.

Recommendation 21. Joint Committee from Professional Advisory Sections

That the appointment of the joint Committee from Professional Advisory Sections be authorized for the year 1941-42.

Recommendation 22. Time and Place of Next Meeting

That the time and place of the next meeting of the Educational Commission be fixed in connection with the annual meeting of the International Council in February 1942, with the understanding that if need arises for an earlier meeting the Chairman of the International Council, the Chairman of the Educational Commission, and the General Secretary be authorized and empowered to fix the time and place of such meeting.

Recommendation 23. Needs Emerging from the Defense Situation

That a commission of ten, to be known as the Commission on Training Camp Educational Service, be appointed to consider the problems of providing guidance in meeting needs emerging from the defense situation, be appointed and that authority be given to this commission to review the guidance material to be released and release it for immediate general distribution. It is also recommended that the following persons representing the Committee on Religious Education of Youth, Adults, and the Committee on the Christian Family be appointed to serve on this commission:

	James Crain, <i>Chairman</i>	
<i>Committee on Religious Education of Youth</i>	<i>Committee on Religious Education of Adults</i>	<i>The Christian Family</i>
George Corwin	D. D. Funderburg	N. F. Forsyth
E. H. Bonsall, Jr.	A. R. Bodmer	H. C. Munro
Fred D. Wentzel	Burt J. Bouwman	Charles F. Boss, Jr.
	Executive Secretary, Ivan M. Gould	

Recommendation 24. Relationship with Organizations Serving Religious Objectors

That Dr. M. R. Zigler be named to represent the International Council of Religious Education on the National Service Board for Religious Objectors and that Mr. Gould accept the invitation to a consultative relationship to the Board as well as the invitation to serve on the Midwest Religious Objectors' Advisory Committee:

Recommendation 25. Relationship with the Committee on the Chaplaincy

That the Executive Committee request that a representative of the International Council be given a consulting membership on the Committee of the Chaplaincy of the Federal Council be approved.

Recommendation 26. Relationship with the Christian Commission on Camp Communities

That the Executive Committee request that representatives of the International Council be included in the Christian Commission on Camp Communities be approved.

Items Presented for Information

1. OUTLINES—The following have been approved:

- a. Improved Uniform Lessons for 1943
- b. Home Daily Bible Readings for 1943
- c. Group Graded Lessons for 1942-43
- d. Junior Society Topics for 1942-43

2. EDUCATIONAL BULLETINS—The following have been approved:

- "Housing and Equipment for Christian Education"
- "An Effective Church School—A Simplified Standard"
- "A Community Program of Leadership Education."

3. OFFICERS AND COMMITTEES OF THE EDUCATIONAL COMMISSION

The following are the officers of the Educational Commission for a four-year period ending 1943:

Paul H. Vieth.....	Chairman
J. Q. Schisler.....	Vice-Chairman
P. R. Hayward.....	Secretary

At the recent meeting, the Educational Commission elected Dr. J. Q. Schisler as vice-chairman to fill out the term of Dr. Frank Langford, deceased.

Members of the committees of the Educational Commission as elected by the Commission are as follows:

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Committee on Improved Uniform Lessons

John R. Sampey, *Chairman*

Charles W. Abington	*P. R. Hayward	B. L. Olmstead
Arthur M. Baker	*John L. Hill	J. W. Owen
H. Leo Boles	E. G. Hoff	W. E. Peffley
F. D. Bone	*T. L. Holcomb	John R. Sampey
Henry A. Boyd	Crates S. Johnson	*J. C. Siler
Charles Ewing Brown	W. M. Kannawin	B. Julian Smith
J. T. Brown	R. L. Lanning	Miles W. Smith
Lucius H. Bugbee	George A. Little	Erlo E. Sutton
C. A. Butts	Harry Wright McPherson	H. E. Thompson
*James Clement	Glenn McRae	E. P. Westphal
*Doris Dennison	Park Hays Miller	Charles P. Wiles
John L. Fairly	*Hight C Moore	*Earl F. Zeigler
J. Glenn Gould		

Committee on Group Graded Lessons

C. A. Bowen, *Chairman*

*Mrs. Edith Kent Battle	*P. R. Hayward	*Harold Phillips
*Lucy Bickel	*Lola Hazelwood	Ethel L. Smither
C. A. Bowen	*Ida M. Koontz	Edward D. Staples
*Clarice Bowman	*Mary Edna Lloyd	Walter Towner
Eleanor F. Cole	*Edith A. Loose	Walter N. Vernon, Jr.
*Lucy M. Eldredge	Fred E. McQueen	Luther A. Weigle
Mrs. W. B. Ferguson	*Jennie Lou Milton	Sidney A. Weston
B. F. Gordon	*Jessie Eleanor Moore	Harry C. Wilson
*Jeanette Hadley	*Nelle Morton	

Committee on Religious Education of Children

Florence E. Norton, *Chairman*

J. S. Armentrout	*Blanche Hoke	*Mabel Niedermeyer
*Edna M. Baxter	*Mary Alice Jones	Florence E. Norton
*Emily F. Bergen (Mrs. K. W.)	*Ida M. Koontz	Pearl Rosser
*Lucy Bickel	Hazel A. Lewis	*NeTannis Semmens
*W. Dyer Blair	*Mary Edna Lloyd	*Ruth Shriver
*Atha S. Bowman	Mabel Elsie Locker	Mary E. Skinner
*Rachel Brandt	*Edith A. Loose	Ethel L. Smither
*Bernice Buehler	*Mrs. Eva B. McCallum	*Mrs. Lu Sybil Taylor
*Florence Carmichael	*Florence Martin	Edith F. Welker
*Margaret M. Clemens	*Mrs. Imogene McPherson	*Elizabeth Whitehouse
*Jessie Dell Crawford	*Nina L. Millen	*Mildred Widber
Mrs. W. B. Ferguson	*Jessie Eleanor Moore	*Dorothea Wolcott
*Frances M. Hedden	*Annie Laurie Newton	

*Cooperating Members

Committee on Religious Education of Youth

Frank D. Getty, *Chairman*

- | | | |
|-------------------------|--------------------|------------------------|
| *Frederick H. Arterton | *Henry David Gray | *Raymond R. Peters |
| *Frances L. Blane | *Abel J. Gregg | *Moses M. Shaw |
| E. H. Bonsall, Jr. | *Geraldine Gregg | *Gentry Shelton |
| Henry Reed Bowen | *Nevin C. Harner | *Helen F. Spaulding |
| *Clarice Bowman | Martin L. Harvey | Edward D. Staples |
| *Elizabeth Brown | *P. R. Hayward | *L. S. Stine |
| Hazel Brownson | Richard Hoiland | *George Oliver Taylor |
| Roy A. Burkhart | *Myron T. Hopper | *James V. Thompson |
| *W. Norman Cook | George A. Little | Walter Townner |
| *Robert H. Ead | *Donald Lomas | *Stanley B. Vandersall |
| *Lucy M. Eldredge | *Millard J. Miller | *Raymond M. Veh |
| *James L. Farmer, Jr. | *Herbert L. Minard | *Fred D. Wentzel |
| *Rowena Ferguson | *J. Carrell Morris | *Clarabel Williams |
| Frank D. Getty | *Nelle Morton | Harry C. Wilson |
| Stanley A. Gillet | *Dorothy Nyland | *Ray O. Wyland |
| *Ivan M. Gould | | |
| *A. Lanson Granger, Jr. | | |

Committee on Religious Education of Adults

J. L. Lobingier, *Chairman*

- | | | |
|----------------------------|-----------------------|--------------------|
| Wade Crawford Barclay | *James R. Furbay | Lyndon B. Phifer |
| William J. Bell | *Goodrich Gates | M. Leo Rippy |
| *A. R. Bodmer | F. L. Gibbs | *J. L. Roberts |
| F. Darcy Bone | *Oliver B. Gordon | *Elsie C. Rodgers |
| J. Burt Bouwman | *Corliss P. Hargraves | *Earl S. Rudisill |
| *W. G. Boyle | Richard Hoiland | *G. L. Schaller |
| Genevieve Brown | *F. Ernest Johnson | *H. Shelton Smith |
| Charles A. Butts | J. L. Lobingier | Miles W. Smith |
| *Oscar P. Campbell | *Willis Church Lamott | *Mary Amelia Steer |
| *James A. Clark | *Janie W. McGaughey | *Dorothy Stevens |
| James A. Crain | Glenn McRae | Paul H. Vieth |
| *Susannah Crowe (Mrs.H.W.) | *Harry C. Munro | E. P. Westphal |
| *Lucy Foreman | Wilbur C. Parry | *H. W. Williams |
| *D. D. Funderburg | *S. J. Patterson, Jr. | *Earl F. Zeigler |

Committee on Leadership Education

C. W. Longman, *Chairman*

- | | | |
|----------------------------|----------------------|---------------------|
| J. S. Armentrout | W. P. Hieronymous | *Mary Leigh Palmer |
| Wade Crawford Barclay | *R. R. Hodges | *Edward H. Roberts |
| *Jessie Mae Beck | *Ida Mae Irvin | *A. J. R. Schumaker |
| *D. H. Bradley | *Mary Alice Jones | Erwin L. Shaver |
| *Theodore C. Braun | *R. Stanley Kendig | *Frank A. Shults |
| P. H. Carmichael | *C. A. Kirkendall | J. Fisher Simpson |
| *Susannah Crowe (Mrs.H.W.) | *Philip C. Landers | Mary E. Skinner |
| *M. Earl Cunningham | C. W. Longman | *H. Shelton Smith |
| Frances R. Edwards | *Orene McIlwain | Ethel L. Smither |
| *Z. B. Edworthy | *Frances C. McLester | *Herman J. Sweet |
| L. Avery Fleming | H. V. Mather | *Orville Walters |
| *Lee J. Gable | *Millard L. Miller | *Thomas H. West |
| Arthur H. Getz | *Edward C. Mitchell | *Horace W. Williams |
| W. S. Haldeman | *O. W. Moerner | T. Basil Young |
| *P. R. Hayward | *C. A. Myers | |
| J. A. Heck | *William H. Neebe | |

*Cooperating Members

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Committee on Church School Administration

Walter D. Howell, *Chairman*

Edward R. Bartlett	*P. R. Hayward	S. White Rhyne
*A. R. Bodmer	Walter D. Howell	E. H. Stranahan
*Abbott Book	*Otto Laegeler	T. T. Swearingen
*Elbert M. Conover	Frank M. McKibben	*Florence Teague
James W. Eichelberger	Vernon C. McMaster	A. M. Townsend
L. Avery Fleming	Minor C. Miller	Edith Welker
Frank D. Getty	*R. H. Mueller	*P. E. Womack
Edward D. Grant	*Otto Reuman	

Committee on Field Program

Wilbur C. Parry, *Chairman*

*C. A. Armstrong	John W. Harms	Wilbur C. Parry
E. J. Arnold	*C. A. Hauser	*D. R. Price
*H. W. Becker	J. A. Heck	*P. R. Reynolds
*W. D. Blair	Richard Hoiland	Pearl Rosser
E. H. Bonsall, Jr.	Walter D. Howell	*Ross Sanderson
J. Burt Bouwman	*J. B. Ketcham	Charles E. Shike
H. R. Bowen	Forrest L. Knapp	J. Q. Schisler
*J. H. Carpenter	*F. A. Lindhorst	Mary C. Smith
M. A. Dawber	*Edith E. Lowry	*Frank A. Shults
J. W. Eichelberger	*J. W. McDonald	Harry T. Stock
Merle N. English	Frank M. McKibben	Hayden L. Stright
N. F. Forsyth	*J. Quinter Miller	M. A. Talley
Edward Grant	Minor C. Miller	Charlotte Tompkins
*Jeanette Hadley	*Harry C. Munro	*M. R. Zigler
*Samuel L. Hamilton		

Committee on Summer Camps, Conferences and Training Schools

E. H. Bonsall, Jr., *Chairman*

E. H. Bonsall, Jr.	William Ralph Hall	Erwin L. Shaver
*Ivan M. Gould	Pearl Rosser	Edward P. Westphal

Committee on Vacation and Weekday Church Schools

Erwin L. Shaver, *Chairman*

*W. Dyer Blair	*Mrs. Lena A. Hamlett	*Florence Martin
*Atha Bowman	*C. A. Hauser	Minor C. Miller
*Florence Carmichael	*Frances M. Hedden	*Winnie Plummer
Mark A. Dawber	*Freddie Henry	Erwin L. Shaver
*Jonathan A. Dawes	Walter D. Howell	*Ruth Shriver
*Mrs. Elizabeth M. Finn	*Mary Alice Jones	*J. V. Thompson
*Goodrich Gates	*Elizabeth Longwell	Edith F. Welker
*Oliver B. Gordon	*J. B. McKendry	*Clarabel Williams
*Homer L. Grice	Frank M. McKibben	*Dorothea Wolcott
*Louise B. Griffith	*Mrs. Imogene McPherson	T. Basil Young

*Cooperating Members

Committee on Research

Ernest J. Chave, *Chairman*

J. S. Armentrout	*Susannah Crowe (Mrs. H. W.)	*Blanche Hoke
Wade Crawford Barclay	*Hedley S. Dimock	*F. Ernest Johnson
Edward R. Bartlett	*Harrison S. Elliott	C. W. Longman
*Edward W. Blakeman	*Goodrich Gates	Frank McKibben
Ernest J. Chave	*Oliver Gordon	*Otto Mayer
*Lillian Cisler	*Abel J. Gregg	*Alleen Moon
*Stewart G. Cole	*Samuel L. Hamilton	*George Oliver Taylor
*Jessie Dell Crawford	*Hugh Hartshorne	*James V. Thompson

Committee on the Christian Family

N. F. Forsyth, *Chairman*

*Evelyn M. Duvall (Mrs. S. M.)	*Mary Edna Lloyd	*Earl S. Rudisill
Frances R. Edwards	C. W. Longman	Paul H. Vieth
N. F. Forsyth	*Harry C. Munro	Edward P. Westphal
*J. Gordon Howard	Pearl Rosser	*L. Foster Wood

Special Committee on Visual Education

Paul H. Vieth, *Chairman*

*Theodore C. Braun	*Mary Alice Jones	*William L. Rogers
*H. G. Conger	Forrest L. Knapp	*Fred Thorne
N. F. Forsyth	Vernon McMaster	Paul H. Vieth
Arthur H. Getz	*Nina Millen	Sidney E. Weston
Richard Hoiland	Park Hays Miller	

Special Committee on Community Relations

Frank M. McKibben, *Chairman*

*H. W. Becker	*H. M. Jones	Erwin L. Shaver
*W. Dyer Blair	*John B. Ketcham	Charles E. Shike
Mark A. Dawber	Forrest L. Knapp	*Ruth Shriver
*Abel J. Gregg	*Otto Mayer	*Gertrude L. Warren
Walter D. Howell	*Dorothy Nyland	*Ray O. Wyland
	Frank M. McKibben	

Voted—that the report of the Educational Commission, as a whole, be adopted.

REPORT OF THE TREASURER

In the absence of the Treasurer, Mr. J. L. Kraft, the General Secretary presented the report of the Treasurer for the year 1940 (page 53) as taken from the records of the Council and audited by the certified public accountant. He also presented the annual report of the auditor with the statement that it had been reviewed and approved by the officers of the Council and by the Board of Trustees.

Voted—that the report of the Treasurer be approved.

Voted—that the report of Jonathan Cook & Company, certified public accountants, be received, approved, and filed.

BOARD OF TRUSTEES

Report of Meeting of October 10, 1940

Dr B. A. Whitmore, Chairman, presented the report of the Board of Trustees. The actions and recommendations of the first meeting of the Board, which had been held on October 10, 1940, was printed on pages 62 to 70 of the *Dockets and Reports*. Dr. Whitmore recommended that the item regarding the nomination of a General Secretary be given special attention later.

Voted—that the report of the Board of Trustees, as printed in the *Dockets and Reports*, with the exception of the item regarding the nomination of the General Secretary, be approved and that the actions taken by the Board as reported therein be ratified by the Council.

Report of Meeting of February 13, 1941

Dr. B. A. Whitmore next presented the report of the meeting of the Board of Trustees which was held on February 13, 1941.

At his suggestion, consideration of the item on budget was deferred and presented later by the General Secretary (see pages 124-131).

Action on the complete report was taken at the conclusion of the presentation.

Following are the actions and recommendations adopted at the meeting of the Board of Trustees on February 13, 1941:

¶ 1. Report of the Committee on Investments

Voted—that the report of the Committee on Investments, as presented by Mr. J. L. Kraft, be received and approved for filing.

¶ 2. Joint Committee on Investments

Voted—to approve the proposal of the Religious Education Foundation for a Joint Committee on Investments following the removal of the Foundation's funds and operations to Chicago, with the understanding that two persons may be nominated to such a Joint Committee by the Religious Education Foundation, subject to approval by the Chairman of the Board of Trustees.

¶ 3. Report of Treasurer

Voted—to give approval to the Treasurer's Report as it appears on pages 53 to 61 inclusive of the printed *Dockets and Reports* and recommend it to the Executive Committee for approval.

¶ 4. Report of Auditor

Attention was called to the Auditor's Report, covering the audit of the books of the International Council for the year 1940.

Voted—that the report of the auditor be received and approved.

¶ 5. Winnepesaukee Audit

The report of the auditor, covering the operations of Geneva Point Camp for the year 1940, was presented by the secretary and given approval by Dr. Sidney A. Weston.

Voted—that the report of the auditor on the Geneva Point Camp books be received and approved by this Board.

¶ 6. Report of Administrative Committee on the Crusade

Voted—to approve the following recommendations of the Administrative Committee on the Crusade for Christian Education:

1. That the Crusade be continued as the Council's medium for developing lay interest, carrying on a program of public interpretation and soliciting financial support for the International Council.
2. That the Crusade be interpreted as the laymen's effort in support of "the proposed United Christian Education Advance."
3. That the Council proceed with its plans for calling a Director of Public Relations and the Crusade, in order that the Crusade effort may be given regular staff leadership.
4. That Mr. Philip C. Landers, now of Minneapolis, Minnesota, be called as the Director of Public Relations and the Crusade, at a salary of \$4,500 per annum, plus moving expenses.
5. That the services of Mr. Wright be continued as the associate director of the Crusade for Christian Education until April 30, 1941, with the understanding that his services will be further continued after that date if his efforts have made his work self-supporting and if a continued arrangement is desirable to him.

Voted—to approve the following recommendations of the Committee on Finance:

1. That the Laymen's Crusade for Christian Education be continued for the year 1941.
2. That approval be given to the recommendation of the Administrative Committee of the Crusade for Christian Education for the employment of permanent staff leadership in the International Council for its Department of Public Relations and the Crusade.
3. That responsibility for the supplementary budget of the Christian Education Advance be assigned to the Laymen's Crusade for Christian Education.
4. That the staff consider a larger use of the *International Journal of Religious Education* in support of this effort, using free marked copies of the *Journal* for the Council's cultivation list.

¶ 7. American Standard Bible Committee

Dr. Luther A. Weigle presented a report of the American Standard Bible Committee. The Board expressed appreciation for the splendid service this committee is rendering.

Voted—

1. That the Publishing Committee of the Publishers' Professional Advisory be asked to advise with the General Secretary in the devising of a royalties

policy and a schedule of charges, with respect to the present American Standard Revised Version of the Bible.

2. That the new Board of Trustees be asked to appoint a committee on promotion of the new version of the Bible, this committee to include the chairman of the American Standard Bible Committee and the General Secretary of the International Council and also to be representative of the various church avenues whereby such promotion can be expedited.

¶ 8. Lesson Syndication

Voted—

- a. That the plans for syndication of lesson treatments under the heading "The Bible in Daily Living," as proposed in the report of the General Secretary to the Board of Trustees, be approved, and that the staff of the Council be authorized to put this plan into effect whenever the General Secretary decides funds to the extent of \$2,500 are available for the undergirding of the approved budget.
- b. That the budget for such syndication, as included in the supplementary budget of the Council, be considered a part of the goal of the Crusade for Christian Education.

¶ 9. Committee to Advise the General Secretary (Committee on Staff Organization and Alignment of Functions)

The report of the Committee to Advise the General Secretary on problems of internal organization was presented to the Board. A supplementary report of the staff of the International Council was also presented.

*Voted—*to adopt the report of the Committee on Staff Organization and Alignment of Functions, together with the supplementary report of the staff.

¶ 10. Report of Committee on Finance

The Committee on Finance presented a series of recommendations including suggested quotas for 1941 for denominational boards and for state councils and plans for the promotion of other sources of support.

*Voted—*to approve the report of the Committee on Finance as a whole.

¶ 11. Time and Place of Annual Meetings

Voted—

1. That the staff be authorized to schedule the 1942 annual meetings during a week beginning either February 2, February 9, or February 16, it being understood that the preference of the Council is for the week of February 9 if this week proves feasible from the standpoint of meeting place.
2. That the annual meetings be held again next year at the Stevens Hotel, provided arrangements can be made by the General Secretary which will be comparable to those which obtain for this year.
3. That, in case satisfactory arrangements cannot be made with the Stevens Hotel, the Chairman of the Board of Trustees and the General Secretary be authorized to arrange a meeting place.

¶ 12. Revision of Pension Plan

*Voted—*to approve the following modifications in the pension plan of the International Council Pension Trust:

1. Modification of the beginning date of pension payments to coincide with the date of employment of the individual employee.
2. Postponement of the purchase of insurance-annuity protection until one year from the date of the first pension payment, premium to be paid annually in advance and the first premium to be paid out of accumulated pension payments.

¶ 13. Tenure of Office of Convention Officers

Voted—to recommend to the Executive Committee that the restriction on tenure of the officers of the International Quadrennial Convention, as provided for in the action of the Executive Committee in the annual meeting of 1939, be rescinded.

¶ 14. Membership in American Council on Education

Voted—that the International Council of Religious Education request membership in the American Council on Education with the understanding that the fee for such membership will not exceed \$100 per annum.

¶ 15. Request of National Committee on Food for the Five Small Democracies

A request was presented from the National Committee on Food for the Five Small Democracies, asking that the General Secretary serve as a member of this relief committee. The Board confirmed its previous judgment that the General Secretary should not accept representation in such controversial situations.

¶ 16. Request for Use of Group Graded Lesson Outlines

Voted—that the Council should not make the Group Graded Lessons available on a royalty basis to independent publishers.

¶ 17. Mexico City Conference

Voted—that the General Secretary be authorized to attend the meetings of the World's Sunday School Association to be held in Mexico City in July 1941 and that the attendance of Mr. Harry C. Munro be a matter for decision by the General Secretary.

¶ 18. Nomination of Members-at-Large of the Executive Committee

Voted—that the following persons be nominated as members-at-large of the Executive Committee for a term of one year from the time of the 1941 annual meeting of the Executive Committee, or until their successors are chosen, these nominations to be subject to the consent of the respective individuals involved.

Alfred H. Avery
Ernest J. Chave
C. H. Dickinson
Ralph W. Gwinn

Oreon E. Scott
Charles H. Tuttle
Robert Garrett
Charles C. Wells

Clarence R. Hall
Donald E. Nichols
John R. Sampey
W. G. Clippinger
Merle N. English

Forrest L. Knapp
Thomas H. West
Harold E. Stassen
Lewis McDonald
J. B. Showers

¶ 19. Authorization to Fill Vacancies

Voted—that the Council authorize and empower the Board of Trustees to fill any vacancies in the list of eighteen special members-at-large of the Executive Committee during the ensuing year.

¶ 20. Future Duties of Committee on Lesson Royalties

Voted—that we express our deep appreciation for the fine service rendered by the Committee on Lesson Royalties; that we ask that Committee to remain as a standing committee of the Board of Trustees to advise with the General Secretary on such problems as he may bring to its attention.

¶ 21. Request for Committee on Service to the Blind

A request from the John Milton Society was presented to the Board, asking for the appointment by the International Council of a committee on service to the blind. The Board discussed the merit of the request and the general Council policy with respect to committees to study needs of special groups.

Voted—that the Board does not approve the appointment of a committee on service to the blind but that it requests its representatives on the John Milton Society to indicate from time to time any specific ways in which the International Council might be of service.

¶ 22. New Committee on Public Relations

Voted—that this Board recommends to the new Board of Trustees for 1941 the appointment of a Committee on Public Relations, this committee to determine basic policy for any further program of public interpretation.

¶ 23. Employment of Camp Manager and Bookkeeper for the Geneva Point Camp

Voted—that Norman H. Abbott be reappointed as Geneva Point Camp Manager and Mrs. Clara J. Abbott be reappointed as Camp Cashier and Bookkeeper for a period of one year, beginning as of November 1, 1940, at salaries of \$1,100 and \$200 respectively, plus board and room for themselves and the family during the camp season of 1941.

¶ 24. Authorization for Borrowing of Funds for General Council Budget

Voted—that the Council authorize and empower the Treasurer and General Secretary to borrow money at the

Lake Shore Trust and Savings Bank, up to a maximum loan of \$15,000.

¶ 25. **Authorization for Borrowing Funds for Geneva Point Camp**

Voted—that the General Secretary of the International Council, Roy G. Ross, and the Treasurer of the International Council, J. L. Kraft, or either of them, shall have authority and are hereby authorized and empowered to sign notes for the borrowing of funds on behalf of the Geneva Point Camp of the International Council up to the amount of \$2,500 from the Meredith Trust Company of Meredith, New Hampshire; and that all such notes shall be countersigned by one of the following: Arlo Ayres Brown, Chairman of the Executive Committee, Sidney A. Weston, Chairman of the Committee on Winnepesaukee Property, or Hugh S. Magill, a member of the Committee.

¶ 26. **Empowering Board of Trustees to Act for the Council**

Voted—that the Council authorize and empower the Board of Trustees to take action for, and on behalf of, the International Council on all matters pertaining to the management of the affairs of the Council until the next annual meetings.

¶ 27. **Appointment of Committee on Nominations**

Voted—that a Committee on Nominations be appointed by the Chairman to bring to the adjourned session of the Board of Trustees on February 15, 1941, nominations of officers and committees for the new Board of Trustees for the year 1941.

¶ 28. **Time and Place of Fall Meeting of Board of Trustees**

Voted—that the time and place of the fall meeting of the Board of Trustees be referred to the Chairman and the General Secretary with power, with the understanding that the meeting may be held in either Chicago or New York, according to the place where the best attendance can be secured.

¶ 29. **J. Shreve Durham Bequest**

The General Secretary called attention to supplementary Item VI.u. attached to Section VI of his report, regarding the recent request of the heirs of J. Shreve Durham that the Council join with them in petitioning the court for a release of the restriction on the J. Shreve Durham bequest and the division of the principal sum between the heirs and the International Council.

Voted—to authorize the Chairman of the Board of Trustees, the General Secretary and Dr. Hugh S. Magill, as Chairman of the Committee of Ten, to investigate the possibility of releasing all or a portion of the J. Shreve Durham bequest for the uses of the Council, and to authorize them to make, on be-

half of the Council, any settlement that, in their judgment, is wise, including authority to sign any necessary papers on behalf of the Council to complete the transaction.

¶ 30. Representatives to Committee to Plan All-Protestant Convention

Voted—

1. That we ask the Inter-Council Staff Conference to determine the number of representatives the national interdenominational agencies shall have on a committee on program and arrangements for the proposed all-Protestant interdenominational convention.
2. That we ask the Inter-Council Staff Conference to convene the first meeting of the committee on program and arrangements.
3. That we continue our authorization to the Chairman of the Executive Committee and the General Secretary to make appointments on behalf of the International Council to such a committee.
4. That we ask this committee, when so convened, to draw up tentative plans for the proposed convention which can be submitted to the appointing groups for approval, these plans to include theme, exact time and place, budget, sources of financial support, and membership of a general sponsoring committee.

¶ 31. Auditor's Report on International Association of Daily Vacation Bible Schools

*Voted—*to receive and approve the auditor's report on the books of the International Association of Daily Vacation Bible Schools.

¶ 32. Report of Committee on Lesson Royalties

The Committee on Lesson Royalties presented a report of the actions of its meeting on February 9, 1941.

*Voted—*that the report of the Committee on Lesson Royalties be approved.

*Voted—*to approve the report by the Board of Trustees regarding its meeting on February 13, 1941 and to ratify the actions taken by the Board and reported therein.

Report of Meeting of February 15, 1941

Dr. Whitmore also presented the actions and recommendations of the special organization meeting of the new Board of Trustees, which was held on February 15, 1941, as follows:

Election of Officers

Through its Chairman, Dr. Edward D. Grant, the Committee on Nominations, which had been appointed on February 13, 1941, presented the following nominations of officers for the Board of Trustees for the ensuing year.

*Voted—*to elect the following persons to the offices indicated, subject to confirmation by the Executive Committee.

Chairman.....	B. A. Whitmore
Vice-Chairman.....	A. R. Keppel
Secretary.....	Roy G. Ross

Committees

The Committee on Nominations nominated and the Board unanimously elected the following persons to serve on the committees indicated:

Committee on Investments

J. L. Kraft
C. J. Howel

Russell Colgate

Hugh S. Magill
Roy G. Ross (*Ex Officio*)

Administrative Committee—Crusade for Christian Education

Arlo A. Brown, *Chairman*
Roy G. Ross

Russell Colgate
B. A. Whitmore

Committee on Finance

Russell Colgate, *Chairman*
W. R. Johnson
Luther Wesley Smith
Sidney A. Weston
T. T. Swearingen
J. Q. Schisler

Luther A. Weigle
Henry Reed Bowen
Edward D. Grant
Walter M. Howlett
Ralph W. Gwinn
J. A. Heck

Ex Officio

Arlo A. Brown.....	Chairman of Executive Committee
B. A. Whitmore.....	Chairman of Board of Trustees
A. R. Keppel.....	Vice-Chairman of Board of Trustees
J. L. Kraft.....	Treasurer
Roy G. Ross.....	General Secretary

Committee on Bible Royalties

(To be the Publishing Committee of the Publishers' Advisory Section.)

Committee on Lesson Royalties (To advise the General Secretary)

Walter L. Seaman, *Chairman*

John Ribble

Roy W. Belford

Committee on Public Relations

Richard Hoiland, *Chairman*
N. F. Forsyth
A. R. Keppel
Hazel A. Lewis
Virgil A. Sly
J. W. McDonald
Charles Shike

J. A. Heck Fred D. Stone Paul H. Vieth Russell Colgate Arlo A. Brown B. A. Whitmore Philip C. Landers Roy G. Ross	}	<i>ex officio</i>
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Committee on State Council-Publisher Relationships

W. L. Jenkins, *Chairman*
Wiley J. Smith
Wilbur T. Clemens
V. O. McNeely

Roy Stetler
J. Q. Miller
Pat Beaird
B. F. Lamb
C. E. Shike

John W. Harms
John B. Ketcham
J. Burt Bouwman
R. E. Haugan

Committee on Promotion of New American Standard Revised Version

The appointment of a Committee on Promotion of the New American Standard Revised Version of the Bible was left to the Chairman of the Board of Trustees and the General Secretary.

Action Regarding Reappointment of General Secretary

Dr. B. A. Whitmore, Chairman of the Board of Trustees, next presented for consideration the following special report of the Board

of Trustees regarding their action in recommending reappointment of Dr. Roy G. Ross as General Secretary of the International Council for a four-year term, this action being recorded on pages 66-67 of the *Dockets and Reports*.

The Board of Trustees in its meeting on October 10 appointed a nominating committee to bring to this meeting of the Executive Committee of the Council its nomination for a General Secretary for the remainder of the present quadrennium.

This committee consisted of Mr. Russell Colgate, Chairman, Arlo A. Brown, Luther A. Weigle. The committee presented the following report:

Resolved—that the Board of Trustees recommends to the International Council at their 1941 annual meeting that Dr. Roy G. Ross be continued as General Secretary of the Council for a period ending with the annual meeting in 1944, at an annual salary at the basic rate of \$8,000 per year, subject to any reductions which may now be in effect with respect to all staff salaries paid by the International Council (\$6,300.00 as of October 10, 1940).

The Board of Trustees has approved the report of the nominating committee for reference to this meeting of the Executive Committee.

Voted—that approval be given to the action of the Board of Trustees in reappointing Dr. Roy G. Ross as General Secretary of the International Council for a four-year term, ending with the annual meeting in 1944.

Voted—to approve with appreciation the report of the Board of Trustees as a whole.

SPECIAL REPORT ON BUDGET

The General Secretary presented the following budget, which had been approved by the Committee on Finance and by the Board of Trustees. He asked that an additional item of \$6,000 be included for the Department of Visual Education, which item would be self-liquidating due to the promised appropriation of the Harmon Foundation to the International Council.

SECTION I. REGULAR BUDGET

A. Regular Services

	<i>Supported by Regular Undesignated Income</i>	<i>Supported by Designated Income</i>	<i>Totals</i>
General Administration			
Salaries.....	\$ 10,914.00	\$	\$
Travel.....	1,000.00		
	\$ 11,914.00		11,914.00
General Business Department			
Salaries.....	\$ 5,084.66		
Business Conferences.....	300.00		
Extra Stenographic Assistance (for total office).....	870.00		
Securities Expense and Custodian Fees....	75.00		
Financial Promotion.....	900.00		

	<i>Supported by Regular Undesignated Income</i>	<i>Supported by Designated Income</i>	<i>Totals</i>
Sales Literature			
Salaries.....	1,710.00	\$	\$
Educational and Service Bulletin Purchases.....	9,500.00		
Parcel Post and Express—Outgoing...	1,800.00		
	\$ 20,239.66		20,239.66
International Journal			
Editorial Salaries.....	\$ 4,056.00		
Clerical and Promotional Salaries.....	4,647.34		
Promotion of Advertising.....	200.00		
Promotion of Subscriptions.....	1,700.00		
Publishing and Mailing.....	15,500.00		
Manuscripts.....	1,400.00		
	\$ 27,503.34		27,503.34
Program Development			
Salaries.....	\$ 3,066.00		
Educational Commission Travel Expense.....	800.00		
Postage, Printing and Mimeo.....	575.00		
Travel, Director.....	100.00		
Contingent.....	25.00		
	\$ 4,566.00		4,566.00
Department of Field Administration			
Salaries.....	\$ 5,418.00		
Travel Director.....	575.00		
General Travel Fund.....	200.00		
Radio Script and Transcriptions		500.00	
Inter-Council Field Department.....	50.00		
Field Meetings.....	200.00		
Annual Meetings of Field Staffs.....	100.00		
Contingent.....	25.00		
	\$ 6,568.00	\$ 500.00	7,068.00
Department of Children's Work and Lesson Studies			
Salaries.....	\$ 5,223.00		
Travel, Director.....	300.00		
*Lesson Studies.....	600.00		
Contingent.....	25.00		
	\$ 6,148.00		6,148.00
Department of Young People's Work			
Salaries.....	\$ 5,074.88	\$ 1,080.00**	
Travel, Director.....	475.00		
Regional Conference Expense.....	3,000.00		
**Camp Scholarships.....		2,000.00	
Contingent.....	25.00		
	\$ 8,574.88	\$ 3,080.00	11,654.88

*Expenditures for Lesson Committees were in the non-budgeted items for 1940.

**Expenditures for 1940 shown in non-budgeted items.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

	<i>Supported by Regular Undesignated Income</i>	<i>Supported by Designated Income</i>	<i>Totals</i>
Department of Adult Work and Educational Promotion			
Salaries.....	\$ 5,375.00	\$	\$
Travel, Director.....	400.00		
Special Conferences.....	190.00		
Contingent.....	25.00		
	<hr/>		
	\$ 5,990.00		5,990.00
Department of Leadership Education			
Salaries.....	\$ 10,860.00		
Travel, Director and Associate Director..	575.00		
Contingent.....	25.00		
	<hr/>		
	\$ 11,460.00		11,460.00
Department of Vacation and Week- day Church Schools and Community Relations			
Salaries.....	\$ 5,928.00		
Travel, Director.....	600.00		
Chicago Office Service.....	600.00		
Rent.....	800.00		
Telephone and Telegraph.....	300.00		
Promotion.....	300.00		
Mimeographing.....	200.00		
Postage.....	225.00		
Printing.....	30.00		
Annual Audit.....	50.00		
Contingent.....	150.00		
	<hr/>		
	\$ 9,183.00		9,183.00
Department of Research			
Salaries.....	\$ 5,262.00	1,205.00*	
Travel, Director.....	100.00	130.00	
Special Projects.....	155.00		
Contingent.....	50.00		
	<hr/>		
	\$ 5,567.00	\$ 1,335.00	6,902.00
Department of Visual Education			
Stenographic Help.....	\$ 25.00		
**Travel of Director.....	175.00		
	<hr/>		
	\$ 200.00		200.00
General Overhead Expenses			
Stationery and Office Supplies.....	\$ 4,400.00		
Postage.....	2,200.00		
Telephone and Telegraph.....	1,000.00		
Rent—Chicago Office.....	5,900.00		
Exchange.....	125.00		
Furniture and Office Equipment.....	1,200.00		
Insurance.....	110.00		
Occupational Tax.....	75.00		

*Included in non-budgeted items for 1940—Offset by payments of Presbyterian College.

**Included in non-budgeted items for 1940.

	<i>Supported by Regular Undesignated Income</i>	<i>Supported by Designated Income</i>	<i>Totals</i>
Electricity.....	500.00	\$	\$
Professional Services, Accounting and Legal.....	450.00		
Contingent.....	100.00		
	<u>\$ 16,060.00</u>		16,060.00
Annual Meeting of International Council and Committee Expense			
Yearbook.....	\$ 800.00		
Dockets and Reports.....	250.00		
Office Personnel Expense.....	350.00		
Contingent.....	450.00		
	<u>\$ 1,850.00</u>		1,850.00
Pensions			
General Pension Program.....	\$ 1,300.00		
J. R. Hargreaves.....	300.00		
	<u>\$ 1,600.00</u>		1,600.00
World's Sunday School Association			
Annual Contribution.....	\$ 250.00		
	<u>\$ 250.00</u>		250.00
General Contingent			
For Permanent Fund Account.....	\$ 1,100.00		
Miscellaneous.....	500.00		
	<u>\$ 1,600.00</u>		1,600.00
American Standard Bible Committee			
Executive Secretary.....		2,000.00	
Meetings of Committee.....		3,000.00	
Secretarial Service.....		600.00	
General Expenses.....		1,400.00	
		<u>\$ 7,000.00</u>	7,000.00

B. New Department**Department of Public Relations and Finance**

Salaries.....	\$ 9,400.00		
Travel.....			
Director.....	1,000.00		
Associate.....	450.00		
Stationery and Office Supplies.....	350.00		
Promotional Literature.....	700.00		
Postage.....	500.00		
Meetings.....	300.00		
General Office Overhead.....	500.00		
Contingent.....	250.00		
	<u>\$ 13,450.00</u>		13,450.00
Total of Section I.....			\$164,638.88

SECTION II. SUPPLEMENTARY BUDGET

		<i>Proposed Budget for 1941</i>	
		<i>To be supported by new income</i>	<i>Totals</i>
A. Lesson Syndication to Secular Newspapers			
Salaries.....	\$ 2,450.00	\$	
Mimeographing.....	52.00		
Mailing.....	200.00		
Payments to Authors.....	520.00		
Cuts and Mats.....	350.00		
Travel.....	400.00		
Promotional Literature.....	200.00		
Contingent.....	500.00		
	<u>\$ 4,672.00</u>		<u>4,672.00</u>
B. Christian Education Advance			
Salaries.....	\$ 1,500.00		
Travel, Special Travel on Promotional Service.....	225.00		
Special Services			
Radio.....	7,000.00		
Motion Pictures.....	8,000.00		
Newspaper Syndication.....	7,500.00		
Production of Literature.....	1,000.00		
Stationery and Office Supplies.....	350.00		
Promotional Literature.....	300.00		
Postage.....	250.00		
Sales Literature.....	5,000.00		
General Overhead.....	300.00		
Office Equipment.....	150.00		
Contingent.....	750.00		
	<u>\$32,325.00</u>		<u>32,325.00</u>
C. Other Projects to be Supported by Special Funds			
Special Research Projects.....	\$ 2,000.00		<u>2,000.00</u>
Total Supplementary Budget.....		\$	<u>38,997.00</u>
Grand Total, Sections I, II.....			<u>\$203,635.88</u>

The General Secretary presented the following explanatory notes and recommendations with respect to the budget:

A. Information

1. The proposed budget for 1941 is attached herewith. This budget totals \$203,635.88 and is divided into sections as follows:

SECTION I. A. Regular Services.....	\$151,188.88
SECTION I. B. New Department of Public Relations and Finance.....	13,450.00
SECTION II. A. Lesson Syndication to Secular Newspapers.....	4,672.00
SECTION II. B. United Christian Education Advance.....	32,325.00
SECTION II. C. Other Special Projects.....	2,000.00
	<u>\$203,635.88</u>

2. The following comparative table will be helpful as a basis for reviewing the budget for 1941:

	Regular Budget			Total
	Based on Established Income	Supported by Designated Funds*	Supplementary Budget	
Budget for 1940.....	\$132,285.22	\$ 23,666.66	\$ 19,510.00	\$175,461.88
Expenditures for 1940.....	133,732.12	16,980.07	5,466.10	156,178.29
Income for 1940.....	133,743.89	22,852.52	7,262.26	163,858.67
Proposed Budget 1941.....	144,188.88	20,450.00	38,997.00	203,635.88

3. *The estimates of income for 1941 upon which the present regular budget has been built are as follows:*

Estimated recurring income as of 1940.....	\$131,743.89
Budget items which are supported by designated income.....	12,413.34
Estimated reserves for Public Relations Department.....	10,691.84
Estimated income from former National Protestant Laymen's Commission sources.....	1,137.00
Budget savings or new income.....	8,652.81
Total.....	\$164,638.88

4. *Explanatory notes in connection with regular budget.*

- A salary restoration of 10 per cent was authorized at the 1940 annual meeting, this restoration to be contingent upon the availability of funds with which to meet the added salary expenses. On the basis of this authorization, a salary restoration of 3¾ per cent was made as of May 1, 1940. The budget for 1941 applies this salary increase on the full year.
- A committee on Staff Organization and Alignment of Functions which was appointed by the Board of Trustees to advise the General Secretary on matters of personnel, internal staff organization and salary policy has prepared a salary scale for recommendation to this meeting of the Board of Trustees. This scale provides for minimum salaries which, in a few cases, are above the salaries paid in 1940. In the proposed budget, all salaries have been brought up to the minimum provided in the proposed salary policy. This has required an addition of approximately \$450.00.
- At the last meeting of the Board of Trustees the General Secretary was authorized to make some needed adjustments in staff salaries, contingent upon the availability of the necessary funds. These adjustments were not made and are not included in the salary provisions of the 1941 budget. A contingent item of \$400.00 is included, however, under "General Administration" in the hope that a portion of these adjustments can be made during the year 1941.
- The regular budget for 1941 includes numerous items which are supported by designated funds but which were not included in the regular budget for 1940. These items are:

Special Assistance for the Youth Department
Young People's Camp Scholarships
Radio Education Fund
Special Assistance for the Research Department

These items add to the budget total but do not increase the obligations of the Council. They will be spent only to the extent of the designated income.

- The budget of the Department of Vacation and Weekday Church Schools is once again built on the assumption that the International Association of Daily Vacation Bible Schools will continue to provide the necessary income. This assumption would seem to be justified in view of the history of income from the Association over a long period of years. There is real question, however, as to whether this policy can continue to obtain in view of the steadily decreasing list of donors to the International Association of Daily Vacation Bible Schools.

*Includes American Standard Bible Committee and Crusade.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

- f. The budget for the work of the American Standard Bible Committee is supported by reserves from former payments on the Council's contract with Thomas Nelson and Sons plus continued income on the same contract for the current fiscal year. The Council had reserves for the American Standard Bible Committee on December 31, 1940, totaling \$5,853.99. A delayed payment of \$1,750.-00 has been assured by the time of this annual meeting. In addition there will be new payments due totaling \$5,000.00. This makes funds available for the American Standard Bible Committee totaling \$12,603.99.
 - g. The budget does not provide for any new conferences which may be authorized in the present annual meeting. Authorization is therefore asked for expenditures on such self-liquidating enterprises as may be approved by the Executive Committee or the Board of Trustees.
 - h. It is difficult to forecast the amount of funds which will be needed for the printing of educational bulletins. Authorization is therefore asked for power for the Board of Trustees to increase this item according to developing needs, it being understood that such expenditures are offset by sales literature income.
 - i. The budget for the Department of Public Relations and Finance (Section I. B) continues the service of the Laymen's Crusade for Christian Education. It will have to be supported by the present financial reserves of the Crusade and additional new gifts.
5. Explanatory notes regarding supplementary budget section.
- a. Section II. A. of the budget will be expended only if the Board of Trustees should authorize the Council to proceed with the proposed newspaper syndication project.
 - b. Section II. B. covers the expenditures which are contemplated in connection with the proposed program of "United Christian Education Advance." Approximately \$4,000 of this budget for the Advance is essential to any effective co-operation by our constituent agencies in a concerted forward thrust by our religious education forces. The remaining portion is for public relations functions which could be initiated on the basis of special designated income for their support.
 - c. Section II. C. of the budget provides for the expenditure of any designated income for projects which have been approved by the Council contingent upon the availability of adequate resources.

B. Recommendations

1. Regarding Section I.

- a. That Section I. A. be approved with the understanding that every possible attempt will be made to obtain the necessary increased resources or to reduce expenditures within the budget so as to live within available income.
- b. That Section II. B. be approved with the understanding that the Council will attempt to support this department out of reserves now available for the Laymen's Crusade for Christian Education and new funds which will be secured through the activities of this department.
- c. That the General Secretary be authorized to overspend individual budget items in Section I with the understanding that all such expenditures will come within the authorized total.
- d. That the General Secretary be authorized to expend such additional amounts as are necessary for the conduct of any special conferences which are authorized by the Executive Committee, with the understanding that such expenditures will become self-liquidating.
- e. That the General Secretary be authorized to make necessary adjustments in clerical salaries within the total authorized budget.
- f. That the General Secretary be authorized to make adjustments in staff salaries to the amount of the salary contingent within the authorized budget.
- g. That the General Secretary be authorized to make salary adjustments to the extent of five per cent of the total payroll if income is such as to make this feasible, such increases to be subject to review by a committee composed of the chairman

of the Executive Committee, the chairman of the Board of Trustees, and the chairman of the Committee on Finance.

- h. That the Board of Trustees be authorized to increase the appropriation for the supply department if it is found that the needs and income from this department warrant additional expenditures, it being understood that such increase will add to the authorized total budget.
- i. That the General Secretary be authorized to overspend the appropriation for pensions so as to put the approved plan fully into effect if funds prove to be available.

2. Regarding Section II.

- a. That Section II. A. be approved with the understanding that an attempt will be made in so far as possible to make this newspaper syndication project self-liquidating.
- b. That Section II. B. be approved with the understanding that expenditures will be contingent upon the availability of the necessary funds either through the Laymen's Crusade for Christian Education or from regular receipts of the International Council of Religious Education.
- c. That Section II. C. be approved with the understanding that expenditures will be dependent upon the availability of designated funds for the respective projects.

Dr. B. A. Whitmore presented the following recommendations of the Board of Trustees on the proposed budget and supplementary items:

1. that the budget as presented by the General Secretary, together with the recommendations attached thereto, be approved.
2. that an additional section be added to the regular budget as proposed by the General Secretary, containing a budget in the amount of \$6,000 for the Department of Visual Education.
3. that authorization be given to the staff of the International Council to approve a budget for the Estes Park Conference, with the expectation that this enterprise will be self-liquidating.

Voted—that the proposed budget for 1941, together with the above recorded recommendations of the Board of Trustees thereon, be approved and printed in the 1941 *Yearbook*.

REPORT OF THE AMERICAN STANDARD BIBLE COMMITTEE

The report of the American Standard Bible Committee (page 73) was presented by Dr. Luther A. Weigle, Chairman of the Committee.

Voted—that the report of the American Standard Bible Committee be received and printed in the 1941 *Yearbook*.

(See also item 7 in report of the Board of Trustees, page 117.)

ACTION ON REPORTS OF AFFILIATED ORGANIZATIONS

World's Sunday School Association, North American Administrative Committee

Dr. Forrest L. Knapp, General Secretary of the Association, presented the report of the North American Administrative Committee of the World's Sunday School Association (page 82). He also called

attention to the International Congress on Christian Education to be held in Mexico City, during the month of July 1941.

Voted—that the report, including the report of the treasurer, be received with appreciation and printed in the 1941 *Yearbook*.

International Association of Daily Vacation Bible Schools

The report of the International Association of Daily Vacation Bible Schools (pages 77-78) was presented by Mr. Russell Colgate, the President.

Voted—that the report be received with appreciation and printed in the 1941 *Yearbook*.

Religious Education Foundation

Mr. Russell Colgate, President of the Religious Education Foundation, presented the report of that organization (pages 79-80).

Voted—that the report be received with appreciation and printed in the 1941 *Yearbook*.

John Milton Society

In the absence of the General Secretary of the John Milton Society, Dr. Lewis Birge Chamberlain, the report (page 86) was presented by Dr. Park Hays Miller, a trustee of the Society.

Voted—that the report be received with appreciation and printed in the 1941 *Yearbook*.

Voted—that the General Secretary be authorized to write to the constituent boards of the International Council which are not, as yet, sharing in the service to the blind rendered through the John Milton Society, urging that each board make some contribution in order to give practical evidence of its concern about the blind and its interest in meeting their religious needs.

Religious Education Council of Canada

In the absence of Mr. H. Ballantyne, General Secretary of the Religious Education Council of Canada, the report (page 81) was presented by Dr. C. A. Myers.

Voted—that the report be received with appreciation and printed in the 1941 *Yearbook*.

AMENDMENT TO BY-LAWS OF INTERNATIONAL COUNCIL

With only the Executive Committee in session, action was taken on the amendment to the by-laws for which notice had been given in the previous session through adoption of recommendation 5 in the report

of the Committee on Organizational Structure and National Inter-Council Relationships. (See page 100).

Voted—that in accordance with the notice which was given in a previous session of the International Council of Religious Education on February 15, 1941, the by-laws be amended by striking out the last sentence of section 1 of Article VI and substituting a section 2 of Article VI which shall read as follows:

- "2. Each section shall elect a representative to serve as a member of the International Council for a two-year term, with the privilege of reelecting the same representative for a second consecutive term."

The vote on the above amendment was—Yes, 49; No, none.

REPORT ON MERGING OF NATIONAL PROTESTANT LAYMEN'S COMMISSION WITH CRUSADE FOR CHRISTIAN EDUCATION

Mr. Russell Colgate, Chairman of the Administrative Committee of the Crusade for Christian Education and Chairman of the National Protestant Laymen's Commission, reported that since both of these organizations were for the purpose of interesting laymen in the work of the Council, they had, very wisely, been merged by action of the Board of Trustees. He called attention to the report of the National Protestant Laymen's Commission on page 71 of the *Dockets and Reports*.

Voted—that the report of the National Protestant Laymen's Commission, as found on page 71, be received with appreciation and printed in the 1941 *Yearbook*.

ADVISORY COMMITTEE ON INTERNATIONAL JOURNAL

Dr. Wade Crawford Barclay, Chairman of the Advisory Committee on the International Journal, presented the following report of the Committee:

RECOMMENDATIONS

Either the *International Journal of Religious Education* is a *bona-fide* interdenominational periodical or it is not. Inasmuch as the International Council is the creature of the denominations, i.e., representing the denominations functioning cooperatively, and the *Journal* an official periodical of the Council, the Committee assumes that the *Journal* is in the fullest sense an official interdenominational periodical, and that it should be treated as such. On the basis of this assumption the Committee recommends—

TO THE INTERNATIONAL COUNCIL:

1. That the following distinctive function (contingent upon its approval by the Editors' Professional Advisory Section) be recognized as that of the *International Journal*:

"We conceive the *Journal* to be a journal planned primarily for the service of those engaged in the administration of the program of the local church, these administrators being pastors, directors, general superintendents, department superintendents, and members of committees on religious education. Included in this administrative group also are those concerned with administration in state,

city, and county councils of religious education: there must be special help for them. Special attention should also be given to promotion of the cooperative aspects of religious education. With these considerations in mind the *Journal* has as its distinctive contribution material consisting principally of two types: first, that which is of special service to such an administrator in planning his program, and second, the material on methods of work for teachers and others in actual leadership of groups. The *Journal* should be read by all administrators, and as far as possible also by teachers for the help it will give them on administrative aspects of teaching."

2. That the Council authorize an Associate Editorial Council of six to cooperate with the Editorial Board of the *International Journal*, the ways and means of functioning of the Associate Editorial Council to be left for determination to the Editorial Board and the Council.

The General Secretary expressed appreciation for the fine work done by Dr. Barclay and the committee.

Voted—that the report be received with appreciation and approved, and that the recommendations be adopted.

ACTION ON REPORTS ON CAMP PROPERTIES

Committee on Winnepesaukee Property

The report of the Committee on Winnepesaukee Property (page 76) was presented by the Secretary, Roy G. Ross.

Voted—that the report of the Committee on Winnepesaukee Property be received, approved, and printed in the 1941 *Yearbook*.

The Chairman announced that, in accordance with the precedent of former years, the Council would recess to sit as the International Training School for Sunday School Leaders:

Annual Meeting, International Training School for Sunday School Leaders

The meeting was called to order by the Chairman, Dr. Arlo Ayres Brown. The docket (page 90) was approved.

Approval of Minutes

Voted—that the action of the President of the Board of Trustees, J. L. Kraft, and the Secretary of the Board, Roy G. Ross, approving the minutes of the meeting of this Corporation, which meeting was held on February 10, 1940, be confirmed.

Report of Board of Trustees

Voted—that the report of the Board of Trustees as found on pages 74 and 75 of the *Dockets and Reports* for this meeting be received, approved, and filed.

Change in By-Laws

Voted—that, in accordance with the notice which was given at the Annual Meeting on February 10, 1940, Article 2 of the By-Laws of the International Training School for Sunday School Leaders be amended to read:

“The business of the corporation shall be conducted by a Board of Trustees, consisting of fifteen members, to be elected at the Annual Meeting of the Association. Five persons shall constitute a quorum for the board.”

Election of Trustees

Voted—that the following persons be elected as members of the Board of Trustees of the International Training School for Sunday School Leaders to succeed themselves for a term of three years, this term to end with the Annual Meeting of 1944: J. L. Kraft, John H. Platt, Harry A. Wheeler.

Voted—that, in view of the change in By-Laws, Mr. W. R. Johnson be elected as a member of the Board of Trustees.

Power to fill Vacancies

Voted—that the Board of Trustees of the Corporation be empowered to fill vacancies on the Board until the next Annual Meeting of the Corporation.

Provision for Transaction of Business for Ensuing Year

Voted—that the Board of Trustees be authorized and empowered to take action for and on behalf of the International Training School for Sunday School Leaders on all matters pertaining to the management of the affairs of the Corporation until the next Annual Meeting.

Provision for Approval of Minutes

Voted—that the President of the Board of Trustees, J. L. Kraft, and the Secretary of the Board, Roy G. Ross, be authorized to approve the minutes of this meeting of the Corporation for publication in the 1941 *Yearbook* of the International Council of Religious Education.

Adjournment

Voted—that this annual meeting of the International Training School for Sunday School Leaders be adjourned.

EXECUTIVE COMMITTEE OF COUNCIL RECONVENED

The Chairman of the Executive Committee pronounced the meeting of the Executive Committee again in session.

REPORT OF COMMITTEE ON CONSTITUENT MEMBERSHIP

The report of the Committee on Constituent Membership was presented by the Chairman, Dr. J. Arthur Heck, as follows:

I. Executive Committee Attendance

Your Committee has been happy to note, from records as well as by observation, an increasing participation of the representatives of constituent agencies in the work of the International Council, as evidenced especially by their attendance at the meetings of the major bodies of the Council. We regret, however, that there are a number of boards and agencies who, while participating in certain phases of the Council's work, have not been participating in the meetings of the Executive Committee for a period of two or more years.

Resolved—

That the Chairman of the Committee on Constituent Membership be requested to communicate with those Boards and State Councils which have not been represented in the last two annual meetings of the Executive Committee, expressing regret for such absence, and hope for fuller participation in the future.

II. Relationship of Constituent Agencies

1. Your Committee has noted with pleasure and appreciation that the majority of agencies have increased their contributions to the Council during the year. The response to the financial quotas set by the Board of Trustees has been gratifying. Under this plan the income from constituent agencies increased \$1901.16 last year. We commend the Board of Trustees for their systematic and effective approach to the financial problems of the Council, and support the General Secretary in his urgent pleas to the constituent agencies that quotas be met in full. The welfare of the International Council demands adequate and proportionate support by all constituent units. In spite of the commendable increase in income, that income was still \$2168.42 under the total 1940 quotas assigned to constituent agencies. We urge full participation in the financial needs of the Council on the part of all agencies and urge the importance of their meeting in full all quotas set for next year if the work of the Council shall go forward unimpeded.

2. Only one denominational agency, the Christian Reformed Church, failed to make any contribution during the past year. Inasmuch as this agency has not participated financially or otherwise in the work of the Council for several years and has not been making use of materials produced by the Council, and inasmuch as personal interview has disclosed that the denomination as such seems to have no interest in the International Council,

Resolved—

That the Christian Reformed Church be no longer listed as a constituent agency of the International Council.

3. We regret to report that the following denominational agencies have contributed not only less than the quota assigned to them, but less than the minimum quota of \$50.00 fixed for any constituent agency:

Advent Christian General Conference
 Baptist Convention of Ontario and Quebec
 United Baptists of Maritime Provinces
 Church of Christ (Holiness), U.S.A.

4. In the light of special circumstances, of which your committee has been made aware, we believe the inadequate response of the above denominational agencies should be forgiven. We strongly urge these units to put forth every possible effort to meet next year's quota in full.

5. The following State Councils failed to make any direct contribution to the work of the International Council for the year, exclusive of leadership and service charges:

Kansas
 Nebraska
 New Hampshire

North Carolina
 Oklahoma
 Vermont

6. The following State Councils made direct contribution of an amount less than the minimum quota of \$50.00 fixed for any constituent agency, although three of these increased their contribution over the previous year:

District of Columbia
 Illinois
 Michigan

Ohio
 Oregon
 South Dakota

7. The inadequate responses of these Councils are a cause of deep regret and concern. We know the struggles of many State Councils, and assure them of our appreciation of the stalwart efforts they are making on behalf of Christian Education in the states. We need their fullest cooperation at all points and we desire to reciprocate by giving them all possible encouragement and aid. It is our sincere hope and expectancy that all State Councils, including those named above, will put forth every reasonable effort to meet next year's quotas in full, considering the support of the work of the International Council among the first claims upon their budgets. No Council is so weak that it cannot at least make a token contribution to the national and international cooperative enterprise.

III. New Constituent Agency

During the year the Board of Trustees took interim action relative to the admission of a new constituent denominational agency as follows:

Voted—that the American Lutheran Church be accepted tentatively into the membership of the International Council of Religious Education and that recommendation for permanent membership be made to the Committee on Constituent Membership for consideration at the time of the forthcoming annual meeting of the Council.”

Resolved—

That we approve with pleasure and gratitude the action of the Board of Trustees, and welcome the American Lutheran Church into full membership in the International Council of Religious Education.

IV. Membership for 1941-42

Resolved—

1. That the membership of the following denominations in the International Council of Religious Education be approved for the year 1941-42:

Advent Christian
Baptist Convention of Ontario and Quebec
National Baptist Convention of America
National Baptist Convention, U.S.A. (Incorporated)
Northern Baptist Convention
United Baptists of the Maritime Provinces
Seventh Day Baptist
Church of the Brethren
Church of Christ (Holiness), U.S.A.
Church of God
Church of the Nazarene
Churches of Christ
Churches of God in North America (General Eldership)
Congregational Christian Churches
Disciples of Christ
Evangelical Church
Evangelical and Reformed Church
Five Years Meeting of Friends in America
Augustana Evangelical Lutheran Synod of North America
United Lutheran Church in America
American Lutheran Church
Mennonite Brethren in Christ
African Methodist Episcopal Church
African Methodist Episcopal Zion Church
Colored Methodist Episcopal Church
Free Methodist Church
Methodist Church
Wesleyan Methodist Church of America
Moravian Church in America
Associate Reformed Presbyterian Church
Cumberland Presbyterian Church
Presbyterian Church in Canada
Presbyterian Church in the U. S.
Presbyterian Church in the United States of America
United Presbyterian Church of North America
Protestant Episcopal Church
Reformed Church in America
United Brethren in Christ
United Brethren in Christ (Old Constitution)
United Church of Canada

2. That the membership of the following state councils in the International Council of Religious Education for the year 1941-42 be approved:

California Church Council
Colorado Council of Religious Education
Council of Churches and Religious Education (Connecticut)
District of Columbia Sunday School Association
Illinois Church Council
The Indiana Council of Christian Education
Iowa State Council of Christian Education
Kansas Council of Christian Education
Maine Council of Churches
Council of Churches and Christian Education of Maryland and Delaware

Massachusetts Council of Churches
 Michigan Council of Churches and Christian Education
 Minnesota Council of Religious Education
 Missouri Church and Sunday School Council
 Nebraska Council of Churches
 New Hampshire Council of Religious Education
 New Jersey Council of Religious Education
 New York State Council of Churches, Inc.
 North Carolina Council of Churches
 North Dakota Council of Christian Education
 Ohio Council of Churches and Religious Education
 Oklahoma Council of Christian Education
 Oregon Council of Churches
 Pennsylvania State Sabbath School Association, Inc.
 South Dakota Council of Religious Education
 Vermont Church Council
 Virginia Council of Religious Education, Inc.
 Washington Council of Churches and Christian Education
 West Virginia Council of Churches and Christian Education
 Wisconsin Council of Churches

V. Related Agencies

Resolved—

That the following interdenominational agencies be recognized as "Related Agencies" under the provisions of the By-Laws:

The Federal Council of the Churches of Christ in America
 The Foreign Missions Conference of North America
 The Home Missions Council of North America
 The National Council of Church Women
 The Council of Church Boards of Education
 The American Sunday School Union

*Voted—*that the report of the Committee on Constituent Membership as a whole be adopted, including approval of the recommendations contained therein.

*Voted—*that marked copies be sent to the proper executive officers of the organizations listed in items 5 and 6.

REPORTS AND OFFICERS OF PROFESSIONAL ADVISORY SECTIONS

The following officers of the sixteen professional advisory sections for 1941-42 were officially reported to the Council:

Adult Work Section

Chairman..... Oliver B. Gordon
 Vice Chairman..... S. J. Patterson, Jr.
 Secretary-Treasurer..... I. E. Metcalf
 Additional Members of Executive Committee: Mrs. Herbert W. Crowe, F. L. Gibbs,
 John L. Lobingier, Harry C. Munro.
 Representative on the International Council..... Mary Amelia Steer

Children's Work Section

Chairman..... Elizabeth Taft
 Vice Chairman..... Elizabeth Hanson
 Secretary..... Mabel Elsie Locker
 Treasurer..... Lucy Bickel
 Additional Member of Executive Committee..... Florence Martin
 Representative on the International Council..... Edith Loose

City Executives' Section

Chairman.....George L. Cutton
 Vice Chairman.....Mrs. Alice L. Goddard
 Secretary-Treasurer.....Alta Crooks
 Additional Members on Executive Committee... Frank A. Shults, J. Henry Carpenter
 Representative on the International Council.....John W. Meloy

Directors' Section

Chairman.....Gentry Shelton
 Vice President and Program Chairman.....Elizabeth McGuffie
 Secretary.....Vanna L. Bewell
 Treasurer.....Francis Wheaton
 Representative on the International Council.....Geraldine Gregg
 Additional Members of the Executive Committee.... Winona Arrick, Virgil Lowder

Editors' Section

Chairman.....R. W. Graves
 Vice Chairman.....J. Gordon Howard
 Secretary-Treasurer.....Lillian Williams
 Additional Members of Executive Committee.....Lyndon B. Phifer, E. E. Harris
 Representative on the International Council.....Earl F. Zeigler

International and National Executives' Section

Chairman.....J. A. Heck
 Vice Chairman.....A. R. Keppel
 Secretary-Treasurer.....Edward D. Grant
 Representative on the International Council.....Harry Thomas Stock

Leadership Education Section

Chairman.....E. L. Shaver
 Vice Chairman.....Lee J. Gable
 Secretary-Treasurer.....Jessie Mae Beck
 Additional Members of Executive Committee: Z. B. Edworthy, Orene McIlwain,
 M. Earl Cunningham, Mary Leigh Palmer
 Representative on the International Council.....J. Fisher Simpson

Missionary Education Section

Chairman.....Horace Williams
 Vice Chairman.....Anita Mow
 Secretary-Treasurer.....Cornelia Jamison
 Representative on the International Council.....Willis LaMotte

Pastors' Section

Chairman.....J. Perry Prather
 Vice Chairman.....W. J. DuBourdieu
 Secretary-Treasurer.....P. G. Van Zandt
 Additional Members of Executive Committee.....Harold Turpin, W. E. Pittinger
 Representative on the International Council.....R. H. Mueller

Professors' Section

Chairman.....H. Shelton Smith
 Vice Chairman.....Ira Morton
 Secretary-Treasurer.....Leonard A. Stidley
 Representative on the International Council.....H. Shelton Smith

Publishers' Section

President.....R. E. Haugan
 Vice President.....W. L. Jenkins
 Secretary.....W. C. Hyde
 Treasurer.....F. C. Finley

Research Section

Chairman.....	Samuel L. Hamilton
Vice Chairman.....	Hedley S. Dimock
Secretary-Treasurer.....	Otto Mayer
Additional Members of Executive Committee.....	Ernest J. Chave, Ernest F. Johnson
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Vice Chairman.....	Mrs. Gertrude Parker
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Young People's Work Section and Commission

Chairman.....	Martin D. Harvey
Vice Chairman.....	Edward D. Staples
Secretary.....	Grace Hollinger
Treasurer.....	Ray O. Wyland
Additional Members of Executive Committee.....	Hazel Brownson, Herbert Minard
Representative on the International Council.....	Raymond M. Veh

Report of the International and National Executives' Section to the Executive Committee

The following report was presented by Dr. T. T. Swearingen, Chairman of the International and National Executives' Section:

Voted—That the International and National Executives Section gives general approval to the United Christian Education Advance and the objective stated for it, and pledges its cooperation in its development.

It was agreed:

- (1) That the objective needs to be restated and made more specific in order to carry a more popular appeal.
- (2) That, if at all possible, the objectives should be summed up in one comprehensive objective that would serve as the spear-head of the Advance.

Voted—that the report of the International and National Executives' Section be received and referred for further consideration to the Commission on Educational Program.

Report of the State and Regional Executives' Section to the Executive Committee

The Chairman of the State and Regional Executives' Section, John W. Harms, presented a recommendation from the Section that the International Council of Religious Education endorse the work of the Church Committee for China Relief.

Voted—that the International Council of Religious Education endorse the Church Committee for China Relief and commend the work of the Committee to the Council's constituency.

APPOINTMENT OF COMMITTEES

Voted—to authorize the General Secretary and the Chairman of the Executive Committee to appoint committees for 1941-42 and to notify the individuals accordingly, this authorization to include appointment of representatives to a joint nominating committee for the coming year.

ADDITIONAL CONSIDERATIONS

Approval of Minutes

Voted—that the secretary be authorized to arrange the minutes of this meeting in logical rather than chronological order.

Voted—that the Chairman of the Executive Committee and the General Secretary be authorized to approve the minutes for printing in the 1941 *Yearbook*.

REPORT OF COMMITTEE ON COURTESIES

Dr. William Ralph Hall, chairman of the Committee on Courtesies, presented the following report of the Committee:

Your committee takes pleasure in calling attention to the fact that with this meeting, Dr. Roy G. Ross has completed five years of service as General Secretary. On behalf of the International Council, we express our appreciation of the consecrated and constructive leadership which Dr. Ross has given during these years. His annual report is evidence of his wide interest in current movements, his deep concern for the work which needs to be done and his ability to provide spiritual leadership in a time when such guidance is sorely needed. With our appreciation of the accomplishments of the past five years, goes our assurance to Dr. Ross of our continued support and whole-hearted cooperation.

To all the members of the Staff of the International Council, we would express our gratitude. It has not been difficult to see how tirelessly and unselfishly they have served during the months that have passed. Only through such devotion could so much splendid work have been accomplished. Although reports are presented through committees, it is easy to recognize the labors of the Staff behind the committee reports. And supporting the work of the executives has been the equally fine service of the Secretarial Staff of the International Council. These workers rightly share in our expression of gratitude.

A review of the work of the past year reveals that many individuals have given generously of their time and energies, both in personal service and as members of committees. Our thoughts turn to such committees as the one which arranged for the Advisory Section meetings and selected the special speakers who were heard; the one which has made such excellent progress in the work of lesson policy and production. The mention of any special group does not in any way detract from hearty acknowledgment of the invaluable service rendered by other committees and by individuals. Without such service, progress in this cooperative effort would be impossible.

We would mention with special appreciation all who have labored on the preliminary plans for the United Christian Education Advance. Courage, foresight, and a Christian sense of values have been manifested in formulating these plans and in initiating what may become a most significant movement in Protestant Christianity in North America. It is hoped that the spirit which motivated those who thus far have led in the Advance will be caught up by members of all cooperating groups that, together, we may move forward to that time when this world will be the Kingdom of our Lord and his Christ.

While many professional workers have given valuable service to the cause of Christian education, we feel that the service rendered by many laymen is of special significance. Mr. Russell Colgate, President of the International Council Convention, and Mr. J. L. Kraft, Treasurer, have continued to give energetic and effective leadership to such an extent that every agency in the International Council is in debt to them. In the field of weekday work, Mr. Ralph W. Gwinn of New York City has been unusually active and to him our thanks are extended. We would also express appreciation to Mr. Ralph N. McEntire, of Topeka, Kansas, for his helpful service in the interpretation of church school statistics and his enthusiastic support of the United Christian Education Advance. These men are typical of the large number of Christian laymen who are working continuously and generously in the program of Christian education. To all of them we express our deep appreciation, and we acknowledge our dependence on them.

During the days when these meetings have been in session, it has been possible to carry the message of the International Council to the public over a large area because of the generous cooperation of the Press and the Radio. The officials of these means of communication, who so willingly made their facilities available, are deserving of our grateful recognition.

It has been apparent that the meetings this year have been attended by a larger number of people than in recent years. To care for so large a group with so many simultaneous gatherings is no small undertaking. The Stevens Hotel has been most courteous and generous in its efforts to meet our needs and we would express our sincere thanks to the hotel management and to all the employees, who have so willingly and cheerfully served us.

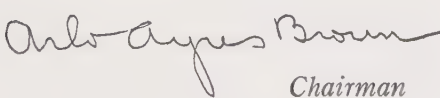
Voted—that the report of the Committee on Courtesies be received and printed in the 1941 *Yearbook*.

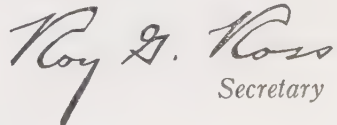
After the completion of all business, the Chairman and the General Secretary made brief statements, calling attention to the unusually large attendance and the high character of the 1941 annual sessions of the Council and emphasizing the favorable outlook for the cooperative educational work of Protestantism.

Adjournment

After closing prayer and benediction, the annual meeting of the International Council adjourned at 4:30 p.m., February 15, 1941.

Submitted by:


Chairman


Secretary

PART THREE

.....	Directory
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.....	Advertisements

INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

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 Switchboard Operator.....Louise Hermansen

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 Associate Director of Crusade.....C. Melville Wright
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 Secretarial Assistant.....Hester Ann Reilly
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 Billing Clerk.....Louise Lingenfelder
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 Secretary to Director.....Cora A. Roth

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 Secretary to Director.....Lael Henderson

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Director.....Mary Alice Jones
 Secretary to Director.....Isabelle Johnston

Department of Young People's Work

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 Secretary to Director.....Helen F. Kindt
 Secretarial Assistant.....Helene Whitlock

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 Associate Director.....Mary Leigh Palmer
 Secretary to Director.....Florence E. Smith
 Secretary to Associate Director.....Helen Jones Brown
 Secretarial Assistant.....Faye Walls

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 Research Assistant.....Wiebe Ellen Donahoe
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 Office Secretary.....Theresa Capell

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(140 Nassau Street, New York, New York)

Acting Director.....William L. Rogers

International Journal of Religious Education

Editor.....P. R. Hayward
 Assistant Editor.....Lillian Williams
 Circulation Assistant.....Elizabeth Gray Trumbull
 Circulation Secretary.....Ruth Carpenter

DIRECTORY

of the Forty

Cooperating Denominations

In this directory the official name of each denomination is given, the name of the board or committee under which the work in religious education is carried on, the national employed staff or general officers, editorial staff, publishing houses, and field representatives, listed in that order and indicated by black dots.

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 16 Van Zandt St., East Norwalk, Conn.

Advent Christian Publication Society.....160 Warren St., Boston, Mass.
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 Manager—Rev. Burr A. L. Bixler

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 Mr. Alvin P. Googins, Kennebunk, Maine

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Department of Religious Education

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 Philadelphia, Pennsylvania

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 242 Boulevard N. E., Atlanta, Ga.

Bishop Henry Y. Tookes
 1011 W. 8th St., Jacksonville, Fla.

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Directors.....	H. C. Heckerman, Bedford; Mrs. Clifford S. Heinz, Pittsburgh; David M. Wagoner, Irwin; Ives L. Harvey, Williamsport; Prof. O. R. Myers, Huntingdon; H. E. Paisley, Philadelphia; F. E. Parkhurst, Wilkes-Barre; James A. Lansing, Atlantic City, N. J.; Joseph M. Steele, Philadelphia

General Secretary.....	Walter E. Myers
Office Superintendent.....	Mrs. Anne Wharton Kinkaid
Superintendent of Children's Division.....	Miss A. Myfanwy Roberts 1117 Electric St., Scranton
Superintendent of Young People's Division.....	Rev. E. H. Bonsall, Jr.
Superintendent of Adult Work.....	A. R. Bodmer, 323 Kelso St., Harrisburg
Superintendent of School Administration.....	Walter E. Myers
Superintendent of Leadership Training.....	Rev. Lee J. Gable
Superintendent of Weekday Religious Instruction.....	Dr. C. A. Hauser

SOUTH DAKOTA

South Dakota Council of Religious Education
 Huron

President.....	George G. Bell, Huron
Vice-President.....	T. G. Mansen, Davis
Treasurer.....	Margaret Schumaker, Huron
Secretary.....	Rev. Maurice Bone, Aberdeen
Chairman of Executive Committee.....	George G. Bell, Huron
Chairman of Educational Committee.....	Rev. Roy Long, Aberdeen
Chairman of Ad-Interim Commission of Five, functioning as General Secretary.....	Dr. S. W. Keck, Huron
Director of Children's Work.....	(To be appointed)
Director of Youth Council.....	Rev. Maurice Bone, Aberdeen
Director of Adult Work.....	(To be appointed)
Director of Community Relations.....	Prof. H. M. Jones, Brookings
Director of Weekday Schools.....	Dr. C. N. McManis, Mitchell

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Director of Vacation Church Schools Rev. Claude K. Davis, Aberdeen
 Director of Public Relations Jay B. Allen, Sioux Falls
 Director of Leadership Education Rev. A. R. Eschliman, Wagner

VERMONT

Vermont Church Council 121 South Willard Street, Burlington

• President Carl J. Batchelder, Montpelier
 Vice-President Lawrence Larrowe, Springfield
 Youth Director Rev. Max Webster
 Department of Social Service Rev. Roderic Hurlburt, Stowe

■ General Secretary Rev. Hugh J. Williams
 Office Secretary Mrs. Robert Alberts
 Director of Christian Education and Summer Projects Rev. Myra T. Borden
 Librarian Mrs. Robert H. Alberts
 Financial Secretary Mrs. Edith Burbank
 Treasurer Clyde H. Walcott, Burlington

VIRGINIA

Virginia Council of Religious Education, Inc. Box 307, Bridgewater

• President Dr. R. B. Montgomery, Lynchburg College, Lynchburg
 Vice-Presidents W. Frank Robertson, Hampton Roads Paper Co., Norfolk;
 Dr. Theodore F. Adams, First Baptist Church, Richmond; Dr. J. J. Scherer, Jr.,
 1603 Monument Ave., Richmond; Rev. W. M. Bunts, Galax
 Treasurer J. A. Bosserman, Bridgewater
 Chairman, Executive Committee Dr. R. B. Montgomery, Lynchburg
 Chairman, Educational Committee Rev. T. K. Currie
 511 Atlantic Life Bldg., Richmond
 Chairman, Commission on Weekday Religious Education Rev. Dwight Chalmers
 Charlottesville

• General Secretary Rev. Minor C. Miller
 Supervisor of Weekday Religious Education Miss Elizabeth Longwell, Radford

WASHINGTON-NORTHERN IDAHO

Washington Council of Churches and Christian Education
 (Including Northern Idaho), 312 Old Times Building, Seattle

• President Dr. Samuel Everton, 217 Ninth Avenue, Olympia
 Vice-Presidents Dr. Paul Calhoun,
 318 South Cedar St., Spokane; Mrs. E. P. Goulder, 1209 South 43rd, Tacoma
 Recording Secretary Rev. Gertrude L. Apel, 312 Old Times Bldg., Seattle
 Treasurer J. A. Cathcart, Colman Bldg., Seattle
 Chairman, Finance Commission Frank T. Smith, 1821 Minor Avenue, Seattle
 Chairman, Activities Commission Prof. Arthur L. Frederick
 College of Puget Sound, Tacoma, Wash.

Christian Education of Children Bertha E. Pease
 Christian Youth Council Francis Fisher, State President
 Adult Work Rev. W. G. Moseley
 Council of Church Women Mrs. E. P. Goulder, State President
 Leadership Education Rev. Baron McLean
 Weekday Church Schools Rev. Wilbur M. Snyder
 Marriage and the Home C. S. Wilson

■ General Secretary Rev. Gertrude L. Apel
 Secretary and Assistant to General Secretary Kaoru Ichihara

Office Secretary.....Rosa Sherman
 Field Secretary.....Rev. Dwight C. Ramage
 Field Secretary.....Dr. Andrew Warner

WEST VIRGINIA

West Virginia Council of Churches and Christian Education
 710½ Lee Street, Rooms 301-306, P. O. Box 1512, Charleston

● President (On leave).....Dr. W. P. Cline, Charleston
 Acting President.....Rev. Harvey H. Orr, Robertsburg
 Recording Secretary.....Rev. Ray N. Shaffer, Charleston
 Treasurer.....J. W. Merricks, Charleston

■ Executive Secretary and Director of Leadership Education.....Rev. Z. B. Edworthy

WISCONSIN

● Wisconsin Council of Churches 511 Insurance Bldg., Madison

President.....Rev. W. Clyde Wilson, 1140 East Dayton Avenue, Madison
 Vice-Presidents.....Dr. F. W. Knatz,
 2735 N. 40th St., Milwaukee; Rev. F. E. Schlueter, 1302 Madison St., Two
 Rivers; Dr. A. F. Hughes, 1145 Rutledge St., Madison

Treasurer.....Harold Jordan, 2246 N. 61st Street, Milwaukee
 Chairman, Division of Christian Education.....Rev. E. Gehle
 2301 N. 38th Street, Milwaukee

Chairman, Division of Church Life.....Dr. G. De Motts
 1006 N. 6th St., Sheboygan

Chairman, Business Division.....Mr. Will H. Fisher, 135 W. Wells St., Milwaukee

Chairman, Division of Social Relations.....Dr. E. LeRoy Dakin
 1902 E. Linnwood Blvd., Milwaukee

■ Executive Secretary.....Rev. A. G. Adams

State Organizations Which Are Not Accredited Auxiliaries of the International Council

The following state organizations carry on work in religious education in their respective states but do not at present meet the conditions under which they may be accredited auxiliaries of the International Council of Religious Education. They are listed here for information.

GEORGIA

- Georgia Sunday School Association 15 Auburn Avenue N. E., Atlanta
- President.....Hon. Erwin Sibley, Milledgeville
- Vice-Presidents.....Dr. Willis A. Sutton; T. G. Woolford
- Secretary-Treasurer.....C. L. Mathews
- Chairman of Finance Committee.....T. Guy Woolford, Sr.
- General Superintendent.....Mrs. J. J. Simpson
- Associate Superintendent.....Prof. F. A. Merrill
- Elementary Leaders.....Mrs. Markert Shipp
- Field Worker.....Mrs. Will E. Bell, Gainesville

HAWAII

- Territorial Sunday School Association of Hawaii, Mission Memorial
Box 150, Honolulu, Hawaii
- President.....Rev. H. K. Poepoe, 768 Kanoa St., Honolulu
- Vice-President.....William K. Kopa, 1135 Lopez Lane, Honolulu
- Secretary.....Samuel Kabele, Hauula
- Treasurer.....Mrs. G. P. Castle, Stangewald Bldg., Honolulu
- General Secretary.....Rev. N. C. Schenck

KENTUCKY

- Kentucky Sunday School Association, Inc. 554 S. Third St., Louisville
- President.....Henry M. Johnson, 704 Louisville Trust Bldg., Louisville
- Vice-President.....J. H. Richardson, Maysville
- Treasurer.....Thomas F. Gordon, P. O. Box 1164, Louisville
- Chairman of Executive Committee.....Henry M. Johnson
- Field Secretary.....Fred T. Fowler
- Office Secretary.....Elizabeth Rutledge

LOUISIANA

- Louisiana Council of Religious Education, Beautiful Camp Lassa, Forbing
- President.....Fred E. Russ, Shreveport
- Vice-President.....Fred Weber, Lake Charles
- Secretary.....Will T. Whisner, Shreveport
- Treasurer.....Van. Carter, Forbing
- General Secretary.....Van. Carter
- Chairman of Committee on Young People's Work.....William F. Tietje, Roanoke

MONTANA COUNCIL OF CHURCHES

President.....Rev. R. H. Moorman, Billings
 Vice-Presidents.....Charles Cole, Havre; Ross J. Allen, Great Falls
 Secretary.....G. G. Emerson, Stanford
 Treasurer.....Cloyd Conner, Livingston

Department Chairmen

Comity.....George S. Sloan, Billings
 Finance.....A. M. Waldron, Helena
 Religious Education.....Rev. C. L. Clifford, Kalispell
 Rural Work.....Rev. Clarence W. Orner, Lewistown
 Social Work.....M. J. McPike, Helena
 Woman's Work.....Mrs. R. H. Straub, Great Falls

RHODE ISLAND

Rhode Island Council of Churches.....Box 831, Providence
 ●
 Chairman of Religious Education Committee.....Dr. Ralph O. Harpole
 12 Greene, Pawtucket
 ●
 Director of Leadership Education and Young People's Work.....L. Louis Aber
 Box 831, Providence

TENNESSEE

Tennessee Sunday School Association
 1501 Twenty-fifth Avenue South, Nashville
 ●
 President.....B. W. Hargraves, Chattanooga
 Vice-President.....Rev. W. J. Bruce, Lebanon
 Secretary.....J. F. Erwin, Sparta
 Treasurer.....E. E. Elam, 610 Warner Bldg., Nashville
 Chairman of Executive Committee.....Charles H. Yarbrough, Nashville
 ●
 General Secretary.....Dr. Herbert L. Walker
 Office Secretary.....Mrs. H. L. Walker

The Religious Education Council of Canada and Provincial Councils

The Religious Education Council of Canada is the national organization through which the Protestant forces of the Dominion of Canada are federated in religious education. The provincial councils are auxiliary organizations in relation to the Religious Education Council of Canada and function through it in their relation to the International Council.

THE RELIGIOUS EDUCATION COUNCIL OF CANADA

Room 417, 299 Queen Street, West, Toronto 2, Ontario, Canada

General Secretary.....	Mr. H. Ballantyne, Toronto, Ont.
Treasurer.....	Mr. J. D. H. Hutchinson, 278 Spadina Road, Toronto, Ont.
Chairman of Executive Committee.....	Dr. E. A. Hardy 124 Duplex Ave., Toronto, Ont.
Chairman of Children's Work Board.....	Nellie M. Lewis Room 517, 299 Queen St., West, Toronto, Ont.
Secretary of Children's Work Board.....	Miss Margaret B. Fockler, Maple, Ont.
Secretary of Boys' Work Board.....	Mr. H. Ballantyne, Toronto, Ont.
Chairman of Boys' Work Board.....	Earl Orchard, 397 John St., Sault Ste Marie, Ont.
Chairman of Girls' Work Board.....	Mrs. R. G. Dingman, R. R. 2, York Mills, Ont.
Secretary of Girls' Work Board.....	Muriel W. Jacobson Room 417, 299 Queen St., West, Toronto, Ont.
Chairman of Young People's Board.....	Donald Royce 440 Walmer Road, Toronto, Ont.
Secretary of Young People's Board.....	Miss Olive Millsap 572 Clinton St., Toronto, Ont.
Manager, Supply Depot.....	Miss Mabel Taggart
Office Secretary.....	Miss Bertha Laine

ALBERTA

Religious Education Council of Alberta, 302 I. O. O. F. Building
517 Centre Street, Calgary, Alberta, Canada

Chairman.....	Dr. A. M. Scott
General Secretary.....	Lillian Carscadden
Treasurer.....	John D. Williams
Boys' Work Secretary.....	George Miles
Secretary of Girls' Work.....	Lillian Carscadden
Office Secretary.....	Helen Lewis

BRITISH COLUMBIA

Religious Education Council of British Columbia
410 Dominion Bank Building, 207 Hastings Street West
Vancouver, British Columbia, Canada

President.....	Rev. G. H. Villett, 1825 West 16th Ave., Vancouver
Recording Secretary.....	Mrs. W. D. Jacob, 4346 Locarno Crescent, Vancouver
Treasurer.....	Mr. E. N. Harvie, 4469 West 8th Ave., Vancouver
Field Secretary.....	Anne Fountain
Office Secretary.....	Annie Dodson

MANITOBA

Religious Education Council of Manitoba

441 Somerset Building, Winnipeg, Manitoba, Canada

Chairman of Executive Committee.....	Rev. J. W. Little 11 St. Vital Road, St. Vital, Man.
Vice-Chairman.....	George H. Stewart, 966 Dorchester Ave., Winnipeg
Office Secretary.....	Marjorie Peck
Treasurer.....	Wm. Benidickson, Kenora, Ont.
General Secretary.....	Rev. Frank Milligan
Girls' and Children's Work.....	Jean Armstrong

MARITIME PROVINCESMaritime Religious Education Council, Nova Scotia, New Brunswick,
and Prince Edward Island

147 Prince William Street, St. John, New Brunswick, Canada

President.....	Rev. A. S. Bishop, Port Maitland, N. S.
Chairman of Executive Committee.....	Dr. G. J. Trueman, Sackville, N. B.
Secretary.....	Rev. A. Gibson, Wolfville, N. S.
Treasurer.....	Robert Reid, St. John, N. B.
Office Secretary.....	Kate R. Abrams
Assistant Office Secretary.....	Alma D. Price

ONTARIOOntario Religious Education Council, Room 517, 299 Queen Street West
Toronto, Ontario, Canada

President.....	Fred Cook, Bradford, Ont.
Vice-President.....	Mrs. Edgar Burton, 52 Binscarth Road, Toronto
Secretary.....	Rev. E. R. McLean, 299 Queen St. W., Toronto
Treasurer.....	Harold A. Butt, 90 Adelaide St. E., Toronto
Chairman of Board of Management.....	Fred Cook, Bradford
Chairman of Executive Committee.....	Rev. Norman McLeod, Brampton, Ont.
General Superintendent.....	Rev. E. R. McLean
Acting Secretary of Children's Work.....	Nellie M. Lewis
Secretary of Boys' Work.....	Rev. E. R. McLean
Secretary of Girls' Work.....	Harriet Christie

QUEBEC

Religious Education Council of the Province of Quebec

212 Coronation Building, Montreal, Quebec, Canada

President.....	Dr. A. M. Hill, 299 Beatty Ave., Verdun
Secretary.....	Gordon K. Hedges, 640 Moffat Ave., Verdun
Honorary Treasurer.....	J. P. Copland, 389 St. Paul St. W., Montreal
General Secretary.....	(Vacant)
Secretary of Girls' Work.....	Nina A. Yoemans
Secretary of Boys' Work.....	C. Don Burton
Honorary Secretary of Children's Work.....	Janet M. Doxsey

SASKATCHEWAN

Religious Education Council of Saskatchewan

"E" Lloyd's Building, Regina, Saskatchewan, Canada

■

President.....	(Vacant)
Vice-President.....	Prof. E. A. Hardy, 409 Clarence Ave. N., Saskatoon
Chairman of Executive Committee.....	John Balfour, 1568 Robinson St., Regina
Secretary.....	Rev. Frank Milligan, "E" Lloyd's Bldg., Regina
Treasurer.....	A. L. McLean, 2318 Robinson St., Regina
Chairman of Children's Work Board.....	Mrs. H. D. Sinclair, 227 Ninth St., Saskatoon
Chairman of Girls' Work Board.....	Mrs. I. C. Milne, 2424 Wallace St., Regina
Chairman of Boys' Work Board.....	Prof. E. A. Hardy

●

General and Boys' Work Secretary.....	Rev. Frank Milligan
Secretary of Girls' and Children's Work.....	Miss Winnifred McElroy
Office Secretary.....	Kay Forster

City and County Councils of Religious Education

City and county councils of religious education function as auxiliaries of the respective state councils in states where the International Council has accredited state auxiliaries. In other states they may sustain a direct auxiliary relationship with the International Council. City and county councils which maintain employed professional leadership are listed here for information.

ALABAMA

BIRMINGHAM SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION

312 Phoenix Building

Executive Secretary.....D. R. Price

Superintendent of Elementary Division.....Mrs. F. F. Ballard

CALIFORNIA

EAST BAY CHURCH FEDERATION.....2051 Telegraph Ave., Oakland
Executive Secretary.....Lawton D. Harris

FRESNO CHURCH COUNCIL.....1030 Belmont Ave.
Executive Secretary.....Rev. Chester A. Snyder

LOS ANGELES CHURCH FEDERATION.....129 West Second St.
Executive Secretary.....Dr. E. C. Farnham

PASADENA COUNCIL OF RELIGIOUS EDUCATION, INC.....200 Y. M. C. A. Bldg.
Executive Secretary.....Mrs. H. O. Clarke

SACRAMENTO CHURCH COUNCIL.....Y. M. C. A. Bldg.
Executive Secretary.....Dr. Alfred Tonness

SAN FRANCISCO CHURCH FEDERATION.....455 Buena Vista Ave.
Executive Secretary.....Rev. Francis John Schmuck
Director, Child Welfare.....Phoebe Watwood

COLORADO

DENVER COUNCIL OF RELIGIOUS EDUCATION.....302 Trinity Bldg.
Executive Secretary.....Rev. Harold M. Gilmore
Office Assistant.....Bette Lou Lesan

CONNECTICUT

NEW HAVEN COUNCIL OF CHURCHES.....53 Wall St.
Executive Secretary.....Dr. Seldon B. Humphrey
Secretary for Young People's Work.....Mr. Wm. G. Barndt
Secretary for Children's Work.....Jean F. Humphreys

DISTRICT OF COLUMBIA

WASHINGTON FEDERATION OF CHURCHES...1749 N Street, N. W., Washington, D. C.
Executive Secretary.....Rev. William R. Barnhart
Director, Social Service Department.....Rev. John L. Mixon
Juvenile Court Worker.....Etta Mai Russell
Hospital Worker.....Mrs. Elizabeth W. Murray

GEORGIA

THE CHRISTIAN COUNCIL.....First Presbyterian Church, Atlanta
President.....Rev. William V. Gardner

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

ILLINOIS

THE DEPARTMENT OF CHRISTIAN EDUCATION OF THE CHICAGO CHURCH FEDERATION
77 W. Washington St.

Secretary.....Emerson O. Bradshaw

DECATUR CHURCH COUNCIL

Director of Religious Education.....Gertrude Von Riesen

SPRINGFIELD COUNCIL OF CHURCHES

Council Secretary.....Gladys Coffin

INDIANA

COUNCIL OF UNITED CHURCHES OF ST. JOSEPH COUNTY...Y. M. C. A., South Bend
Executive Secretary.....Alta Crooks

CHURCH FEDERATION OF INDIANAPOLIS.....Room D, Y. M. C. A., Indianapolis

Executive Secretary.....Rev. Howard J. Baumgartel

Social Service Director.....Linn A. Tripp

KANSAS

WICHITA COUNCIL OF CHURCHES.....209 Elks Bldg.

Executive Secretary.....Rev. John W. Meloy

Religious Education Director.....Miss Elsie L. Miller

Office Secretary.....Miss Marie Drake

KANSAS CITY COUNCIL OF RELIGIOUS EDUCATION.....Y. W. C. A. Building

Director.....Ethel D. Higby

KENTUCKY

LOUISVILLE COUNCIL OF CHURCHES.....554 S. Third Street, Louisville

Executive Secretary.....Frank H. Gregg

MAINE

CHURCH FEDERATION OF PORTLAND, SOUTH PORTLAND, AND VICINITY

Y. M. C. A. Building, Portland

Executive Secretary.....Rev. Martin Sorenson

MARYLAND

THE BALTIMORE COUNCIL OF CHURCHES AND CHRISTIAN EDUCATION (a division of the
Council of Churches and Christian Education of Maryland-Delaware)

9 East Franklin Street

Executive Secretary.....John W. Harms

MASSACHUSETTS

GREATER BOSTON FEDERATION OF CHURCHES.....6 Beacon Street

Executive Secretary.....Dr. Frank M. Jennings

NORUMBEGA DISTRICT COUNCIL OF RELIGIOUS EDUCATION

64 Commonwealth Rd., Watertown

Executive Secretary.....Luliona Barker

MICHIGAN

DETROIT COUNCIL OF RELIGIOUS EDUCATION.....404 Park Avenue Bldg.

Executive Secretary.....Dr. Clarence Hill Frank

Director of Religious Education.....Mrs. Alice Goddard

ASSOCIATION OF FLINT CHURCHES.....2012 Milbourne Avenue, Flint

Executive Secretary.....Rev. Orville H. Hood

JACKSON COUNCIL OF CHURCHES.....930 S. Jackson Street

Executive Secretary.....Rev. Corwin B. Westfall

MINNESOTA

- DULUTH COUNCIL OF CHURCHES**.....206 Y. M. C. A. Bldg.
 Executive Secretary.....Rev. J. J. Runyan
- MINNEAPOLIS CHURCH FEDERATION**.....507 Thorpe Bldg.
 Executive Secretary.....Dr. C. Franklin Ward
 Director of Weekday Church Schools.....Mrs. Trafford Jayne
 Office Assistant.....Virginia McNabb
 Office Secretary.....Amy E. Lund
- RAMSEY COUNTY SUNDAY SCHOOL ASSOCIATION**.....403 Newton Bldg., St. Paul
 Executive Secretary.....Rev. William D. Powell
 Acting Director of Weekday Church Schools.....Mrs. H. W. Mahle
 Acting Director of Training School.....Rev. C. W. Hautzenrader
 Office Secretaries.....Helen Sutmar, Betty Tucker, Helen LaVerne Johnson

MISSOURI

- KANSAS CITY COUNCIL OF CHURCHES**.....200 Y. M. C. A. Bldg.
 Executive Secretary.....Dr. J. W. McDonald
 Office Secretary.....Miss Evah Lane
 Director of Leadership Training.....Miss M. Vesta Towner
 Supervisor of Weekday and Vacation Church Schools
 Mrs. J. F. McNaughton
- THE METROPOLITAN CHURCH FEDERATION OF ST. LOUIS**.....1528 Locust Street
 Executive Secretary.....Dr. Clark Walker Cummings
 Office and Financial Secretary.....Mrs. Olga G. Downs
 Secretary.....Miss Veloris Barr
 Associate Director of Weekday Religious Education.....Miss Diane Foster
 Secretary to the Associate Director.....Miss Mary Ann Kennedy
 Supervisor of Weekday Religious Education.....Miss Otie G. Branstetter

NEBRASKA

- COUNCIL OF CHURCHES OF OMAHA AND DOUGLAS COUNTY**
 317 Y. M. C. A. Bldg., Omaha
 Executive Secretary.....Mrs. A. W. Campbell

NEW JERSEY

- ESSEX COUNTY COUNCIL OF RELIGIOUS EDUCATION**.....45 Bleeker St., Newark
 Executive Secretary.....Rev. C. Melville Wright
- GLOUCESTER COUNTY SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION**
 Green Bldg., Woodbury
 General Secretary.....(To be appointed)

NEW YORK

- ALBANY CITY COUNCIL OF RELIGIOUS EDUCATION**.....68 State St.
 Director.....Dr. George L. Cutton
 Assistant Director.....Clara J. Merritt
- BROOKLYN CHURCH AND MISSION FEDERATION**.....285 Schermerhorn St.
 Executive Secretary.....Dr. J. Henry Carpenter
 Director of Christian Education.....Mrs. Mary Esther McWhirter
 Secretary.....Dorothy Kleinteich
- COUNCIL OF CHURCHES OF BUFFALO AND ERIE COUNTY**...411 Crosby Bldg., Buffalo
 Executive Secretary.....Dr. Ross W. Sanderson
- COUNCIL OF CHURCHES, SYRACUSE AND ONONDAGA COUNTY**
 303 Y. M. C. A. Bldg., Syracuse
 Executive Secretary.....Mrs. Gladys Jones Godden
- DELAWARE COUNTY COUNCIL OF CHRISTIAN EDUCATION**
 Director of Christian Education.....Rev. Frank Lathom, Walton

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

DUTCHESS COUNTY ASSOCIATION FOR CHRISTIAN EDUCATION

Director of Christian Education.....Mrs. Leona S. Welling, Clinton Corners

ESSEX COUNTY SUNDAY SCHOOL ASSOCIATION

Field Secretary.....Mrs. Lillian W. Stetson, Severance

FULTON COUNTY SUNDAY SCHOOL ASSOCIATION

Director of Christian Education.....Vernon M. Spurr, Broadalbin

GREATER NEW YORK FEDERATION OF CHURCHES.....71 W. 23rd St., New York

General Secretary.....Dr. Robert W. Searle

Religious Education.....Dr. Walter M. Howlett

Educational Director.....Mrs. Imogene McPherson

Evangelism.....Dr. Arthur Y. Beatie

Children's Division, Leadership Training.....Miss Evelyn Tyndall

Youth Division.....Miss Edith F. McCully

Council of Nine.....Miss Edith F. McCully

Religious Drama Council.....Miss Edith F. McCully

Assistant Treasurer.....Miss Inez Wethey

QUEENS FEDERATION OF CHURCHES.....71 W. 23rd St., New York

Executive Secretary.....Rev. William C. Bennett

Weekday Schools.....Rev. Oscar Sedam

FEDERATION OF CHURCHES OF ROCHESTER AND VICINITY, INC.

1010 Temple Bldg., Rochester, N. Y.

Executive Secretary.....Dr. Hugh Chamberlin Burr

Associate Secretary in Charge of Christian Education...Dr. Oliver B. Gordon

Hospital Chaplain.....Dr. Frederick W. Palmer

UTICA COUNCIL OF CHURCHES.....7 Westminister Rd., Utica, N. Y.

Executive Secretary.....Rev. Henry O. Hospers

Director of Religious Education.....Katharine Alt,

Central Church House, Utica, N. Y.

OHIO

THE CLEVELAND CHURCH FEDERATION.....1010 Hippodrome Bldg., Cleveland

Executive Secretary.....Rev. O. M. Walton

Associate Secretaries.....Miss Dorothy A. Nyland

and Mrs. Margaret H. Hawkins

Office Secretaries.....Mabel E. Garnett and Corinne G. LaBarre

THE FEDERATED CHURCHES OF YOUNGSTOWN AND VICINITY

305 Central Y. M. C. A. Bldg., Youngstown

Executive Secretary.....Rev. Albert B. Denton

Office Secretary.....Miss Dorothy Altenderfer

COUNCIL OF CHURCHES OF GREATER CINCINNATI.....318 Union Central Bldg.

Executive Secretary.....Dr. Henry Pearce Atkins

Director of Religious Education.....(To be appointed)

Supervisor of Weekday and Vacation Church Schools.....

Miss Dorothea K. Wolcott

Office Secretary.....Christine Morris

Assistant Secretary.....Mrs. Walter Barnes

Teachers of Weekday Church Schools

Julia Bennett, Mrs. Roland Benton, Beatrice Blount, Lucile Bond, Mrs.

J. G. Canter, Lillian Curnayn, Mrs. D. R. Hanna, Ina Mae Happy, Mrs.

H. H. Harvey, Mrs. C. J. Hawk, Bess Houston, Maxine Isler, Mrs. Ray

C. Jarman, Gertrude Kellogg, Mrs. E. L. Killin, Jane M. Kline, Ruby

Latham, Vivian Leever, Mrs. Lester Like, Mrs. D. D. McFarland, Mrs.

Frank Methven, Mrs. Edwin Miller, Paul Minnich, Mrs. Genevieve Myers,

Mrs. John Phillips, Mrs. C. B. Sloan, Mrs. Robert Stadler, Mrs. Ruth

Stevenson, Mrs. B. L. Stringer, Emma Vordenberg, Alice Wilnick

THE SUNDAY SCHOOL COUNCIL OF RELIGIOUS EDUCATION, IN MONTGOMERY COUNTY

22-24 Davies Bldg., Dayton

Executive Secretary.....Dr. Frank A. Shults

Director of Children's Division.....Ida M. Koontz

- Director of Weekday Church Schools.....Florence Martin
 Teachers of Weekday Church Schools.....Ruth Francis,
 Sarah Wall, Ida M. Koontz, Frances Hill, Constance Clapp
 Financial Secretary.....Lena Behrend
 Office Secretary.....Hilda Morlock
TOLEDO COUNCIL OF CHURCHES.....405 Richardson Bldg.
 Executive Secretary.....Rev. Harlan A. Frost
 Assistant Secretary.....Mrs. Helen C. Mosbach
 Supervisor Weekday Church Schools.....Mrs. Oral H. Jones
 Social Worker.....Miss Talma B. Stanley
TOLEDO SUNDAY SCHOOL ASSOCIATION.....312 Commerce Guardian Bldg.
 Executive Secretary.....Rev. Theodore L. Rynder
 Office Secretary.....Mrs. Ruth Matheson
WASHINGTON COUNTY COUNCIL OF RELIGIOUS EDUCATION...806 Fifth St., Marietta
 Executive Secretary.....(Vacant)
 Consulting Secretary.....Rev. Maxwell Hall
 Teachers Weekday Schools.....Mrs. Maxwell Hall,
 Charlotte Hudnut, 609 Washington Street, Marietta

OKLAHOMA

- OKLAHOMA CITY COUNCIL OF CHURCHES**.....913 Braniff Bldg.
 Executive Secretary.....Rev. Donald F. Harrell
TULSA COUNCIL OF CHURCHES.....Y. M. C. A. Building
 Executive Secretary.....Mrs. L. R. Semones

OREGON

- PORTLAND COUNCIL OF RELIGIOUS EDUCATION**, a Commission of the Portland Council
 of Churches.....205 Y. M. C. A. Bldg., Portland
 General Secretary of Council of Churches.....Dr. I. George Nace
 Director of Religious Education.....Dulcina Brown
 Office Secretary.....Olive K. Lohr
 Weekday School Teachers.....Mrs. Maud Brougher,
 Mrs. Stella Harvey, Miss Louise Hunderup, Miss Ruby Peregrine

PENNSYLVANIA

- ALLEGHENY COUNTY SABBATH SCHOOL ASSOCIATION**....239 Fourth Ave., Pittsburgh
 President.....Henry E. Cole
 Vice-Presidents.....Charles Campbell, Dr. Willard Flint
 Recording Secretary.....Harold S. Carmack
 Treasurer.....George T. Marshall
 General Secretary and Director of Leadership Education.....
 Chairman Committee on Children's Work.....Mrs. J. M. Bailey
 President Inter-Church Young People's Council.....Nevin Rodes
 Secretary Inter-Church Young People's Council.....R. Margaret Burton
 Superintendent of Adult Division.....Rev. Fred H. Wilkens
 Parent Training Superintendent.....Mrs. J. M. Bailey
 Bookkeeper and Office Secretary.....Viola A. Herr
 Office Secretary.....R. Margaret Burton

- DAUPHIN COUNTY COUNCIL OF CHRISTIAN EDUCATION**
 306 Keystone Bldg., 22 S. Third St., Harrisburg
 Office Secretary.....Salinda S. Bodmer

- ERIE COUNTY SABBATH SCHOOL ASSOCIATION**.....Y. M. C. A. Bldg., Erie
 Office Secretary.....Grace Dean

- LANCASTER COUNTY SUNDAY SCHOOL ASSOCIATION**...130 N. Charlotte St., Lancaster
 Executive Secretary.....Mary E. Swope

- MERCER COUNTY COUNCIL OF CHRISTIAN EDUCATION**.....643 E. State St., Sharon
 General Secretary.....Mrs. Mary Harker Jones

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

PHILADELPHIA SUNDAY SCHOOL COUNCIL OF CHRISTIAN EDUCATION

	1505 Race St., Philadelphia
President.....	Dr. Harry E. Paisley
Vice-President.....	Dr. C. A. Hauser
Assistant.....	Norman Klauder
General Secretary.....	William O. Easton
Office Secretary.....	Barbara Schuhl
Recording Secretary.....	John B. McKelvey
Treasurer.....	Jere L. Cresse
Superintendent of Children's Division.....	Mrs. Harry L. Cutshall
Superintendent of Young People's Division.....	Rev. Dewees F. Singley
Superintendent of Adult Division.....	John B. McKelvey
Superintendent of School Administration.....	William M. Braunwarth
Superintendent of Leadership Education.....	Dr. Edwin W. Adams
Chairman Weekday School Instruction.....	Dr. C. A. Hauser
Chairman Vacation Church School.....	Mrs. William J. Heydrick
Survey and Research Superintendent.....	Prof. Stewart G. Cole

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Associate Secretary.....	Eleanor S. Stone
Office Secretary.....	Jean MacMurtrie
Finance Secretary.....	Russell Partridge
Chairman of Christian Education.....	Richard J. Matthews

VIRGINIA

ALBEMARLE COUNTY

Teachers Weekday Church School.....	Mrs. Lee Carpenter, Greenwood
	Rev. W. A. Ormand, Crozet

ALLEGHANY COUNTY

Director of Weekday Church Schools.....	Virginia Pilcher
	219 McCurdy St., Covington

ARLINGTON COUNTY

Director of Religious Education.....	Margaret Severs, Arlington
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AUGUSTA COUNTY

Directors of Weekday Church Schools

Beverly Manor District.....	Ruth Weaver, Staunton
Middle River District.....	Florence Hawes, Mt. Sidney
North River and Pastures District.....	Janet Talmage, Churchville
South River District.....	Dorothy David, Fishersville

BEDFORD COUNTY

Director of Weekday Church Schools.....	Cynthia Prescott, Bedford
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BOTETOURT COUNTY

Director of Weekday Church Schools.....	Helen Pemberton, Fincastle
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CULPEPER COUNTY

Director of Weekday Church Schools.....	Miss Clifford Dolvin
	806 Piedmont St., Culpeper

FAIRFAX COUNTY

Director of Weekday Church Schools.....	Emma Mann, Vienna
Teachers of Weekday Church Schools.....	Mrs. M. A. Jones,
	2122 P St., N. W., Washington, D. C.
	Rev. Glenn L. Fickel, 3832 N. Dittmar Rd., Arlington, Va.

FAUQUIER COUNTY

Directors of Weekday Religious Education.....	Thelma Graham, Warrenton
	Mary Robinson, Warrenton

HENRICO COUNTY

Directors of Weekday Church Schools.....	Miss Ella Lee Sowers,
	R. F. D. 5, Richmond, Miss Olaf Hanson, 6204 Three Chopt Rd., Richmond

LOUDOUN COUNTY

Director of Weekday Church Schools..... Florence Hostetter, Round Hill
 Teacher of Weekday Church Schools..... Margaret Geegh, Leesburg

MECKLENBURG COUNTY

Director of Weekday Church Schools..... Miss Lorena Miles, South Hill

NANSEMOND COUNTY

Teacher of Weekday Church Schools..... Christine Sprunt White, Suffolk

NOTTOWAY COUNTY

Director of Weekday Church Schools..... Virginia Wright, Crewe

PRINCE EDWARD AND CUMBERLAND COUNTIES

Director of Weekday Church Schools..... Mary Finch, Farmville

PRINCE WILLIAM COUNTY

Director of Weekday Church Schools..... Hazel Saunders, Box 483, Manassas

PRINCESS ANNE COUNTY

Director of Weekday Church Schools..... Helen Van Fleet, Oceana

PULASKI COUNTY

Director of Weekday Church Schools..... Evelyn Langford, Pulaski
 Teacher of Weekday Church Schools..... Kate Guthrie, Dublin

RADFORD CITY AND MONTGOMERY COUNTY

State Supervisor of Weekday Church Schools..... Elizabeth Longwell, Radford
 Teacher..... Dorothy Davies, Christiansburg

ROCKBRIDGE COUNTY

Director of Weekday Church Schools..... Marguerite P. Hall, Lexington
 Teacher..... Mrs. Emily Snider, Lexington

ROCKINGHAM COUNTY

Director of Weekday Church Schools..... Rev. Minor C. Miller
 Teachers - Miss Jane Thompson, Harrisonburg; Miss Lillian Comey, Harrison-
 burg; Nellie Funkhouser, McGaheysville; Mrs. Vernon Funkhouser,
 McGaheysville

RUSSELL COUNTY

Director of Weekday Church Schools..... Violet Baldouf, Honaker

SHENANDOAH COUNTY

Director of Weekday Church Schools..... Miss Frances Bowen, Woodstock

SOUTHAMPTON COUNTY

Director of Weekday Church Schools..... Miss Elizabeth Grady
 Clay and 4th Ave., Franklin

SUFFOLK CITY

Director of Weekday Church Schools..... Mrs. Don C. Smith, Suffolk

TAZEWELL COUNTY

Director of Weekday Church Schools..... Josephine Steel, Tazewell
 Teacher..... Emily Kemp, Jewell Ridge

WYTHE COUNTY

Director of Weekday Church Schools..... Miss Bertha Rice, Wytheville

WASHINGTON

SEATTLE COUNCIL OF CHURCHES..... 312 Old Times Building
 Executive Secretary..... Rev. Gertrude L. Apel

WEST VIRGINIA

OHIO COUNTY COUNCIL OF RELIGIOUS EDUCATION..... Wheeling
 Director..... Rev. Hollis Hayward

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Recording Secretary and Treasurer. John H. Talley
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Editor of Publications. Dr. Arthur M. Baker

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General Secretary. Dr. Gould Wickey

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* Entitled to a representative on the International Council of Religious Education, according to its By-Laws.

INTERNATIONAL SOCIETY OF CHRISTIAN ENDEAVOR

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NATIONAL COUNCIL YOUNG MEN'S CHRISTIAN ASSOCIATIONS

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Chairman of Executive Committee.....	William E. Speers
Chairman of National Board.....	W. Spencer Robertson
Chairman of International Board.....	Cleveland E. Dodge
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Acting Executive, International Board.....	Frank V. Slack
Program Executive.....	J. Edward Sproul

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* Entitled to a representative on the International Council of Religious Education, according to its By-Laws.

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Union Theological Seminary, New York City
Chairman of Executive Committee.....Prof. Ernest J. Chave
Divinity School, University of Chicago
Editor, *Religious Education*.....Dr. Laird T. Hites

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Room 1107, 156 Fifth Avenue, New York, New York

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Chairman of World Council.....Dr. Luther A. Weigle
409 Prospect St., New Haven, Conn.
General Secretaries.....Dr. Forrest L. Knapp, 156 Fifth Ave., New York, N. Y.;
Dr. James Kelly, 70 Bothwell Street, Glasgow, Scotland
Recording Secretary.....Frank E. Parkhurst, 170 N. Franklin St., Wilkes-Barre, Pa.
Treasurer.....Paul Sturtevant, 156 Fifth Ave., New York, N. Y.

Appendix

Charter and By-Laws

Charter

Articles of Incorporation of the International Sunday School Association

(Act of Congress)
(Public No. 42)

Charter: An Act to Incorporate the International Sunday School Association of America.

Sec. 1. Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That William N. Hartshorn, of Boston, Massachusetts; Honorable J. J. MacLaren, of Toronto, Canada; Marion Lawrance, of Toledo, Ohio; George W. Bailey, of Philadelphia, Pennsylvania; A. B. McCrillis, of Providence, Rhode Island; H. J. Heinz, of Pittsburgh, Pennsylvania; H. M. Hamill, of Nashville, Tennessee; E. R. Machum, of Saint John, New Brunswick; W. A. Eudaly, of Cincinnati, Ohio; F. A. Wells, of Chicago, Illinois; G. G. Wallace, of Omaha, Nebraska; G. W. Watts, of Durham, North Carolina; E. K. Warren, of Three Oaks, Michigan; John Stites, of Louisville, Kentucky; Honorable W. D. Wood, of Seattle, Washington; and Seth P. Leet of Montreal, Province of Quebec, and their associates and successors, are created a body corporate in the District of Columbia under the name of the International Sunday School Association, and as such shall have power to contract and be contracted with, sue and be sued; to take and hold real estate not exceeding one million dollars in value in the aggregate or personal estate by purchase, gift, devise or bequest, and to manage, sell or convey, or transfer same for the purposes of the Association; to have perpetual succession; to have a common seal, and to break, alter, or change the same at will.

Sec. 2. That the purpose of the Association shall be to promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of Christian religion.

Sec. 3. That the members of the Executive Committee of the International Sunday School Association as it may be constituted by said Association, shall be the members of this Association.

Sec. 4. That the affairs of the Association shall be managed by the members. It may by by-laws provide for a board of not less than fifteen trustees, who shall be elected annually, to act between meetings of the Association, whose duties and powers shall be prescribed in said by-laws. Until the members of this Association meet and elect trustees, the persons named as incorporators herein shall constitute the Board of Trustees: Provided, That a majority of said trustees shall at all times be citizens of the United States.

Sec. 5. That the officers of the Association shall be a Chairman, one or more Vice Chairmen, a Secretary, and a Treasurer, with such other officers, employees, and committees as the Association shall choose, who shall hold their respective offices, appointments, or employments as may be provided in the by-laws of the Association.

Sec. 6. That the Association may adopt and change at will such rules and by-laws as it deems proper for its government and control not in conflict with this Charter, the Constitution of the United States of America, the Provinces and Territories of the Dominion of Canada, or any State, Territory, Province, County, or District in which such rule or by-laws is sought to be enforced, and shall provide the time of meetings and the number necessary to constitute a quorum for the transaction of business and how votes of members shall be cast.

Sec. 7. That the Association shall have no capital stock, and the private property of its members shall not be subject to its corporate debts.

Sec. 8. That the Association's principal place of business shall be Washington, District of Columbia. Meetings of the Association and its trustees may be held at any point that may be fixed by the by-laws or by order of the Board of Trustees or in any call for a meeting issued as may be authorized in the by-laws.

Sec. 9. The right to alter, amend or repeal this Act is reserved.

Approved, January 31, 1907.

By-Laws

Preamble

1. We recognize it to be the right and duty of each denomination through its properly constituted Sunday school authorities to direct its Sunday school work.

2. We recognize that in the field of religious education, there is need for cooperative efforts between the various denominations, between the several denominations and organizations, and among the general organizations themselves and that there are problems in religious education that can best be solved by such cooperative effort.

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

3. We recognize that in the field of religious education, the local community, and local institutions and organizations have rights of initiative and local self-government.

4. We recognize the rights of the cooperating local churches and organizations to be represented as such in the direction and control of any community movement, which has for its purpose the training of workers for the local churches or the religious instruction of the children of the churches.

5. The International Sunday School Association henceforth and until the Charter is amended shall operate under the name and title "The International Council of Religious Education."

Article I. Purpose

The purpose of the International Council of Religious Education shall be as specified in the Charter granted by Act of Congress: "To promote organized Sunday school work, to encourage the study of the Bible, and to assist in the spread of the Christian religion."

Article II. Convention

1. There may be held quadrennially, at such time and place as the Council may direct, an International Convention of Religious Education, with such program as the Council may provide.

2. The Quadrennial Convention shall be a delegated body composed of:

- a. The officers of the International Convention.
- b. The official membership of the International Council of Religious Education.
- c. The employed staff of the Council.
- d. The members of the professional advisory sections of the Council.
- e. The members of the standing committees of the Council.
- f. The life members of the Council.
- g. The sustaining members of the Council.
- h. Additional delegates chosen by the state and provincial councils and by the denominational boards which are constituent members of the Council, on such numerical basis as the Council may determine.

3. The International Council of Religious Education shall at its annual meeting preceding the Quadrennial Convention appoint a representative nominating committee with power which shall serve as the committee to nominate all officers for the Convention, including the twenty persons chosen at the Convention to become members at large of the International Council of Religious Education.

4. The officers of the Convention shall consist of a President, and three Vice Presidents. The Recording Secretary and the Treasurer elected by the International Council shall serve as Recording Secretary and Treasurer for the Convention. Vacancies occurring during the quadrennium among the officers of the Convention shall be filled by the International Council.

Article III. The International Council of Religious Education

1. The International Council of Religious Education shall function as the Executive Committee according to the provisions of the Charter granted by Congress under which the Council is incorporated.

2. The membership of the International Council of Religious Education shall consist of the following:

a. **DENOMINATIONAL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a denomination must be an evangelical Protestant church having some established method of electing official representatives on the Council. Each denomination recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect two representatives on the Council. A denomination having a church membership of more than 200,000 shall be entitled to elect an additional representative for each additional 200,000 members, or major fraction thereof.

b. **STATE COUNCIL CONSTITUENT MEMBERS:** In order to be recognized as a constituent member of the International Council of Religious Education a state or provincial council shall be duly accredited as an auxiliary of the International Council, having its educational policies and field program determined by an educational committee representing the cooperating denominations within its area. Each state or provincial council recognized by the International Council of Religious Education as a constituent member of the Council shall be entitled to elect two representatives on the Council. A state or provincial council having within its area more than 200,000 church members of denominations that are constituent members of the International Council shall be entitled to elect one additional representative for each additional 200,000 such members, or major fraction thereof, within its area.

c. **CONVENTION ELECTED MEMBERS:** Twenty members may be elected by the Quadrennial Convention of the International Council of Religious Education.

d. **MEMBERS AT LARGE:** Persons not exceeding eighteen in number, nominated by the Board of Trustees chosen for special fitness for membership on the International Council of Religious Education irrespective of denominational or geographical relationship, may be elected by the Council.

e. **REPRESENTATION OF EDUCATIONAL LEADERSHIP:** In order to provide adequate representation of educational leadership each constituent agency or other appointing group is urged to provide in its appointments for such groups as general executives, editors, publishers, educational directors, age group directors, program specialists, laymen, and pastors in charge of local churches.

f. **REPRESENTATIVES OF RELATED AGENCIES:** Any agency which, upon recommendation of the Committee on Constituent Membership, is certified by the International Council as a "related agency" shall be entitled to one representative on the Council, with the understanding that such representative shall have full membership privileges except the right to vote.

g. **HONORARY MEMBERS:** The present life members of the International Council of Religious Education.

h. **RIGHT OF WITHDRAWAL:** Denominational or state council constituent members may withdraw from the International Council without prejudice to themselves or to the International Council.

3. A denomination, or a state, or provincial council, recognized as a constituent member of the International Council, which shall fail to be officially represented at the annual meeting of the International

Council for two successive years without submitting a satisfactory excuse, may by vote of the International Council be discontinued as a constituent member.

4. A denomination, or a state or provincial council, recognized as a constituent member of the International Council shall contribute annually to the support of the International Council in accordance with its membership and ability so to contribute. The Board of Trustees may suggest to a constituent member the annual contribution which in the judgment of the Board such constituent member should make.

5. Unless otherwise provided, the term of office of representatives of the respective constituent members on the International Council shall be four years, or until their successors shall have been elected. Vacancies shall be filled by the electing body. Vacancies among convention elected members shall be filled by the Council.

6. The International Council shall organize at its first annual meeting following the Quadrennial Convention by electing for the quadrennium a Chairman, a Vice Chairman, and a Treasurer. The General Secretary shall serve as Recording Secretary of the Council. The Chairman of the Council and the General Secretary shall be members *ex officio* of all committees of the Council.

7. The Chairman of the International Council, with the approval of the General Secretary, and of the Chairman of the Board of Trustees or of the Chairman of the Commission on Educational Program as the body to which a committee is related, shall be authorized to fill vacancies as they may occur between the meetings of the Council in the membership of all standing and special committees of the Council, and to provide proxies for the Council's representatives upon these committees. Appointments to fill vacancies shall be only until the next regular meeting of the Council and appointment of proxies shall be only for the particular meeting named.

8. The International Council shall hold at least one regular meeting each year at such time and place as it may have previously determined, failing in which it shall meet at the call of the Chairman.

9. Special meetings of the International Council may be called by the Chairman with the consent of, or at the direction of a majority of the Board of Trustees.

10. The Chairman of the International Council and the General Secretary of the Council shall prepare a docket of the business to come before the regular meeting of the Council, and submit the same to each member of the Council at least ten days prior to the time fixed for said meeting.

11. Urgent business not included in the docket (provided for in paragraph 10), and not calling for an amendment to these by-laws, may be considered by a majority vote of the members present at any regular or special meeting.

12. The International Council shall have power to fix the time and place for the International Convention of Religious Education and shall directly, or through special committees, prepare the program and make all necessary arrangements.

13. The International Council shall elect the General Secretary for a term not to exceed four years and shall fix his salary. The Council shall elect annually, on nomination of the General Secretary, directors of the different departments of the International Council and other members of the International Council staff, fix their salaries, and define the general policies governing them.

14. The International Council shall determine the extent of the work of the Council and establish the different departments through which the work of the Council shall be carried on, and shall make provisions for the necessary funds for the support of the Council.

15. The International Council shall have power to fix the amount of a subscription, gift or bequest which, when paid, will entitle the donor, or persons designated by the donor, to the privilege of a regularly appointed delegate to all International Conventions with the title of "Life Member."

16. Thirty members of the International Council shall be required for a quorum for the transaction of business.

17. The Council shall make a report to the International Convention covering its activities for the last quadrennium.

18. The Council shall function through the Board of Trustees, in the field of business, and the Commission on Educational Program in the field of educational program.

19. The Council shall also function through Standing Committees which shall carry on the details of their work under authorization of the Council. Committees carrying business functions shall work under the guidance of and report through the Board of Trustees. Program committees shall work under the guidance of and report through the Commission on Educational Program. Special committees may be appointed from time to time by the International Council or by either of its major subordinate bodies, and at the time of appointment shall be instructed to work under the guidance of the Board of Trustees or of the Commission on Educational Program.

Chairmen of Standing Committees shall be elected by the Council. The Council may also name the membership of all committees, or it may delegate this function to that subordinate body to which such committees will be related. All members of the International Council may be appointed to membership on its committees in accordance with their experience and ability to serve.

Membership of Standing Committees shall consist of two types, *active* and *corresponding* members. Active members are those able to attend meetings and they may be members of the Council or added to such committees by cooption. Corresponding members are those who are unable to attend meetings of committees, but are named by constituent agencies to keep in touch with the work of such committees. They will receive reports upon the work of such committees. The International Council may provide for the appointment of persons who are not members of the Council as cooperating members of the several committees. Cooperating members so appointed shall have all the privileges of membership in such committees, including the right to vote.

There shall be Standing Business Committees, such as:

- Committee on Reference and Counsel
- Committee on Constituent Membership
- Committee on Winnepesaukee Property

There shall be Standing Program Committees, such as:

- Committee on Improved Uniform Lessons
- Committee on Group Graded Lessons

THE INTERNATIONAL COUNCIL OF RELIGIOUS EDUCATION

Committee on Religious Education of Children
Committee on Religious Education of Youth
Committee on Religious Education of Adults
Committee on Leadership Education
Committee on Church School Administration
Committee on Field Program
Committee on Summer Camps, Conferences and Training Schools
Committee on Vacation and Weekday Church Schools
Committee on Research
Committee on the Christian Family

Article IV. Board of Trustees

1. The International Council of Religious Education shall, at each annual meeting, elect from its members, a board of thirty-one trustees, including the Chairman of the International Council, the General Secretary, and the Treasurer of the International Council, for a term of one year or until their successors are elected.

2. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under the direction of the Council, and shall guide and coordinate the work of the business committees, and receive reports from them. The Board of Trustees during the interim between meetings of the Council, shall have such power and shall perform such duties of the Council as are in accordance with its instructions or policy.

3. The officers of the Board of Trustees shall be elected by the International Council. The Treasurer elected by the Council shall serve as the Treasurer of the Board of Trustees.

4. Seven members of the Board of Trustees shall constitute a quorum and each member shall have at least five days' notice of the time and place of the regular or called meetings.

5. The Board of Trustees shall hold at least two regular meetings each year, at such time and place as it may determine or at the call of its Chairman.

6. The Board of Trustees shall be charged with general supervision of the financial affairs of the Council, under its direction.

7. The Board of Trustees may provide rules for its own government, not inconsistent with the policy or by-laws of the Council, and may alter or amend the same at will.

Article V. Commission on Educational Program

1. **FUNCTIONS:** The Commission on Educational Program shall guide and coordinate the work of the program committees of the Council and shall carry such other responsibilities as may be assigned to it by the Council.

2. **MEMBERSHIP:** The membership of the Commission on Educational Program shall consist of:

- a. The Chairmen of Standing Program Committees of the Council
- b. Directors of departments of the International Council staff
- c. Ten members at large
- d. Chairman and Vice Chairman of the Council
- e. President of the Convention
- f. General Secretary of the Council ex-officio

The ten members at large shall be named by the Council.

The ten members named at large by the Council shall be from the membership of the International Council and shall be so selected as to provide that in the total membership there be an adequate representation of the major groups and interests in the Council.

3. **OFFICERS:** The officers of the Commission on Educational Program shall be elected by the International Council.

4. **RELATIONSHIPS:** The Commission on Educational Program shall report its actions and recommendations to the International Council of Religious Education for approval, but the International Council may vest in the Commission power of final determination in certain matters.

5. **FINANCES:** The expenses of the members of the Commission on Educational Program and the program committees of the Council shall be paid by the agency whose representatives they are on the Council, and in the case of non-members of the Council, by the agency they represent.

6. **RULES OF PROCEDURE:** The Commission on Educational Program may adopt its rules of procedure not in conflict with the by-laws or actions of the International Council.

Article VI. Professional Advisory Sections

1. The International Council of Religious Education may, from time to time, appoint professional advisory sections. Each section shall elect a representative to serve as a member of the International Council for a two-year term, with the privilege of re-electing the same representative for a second consecutive term.

2. These sections shall be: (1) Children's Work; (2) Young People's Work; (3) Adult Work; (4) Directors of Religious Education; (5) Denominational Editors; (6) Denominational Publishers; (7) International and National Executives; (8) State and Regional Executives; (9) City Executives; (10) Professors of Religious Education; (11) Laymen's Advisory Section; (12) Weekday Religious Education; (13) Vacation Church Schools; (14) Leadership Training; (15) Missionary Education; (16) Research; (17) Pastors.

3. Each of the respective sections shall elect its own chairman and other officers.

4. Each of the respective sections shall make its recommendations regarding the formulation of educational policies and programs to the International Council.

Article VII. Treasurer

1. The Treasurer of the International Council of Religious Education shall receive and have charge of all moneys, gifts, bequests or investments belonging to the Council and shall deposit, pay out, or invest the same as directed by the Board of Trustees.

2. The Treasurer shall give a bonding company's bond for the faithful discharge of his duties to the Board of Trustees; the expenses of said bond shall be paid by the Council.

Article VIII. Amendments

These by-laws may be amended or altered at any regular or special meeting of the International Council by a two-thirds vote of the members present and voting, provided that notice of such amendment shall have been given at a preceding session of the International Council and that at least twenty-one members shall have favored the same.

RELIGIOUS EDUCATION STATISTICS

PREPARED BY THE DEPARTMENT OF RESEARCH

These statistics are for denominations related to the International Council and for the year ending in 1939 or sometime in 1940, with the exceptions as indicated in the footnotes.

UNITED STATES DENOMINATIONS

Denominations	Sunday Church Schools				Vacation Church Schools			
	Continental United States and Canada				Continental United States			
	Number Sunday Church Schools (1)	Officers and Teachers (2)	Number Pupils (3)	Total Teachers, Officers, Pupils (4)	Number Vacation Church Schools (5)	Officers and Teachers (6)	Number Pupils (7)	Total Teachers, Officers, Pupils (8)
Advent Christian.....	U. S.	288 ¹	3,059 ¹	18,702 ¹	21,761 ¹	13 ¹	887 ¹	973 ¹
African Methodist Episcopal Church.....	U. S.	4,207 ¹	44,556 ¹	238,185 ¹	282,741 ¹	210 ¹	18,224 ¹	20,530 ¹
African Methodist Episcopal Zion Church.....	U. S.	2,446 ²	45,989 ²	269,812 ²	315,801 ²	81 ¹	5,703 ¹	6,501 ¹
American Lutheran Church.....	U. S.	1,745	17,032	174,882	191,914	570 ¹	20,286 ¹	22,145 ¹
Associate Reformed Presbyterian Church.....	Can.	168	448	5,096	5,544			
Augustana Evangelical Lutheran Synod of North America.....	U. S.	143	1,519 ⁴	13,673 ⁴	15,192	28 ¹	1,983 ¹	2,234 ¹
Church of Christ (Holiness) U. S. A.....	Can.	1,066	14,828	110,517	125,345	385 ⁵	1,672 ⁵	19,990 ⁵
Church of God.....	U. S.	95 ¹	892 ¹	3,675 ¹	4,567 ¹			
Church of the Brethren.....	U. S.	1,312	12,392 ⁴	111,524 ⁴	123,916	176		12,920
Church of the Nazarene.....	Can.	28	150 ⁴	1,350 ⁴	1,500			
Churches of God in North America (General Eldership).....	U. S.	1,024	12,569	122,224	134,793	247 ¹	16,605 ¹	18,739 ¹
Colored Methodist Episcopal Church.....	U. S.	2,557	42,231 ⁴	295,618 ⁴	337,849	296		20,501
Congregational Christian Churches.....	Can.	84	662 ⁴	4,635 ⁴	5,297			
Cumberland Presbyterian Church.....	U. S.	4,434 ³	21,007 ³	277,317 ³	298,324 ³	81	654 ¹	721 ¹
Disciples of Christ.....	U. S.	331 ¹	5,300 ¹	39,495 ¹	44,795 ¹	20 ¹	1,181 ¹	1,349 ¹
Evangelical Church.....	U. S.	3,433 ⁶	17,439 ⁶	312,821 ⁶	330,260 ⁶	761	641 ¹	5,561 ¹
Evangelical and Reformed Church.....	U. S.	5,237	72,629 ⁴	581,031 ⁴	653,660 ⁴	791 ¹	46,827 ¹	52,725 ¹
Five Years Meeting of U. S. Friends in America.....	U. S.	5,567 ¹	35,206 ¹	40,773 ¹		311 ¹	1,586 ¹	1,810 ¹
	U. S.	7,974	102,402 ⁴	1,024,021 ⁴	1,126,423	692 ¹	49,919 ¹	56,975 ¹
	Can.		6,924	252,432	6,952			
	U. S.	1,859	27,274	252,432	279,726	395 ⁵	1,768 ⁵	19,007 ⁵
	Can.	117	1,284	11,547	12,841			
	U. S.	2,849	41,783	481,083	522,866	488 ¹	3,271 ¹	29,535 ¹
	Can.	11	17	458	475			
	U. S.	396		40,364		55		32,806 ¹

UNITED STATES DENOMINATIONS

Denominations	Sunday Church Schools					Vacation Church Schools			
	Continental United States and Canada					Continental United States			
	Number Sunday Church Schools (1)	Officers and Teachers (2)	Number Pupils (3)	Total Number Teachers, Officers, Pupils (4)		Number Vacation Church Schools (5)	Officers and Teachers (6)	Number Pupils (7)	Total Number Teachers, Officers, Pupils (8)
Free Methodist Church.....	1,224	12,460	112,699	125,159	U. S.	65 ¹	456 ¹	3,615 ¹	4,071 ¹
Methodist Church in Christ.....	143	896	6,934	7,830	Can.				
Mennonite Brethren in Christ.....	172 ³	2,188 ³	14,619 ³	16,807 ³	U. S.	4 ¹	12 ¹	186 ¹	198 ¹
Methodist Church.....	37,941	539,642	4,981,548	5,521,190	U. S.	9,505	57,639	524,444	582,083
Moravian Church.....	139	2,282	20,345	22,627	U. S.	24	265	1,753	2,018
in America.....	15	80	923	1,003	Can.				
National Baptist Convention of America ¹	19,778 ¹	233,565 ¹	1,490,974 ¹	1,724,539 ¹	U. S.	771 ¹	6,701 ¹	47,908 ¹	54,609 ¹
National Baptist Convention, U. S. A., (Inc.).....	6,996	110,139 ⁴	991,253 ⁴	1,101,392	U. S.	3,099	14,335	336,297	350,632
Presbyterian Church, U. S.....	3,506	35,415	401,591	437,006	U. S.	1,132			87,828
Presbyterian Church, U. S. A.....	7,265	121,718	1,085,001	1,206,719	U. S.	3,340		202,075	202,075
Protestant Episcopal Church.....	7,995	56,118	153,123	509,241	U. S.	333 ¹	2,004 ¹	17,628 ¹	19,632 ¹
Reformed Church.....	769	13,081	123,045	136,126	U. S.	87	348 ³	4,760	5,108
in America.....	52	9	123,045	101	Can.				
Seventh Day Baptist.....	51	651	2,726	3,377	U. S.	24		1,308	1,308
Southern Baptist Convention.....	24,222	359,037	3,231,337	3,590,374	U. S.	5,756	84,092	457,114	541,206
United Brethren in Christ.....	2,862	39,751	368,194	407,945	U. S.	714	4,284	30,684	34,968
United Brethren in Christ.....	324	3,835	22,572	26,407	U. S.	52			2,910
(Old Constitution).....	11	172	830	1,002	Can.				
United Lutheran Church.....	3,659	73,294	733,000	806,294	U. S.	908 ¹	8,210 ¹	73,315 ¹	81,525 ¹
in America.....	243	1,472	13,155	14,627	Can.				
United Presbyterian Church of North America.....	840	11,991	162,436	174,427	U. S.	267			9,706
Westleyan Methodist Church of America.....	722	8,159	63,282	71,441	U. S.	19 ¹	107 ¹	740 ¹	847 ¹
Can.....	13	108	857	965					
TOTAL.....	160,430	2,111,794	18,619,983	20,772,141 ⁸	U. S.	30,661	206,652	1,935,694	2,276,211 ⁸
Can.....	954	6,073	53,206	59,279					

RELIGIOUS EDUCATION STATISTICS—(Continued)
CANADIAN DENOMINATIONS

Denominations	Canada							
	Sunday Church Schools				Vacation Church Schools			
	Number Sunday Church Schools (1)	Officers and Teachers (2)	Number Pupils (3)	Total Number Teachers, Officers, Pupils (4)	Number Vacation Church Schools (5)	Officers and Teachers (6)	Number Pupils (7)	Total Number Teachers, Officers, Pupils (8)
Baptist Convention of Ontario and Quebec.....	435	5,589	43,966	49,555				
Presbyterian Church in Canada.....	1,112	10,484	94,777	105,261				
United Baptist Convention of the Maritime Provinces.....	516 ¹	3,668 ¹	29,202 ¹	32,870 ¹				
United Church of Canada.....	5,760	59,542	505,123	564,665				
Most of the vacation church schools in Canada are held interdenominationally. The National Committee on Vacation Church Schools reports the following statistics for denominational and interdenominational schools in Canada.					295	2,128	32,667	34,795
TOTAL.....	7,823	79,283	673,068	752,351	295	2,128	32,667	34,795
GRAND TOTAL.....	169,207	2,197,150	19,346,257	21,583,131 ²	30,956	208,780	1,968,361	2,311,006 ³

¹United States Census of Religious Bodies, 1936.²1936, denominational statistics.³1932, estimated.⁴Proportion of teachers and officers, and pupils is estimated.⁵Estimated.⁶1932, denominational statistics.⁷Figures not available.⁸This figure is larger than the sum of the totals for the preceding two columns, because certain denominations reported totals only.⁹1938-39, denominational statistics.

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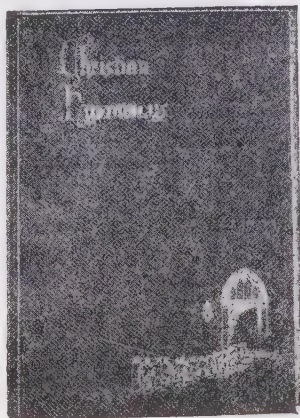
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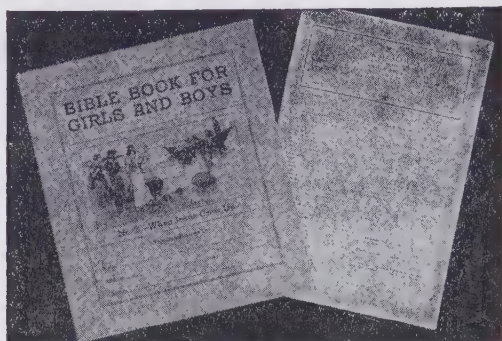
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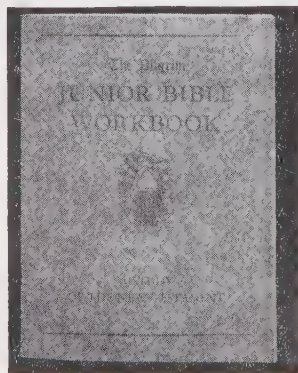
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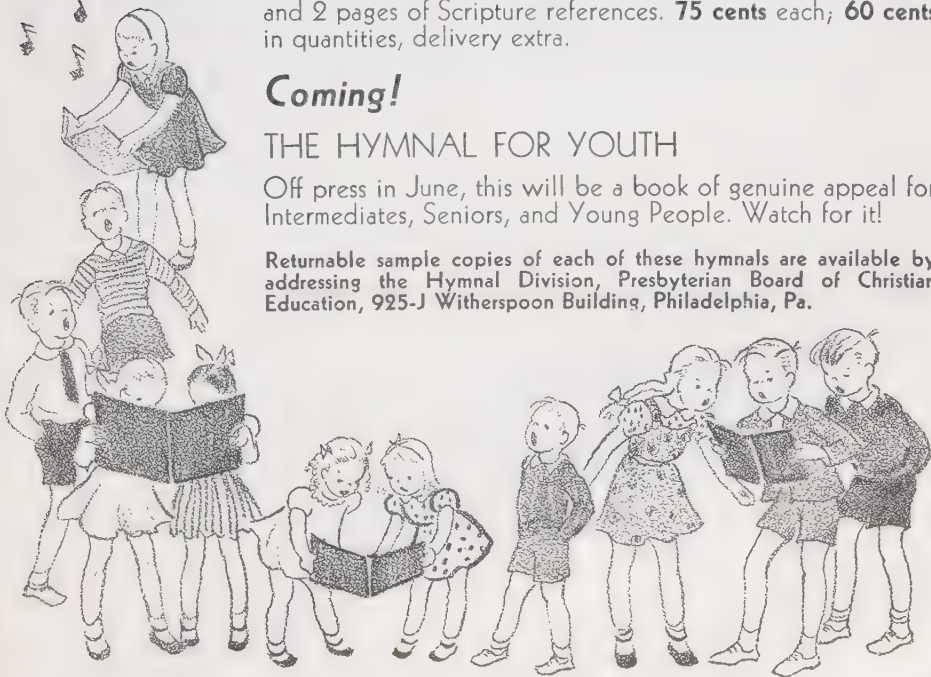
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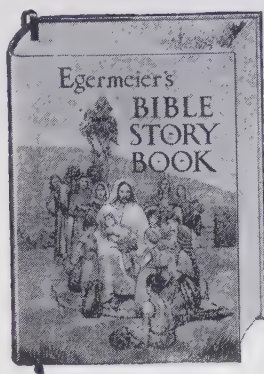
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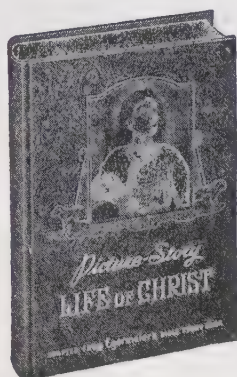


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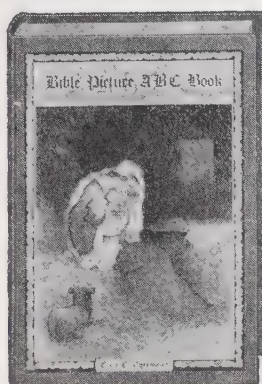
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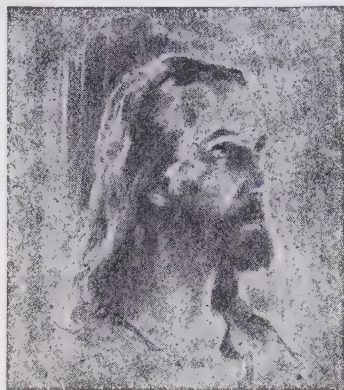
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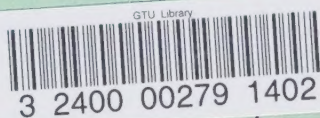
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